

**MINUTES OF THE MEETING OF
THE UPPER TORRENS LAND MANAGEMENT PROJECT S41 COMMITTEE
held in the Mt Pleasant Natural Resource Centre 132 Melrose Street, Mount Pleasant
on Thursday 2 June 2016 commencing at 9.30am**

1 WELCOME

The Chairperson J Troup welcomed everyone and opened the meeting at 9:31am.

2 PRESENT

Members

J Troup (Chairperson), Councillor M Seager (TBC), G Mavrincac (TBC), Councillor M Herrmann (AHC), S Brooks (AHC), G Donaldson, K Craig (Chairman GGRP Technical Steering Committee), S Anderson (Community/URLG), and P Brissenden (Adelaide and Central Hills NRM District Manager)

Staff

K Thompson (Project Officer)

C Kruger (Minute Secretary)

3 APOLOGIES

R Gladigau, M Philcox

4 GUESTS

Tiffany Harding
James Thiessen

5 DECLARATION OF INTEREST BY MEMBERS

G Mavrincac tabled changes to the Local Government Act (effective 31 March 2016) in relation to the Conflict of Interest for Committee Member provisions. Members need to be clear as to when they have a material, actual or perceived conflict, and the committee must record details of the conflict in the minutes of the meeting in which the conflict occurred.

Nil.

6 CONFIRMATION OF MINUTES FROM PREVIOUS MEETING

MOVED G Mavrincac

That the Committee rescind the resolution pertaining to *Item 9.6 – Reclassification – Project Officers* from the meeting dated 7 April 2016, on the grounds that the Committee cannot pursuant to clause 4.7.3 of Council's Code of Practice for Access to Council and Committee Meetings and Documents prevent the disclosure of remunerations or conditions of service of an

employee of the council after the remuneration or conditions have been set or determined.

Seconded K Craig

CARRIED

MOVED S Anderson

That the Minutes of the meeting held on Thursday 7 April 2016 as circulated, be confirmed as a true and correct record of the proceedings of that meeting.

Seconded K Craig

CARRIED

7 MATTERS ARISING FROM PREVIOUS MINUTES

7.1 Action List

Item Number	Meeting Date	Officer	Action	Status
3- 4.1.3	11/6/15	GM	A date needs to be set for the Risk Management Working Group (MH, BM, GD) to meet.	<u>Ongoing</u> – Subject to outcome of Section 41 Committee Review.
9.6	26/11/15	GM	Set up sub-committee with representatives from TBC, AHC, NRM and SC to review the Terms of Reference.	<u>Ongoing</u> Subject to outcome of Section 41 Committee Review.
8.2	28/01/2016	KT	Prepare documentation to reimburse \$1150.00 back to J West	<u>Completed - closed</u>
9.4	7/04/2016	AF	To convene meeting to discuss the future of the GGRP	<u>Closed</u> Meeting held Friday 27 May 2016
9.6		Kimberley Rohan	Prepare a PD for a part-time Admin/Field Assistant with a contract until 30/6/2016	<u>Completed - closed</u>
9.7	7/4/2016	Committee Members	To provide feedback on the Workshop report	<u>Completed – closed</u>

MOVED M Herrmann

That the progress of the actions listed in Item 7.1 be noted and received

Seconded M Seager

CARRIED

8 **CORRESPONDENCE**

8.1 Incoming
 • Nil

8.2 Outgoing
 • Nil

9 **REPORTS**

9.1 FINANCE

MOVED G Donaldson

That the information contained in item 9.1 Finance Report be received.

Seconded K Craig

CARRIED

9.2 PROJECT MANAGEMENT WORKING GROUP

J Troup advised that item 11.4 from the Action List was now closed, and tabled two draft documents (refer *attached*) (Draft Terms of Reference and Draft Model of Structure for the Operation of the UTLM) in support of repair of the existing model for the UTLMP under the Section 41 Committee.

Action arising:

J Troup to call a Special Meeting at appropriate time to discuss any variation to the Working Group Model Proposal.

MOVED M Herrmann

That the progress of the actions listed in 9.2 be noted and received.

Seconded G Donaldson

CARRIED

9.7a THE BAROSSA COUNCIL, DIRECTOR – DEVELOPMENT AND ENVIRONMENTAL SERVICES

G Mavrincac provided a verbal update to the Committee in relation to the review of NRM services within The Barossa Council. It is envisaged that a report will be presented to Council in due course, presenting one preferred Model for the UTLMP for consideration, tabled at the meeting noting the Committee's preferred Model.

Action arising:

G Mavrincac to circulate a draft of the Council Report for comment, prior to the calling of a Special Meeting by the Committee Chair if required as per 9.2 above).

NB: If a Special Meeting is not required, the draft Report need to be circulated in sufficient time for the Committee to provide comment as requested.

P Brissenden left the meeting at 10:57am, returning at 10:59am.

MOVED M Herrmann

That the Director's report be received and noted.

Seconded G Donaldson

CARRIED

9.3 AMLRNRM AND OTHER PROJECTS

Action Arising:

M Herrmann requested media coverage of 'Project of Eden'

MOVED M Seager

That the AMLRNRM and Other Projects Report be received and noted.

Seconded K Craig

CARRIED

9.4 GRASSY GROUNDCOVER RESTORATION PROJECT

Action Arising:

A Fairney to be asked to make a presentation to AMLR NRM.

MOVED G Donaldson

That the GGRP Progress Report June 2016 be noted.

Seconded S Anderson

CARRIED

9.4 AMLRNRM

Piers Brissenden presented a verbal report to the Committee, and introduced James Thiessen. James has recently commenced work with Natural Resources, Adelaide and Mount Lofty Ranges and will be attending Committee Meetings in the future.

Piers confirmed that the ALMR NRM Operation and Business Plan has now been approved by Parliament and advised that a link would be distributed to Committee members.

Piers also advised that the AMLRM NRM Woodside Office will be relocating as of 1 July 2016, to 32B Onkaparinga Road, Woodside.

MOVED K Craig

That the AMLRNRM verbal report be received and noted.

Seconded M Seager

CARRIED

9.5 UPDATE – NATURAL RESOURCE OFFICER, ADELAIDE HILLS COUNCIL

Steve Brooks provided details of his involvement with the Committee, spanning approximately nine years.

MOVED M Herrmann

That the Natural Resource Officer, Adelaide Hills Council verbal report be received and noted.

Seconded S Anderson

CARRIED

9.7b THE BAROSSA COUNCIL, DIRECTOR – DEVELOPMENT AND ENVIRONMENTAL SERVICES

Gary Mavrinac provided an update of Council's Community Plan, which received approximately 15 submissions following public consultation. Amendments will be presented to the June Council meeting for adoption, along with the Corporate Plan.

Gary confirmed that contract extensions for Kim Thompson and Andrew Fairney are currently being finalised.

Action arising:

G Mavrinac to forward a request for an extension to the current Service Agreement, for the suggested period of three months.

MOVED K Craig

That the Director's verbal report be received and noted.

Seconded G Donaldson

CARRIED

9.8 WORK HEALTH AND SAFETY

Nil.

10 GENERAL BUSINESS

10.1 VOLUNTEER WORKING HOURS

J Troup reiterated that all Volunteer working hours must be documented and provided to Tawni Jones for recording purposes at the end of each month.

There may be a necessary change to the date of the next Working Group meeting and this will be confirmed in due course.

M Herrmann advised that a Native Plant distribution day will be held at the Kersbrook Hall on Saturday 4 June 2016.

South Para will also be holding their plant sale on Saturday 4 June 2016.

P Brissenden confirmed that Adelaide Hills Council have agreed to install 10 weed sign frames throughout the council area for seasonal reminders.

MOVED K Craig

That the General Business items be received and noted.

Seconded M Seager

CARRIED

11 **NEXT MEETING**

- 11.1 Steering Committee
Thursday 4 August 2016 at 9:30am at Mt Pleasant Natural Resource Centre 132 Melrose Street, Mount Pleasant.

- 11.2 Project Management Working Group
Proposed for Thursday 28 July 2016 at 3:00pm at Mt Pleasant Natural Resource Centre 132 Melrose Street, Mount Pleasant.

- 11.3 GGRP Technical Steering Committee
Date to be advised.

12 **CLOSURE**

There being no further business, the meeting closed at 11:37am.

Confirmed

Date:

Chairperson:

TERMS OF REFERENCE
FOR THE
UPPER TORRENS LAND MANAGEMENT STEERING COMMITTEE

1.1 The Barossa Council (hereinafter referred to as the "Council") at a meeting held on 19th September 2000 Minute Book Ref 2000/713 established the Mount Pleasant Land Management Project Steering Committee (hereinafter referred to as "the Committee") pursuant to Section 41 of the *Local Government Act 1999* (the Act).

1.2 The Committee shall be known as the "Upper Torrens Land Management Steering Committee.

1.3 The Committee may be wound up at any time by resolution of the Council.

1.4 These Terms of Reference have been established pursuant to Section 41 and 44 of the Local Government Act 1999.

2 OBJECTIVE

2.1 The objective of the Committee is to oversee the implementation of biodiversity and environmental projects, in the Upper Torrens Catchment area extending from its headwaters downstream to the Gumeracha Weir, on behalf of the Council.

Commented [U1]: Objective, Purpose, Scope, and Deliverables constitute "what has to be achieved" and are grouped together

3 PURPOSE

3.1 The purpose of the Committee is to oversee the implementation of the following projects that have been accepted by the Council and allocated to the Committee to implement:

- a) Upper Torrens Land Management Project (UTLMP) with the Adelaide and Mount Lofty Ranges Natural Resources Management (NRM) Board for the implementation of the NRM Plan and Investment Strategy as they relate to the Barossa Council and Adelaide Hills Council Natural Resource Management Strategies and Policies, in accordance with the requirements detailed in the NRM Board Grant Agreement;
- b) Biodiversity Fund (Program) with the Department of Sustainability Environment, Water, Population and Communities to support land managers to undertake projects that establish, restore, protect or manage biodiverse carbon stores, in accordance with the Biodiversity Funding Agreement ; and
- c) Any other biodiversity/environmental project approved by the Council and allocated to the Committee.

4. SCOPE

4.1 The scope of activities to be undertaken by the Committee are detailed in the following:

- a) NRM Board Grant Agreement;
- b) Biodiversity Funding Agreement; and
- c) any other Grant Agreement approved by Council, and accepted by the Committee, or Instruction provided by Council.

5. DELIVERABLES

5.1 The Committee shall provide the project deliverables as detailed in, and in accordance with the approved Grant Agreements. In summary, Project reporting requirements will take the form of:

- a) Quarterly progress reports (including a financial summary); and
- b) An annual achievement report (including a financial summary).

6. STAKEHOLDERS

6.1 The relevant stakeholders to the Committee are:

- a) Adelaide and Mount Lofty Ranges Natural Resources Management (NRM) Board;
- b) Department of Sustainability Environment, Water, Population and Communities;
- c) Barossa Council;
- d) Adelaide Hills Council; and
- e) Land-Managers in the Upper Torrens catchment area.

Commented [U2]: Stakeholders, membership, Meetings Roles & responsibilities, and Resources constitute "who will take part in it" so are grouped together

7. MEMBERSHIP OF THE COMMITTEE

7.1 The Committee shall consist of:

- a) 1 Barossa Council Elected Member;
- b) The Barossa Councils Director, Development and Environmental Services;
- c) Adelaide and Mount Lofty Ranges Natural Resource Management Board Central Service Area Manager;
- d) 1 Adelaide Hills Council Elected Member;
- e) 1 Adelaide Hills Council Staff Representative; and
- f) 7 Independent (community) Representatives;

7.2 In addition to appointing a Chairperson, the Committee may determine if there will be a Deputy Chairperson and, if so, shall make the appointment. No other positions are to be formally appointed.

7.3 Except for the Mayor or Deputy Mayor of Council, an Elected Member may not hold the position of Chairperson nor Deputy Chairperson.

7.4 Should there be more nominations than required then all voting shall be by secret ballot.

7.5 Subject to clauses 1.3 and 7.9 of these Terms of Reference, membership of the Committee is for the current term of the Council *unless* a member resigns or is otherwise incapable of continuing as a member or is removed from office by the Council.

7.6 Committee members are eligible for re-appointment to the Committee at the expiration of their term of office.

7.7 Officers of both Councils serving on the Committee shall have no voting powers and shall have an advisory and administrative support role only.

7.8 The Committee may by a vote supported by a majority of members of the Committee make a recommendation to the Council to remove a member of the Committee from office where a member has failed (without the leave of the Committee) to attend three consecutive meetings of the Committee.

Commented [U3]: This is from the current TOR

WHY NOT – If the previous intent was to increase involvement of the AHC, then they should have voting rights. Any "advisory" capacity should be limited to BC members and even then they should be able to vote. Whilst this may be a common practice with "Councils"

I propose that this Clause is deleted.

If this clause remains then additional clauses need to be included for a quorum when the number of voting members is less than half + 1 of the members.

Commented [SMC4]: 7.7 - I disagree. I see this proposal to add voting rights as a conflict of interest. Officers of Council attend the Committee as ADVISORS who serve Council's interest & provide THIS committee of COUNCIL with such advice as we may request from time to time related to the Act, Regulations and Council procedures as they may affect the Committee's deliberations. They provide advice to Council on the operation and decisions of this Committee, such that Council [the Councillors, who grant this Committee its authority] may make informed decisions based on the deliberations as detailed in the Committees Minutes. I respectfully submit they cannot serve 2 masters.

7.9 The Council may at its discretion, remove from membership any member of the Committee and appoint others in their place. Where Council determines to remove a Committee member from office under this clause, the principles of natural justice will be observed in that:

- a) the Committee member will be informed of Council's intention to remove him/her from office;
- b) the Committee member will be provided with an opportunity to comment upon his/her proposed removal from office; and
- c) the Council will have regard to any submissions received from the Committee member before determining to remove him/her from office.

7.10 If a vacancy arises, the Committee will make a recommendation to the Council with respect to the appointment of a Committee member to the vacancy.

7.11 Independent members of the committee are to be residents in either the Adelaide Hills Council or Barossa Council areas.

7.12 Independent members of the Committee and any volunteer assisting Committee members for a particular project or event must be registered as a volunteer of Council by completing Council's *Volunteer Registration Form*.

8 MEETINGS

8.1 The meetings of the Committee shall be held in accordance with the Local Government (Procedures at Meetings) Regulations 2013, Parts 1, 3 and 4. Part 2 of the Regulations do not apply to this Committee.

8.2 Ordinary meetings of the Committee shall be held at the discretion of the Committee. The day, time and place for such meetings shall be determined each year at the first ordinary meeting after the Periodic Election.

8.3 Quorum

8.3.1 A meeting will commence as soon after the time specified in the notice of meeting as a quorum is present.

8.3.2 A quorum for a meeting of the Committee is half of the current membership, ignoring any fraction resulting from the division and adding one (1).

Commented [U5]: Is that inclusive or exclusive of the members that can vote.

8.4 All decisions of the Committee shall be made on the basis of the majority of the members present. All members of the Committee who have voting rights must (subject to a provision of the Act or Regulations to the contrary) vote on any matter arising for decision at a meeting of the Committee.

9 ROLES & RESPONSIBILITIES

9.1 Chairperson

9.1.1 The role and responsibilities of the Chairperson are:

- a) be the contact point between Council and the Committee;
- b) be responsible for the proper observance of these Terms of Reference;
- c) oversee and facilitate the conduct of Committee meetings in accordance with the Act and *the Local Government (Procedures at Meetings) Regulations 2013* ("the Regulations) Parts 1,3 and 4 (noting that Part 2 does not apply);

- d) ensure all Committee members have an opportunity to participate in discussions in an open, respectful and encouraging manner;
- e) where a matter has been debated significantly and no new information is being discussed to call the meeting to order and ask for the debate to be finalised and the motion to be put; and
- f) act as contract delegate for the signing of Work Order Agreements with Land-Managers (11.1.b), and any contract for contractor work (11.1.c).

9.2 Barossa Council

9.2.1 The role and responsibilities of the Barossa Council are:

- a) Provide office accommodation, supporting IT and landline telecommunications for the use of the Committee and Contract staff, based at the Mount Pleasant Natural Resource Centre.
- b) Monitor the operation of the Committee by review of the Minutes.
- c) Advise the Committee of any Grant Agreements to be actioned by the Committee;
- d) Advise the Committee of any additional requirements that the Committee needs to comply with, in addition to the Grant Agreements;
- e) Advise the Committee on funding limits and conditions applicable to each Grant Agreement, at the start of each financial year;
- f) Advise the Committee on when the specific funds are available for commitment;
- g) Provide financial support in the accounting and payment of accounts;
- h) Provide financial support in providing financial reports to support contracted deliverables as required;
- i) Provide financial and administrative support in the contracting of support staff and determination of labour, vehicle and personal expenses that are claimable from the relevant Grant funding;
- j) Maintain a Register of any assets acquired by the Committee;
- k) Provide all relevant documentation to the Committee members during Induction and when Council or legislative changes require further awareness; and
- l) Accept responsibility for OHS&W training and safety of the Contract staff and any related liabilities incurred by the Contract staff while under the employ of Council.
- m) Accept responsibility for OHS&W training and safety of the Committee members & volunteers registered against the UTLMP and any related liabilities incurred by the Committee & volunteers while undertaking work for the UTLMP.

9.3 Committee Members

9.3.1 The role and responsibilities of the Committee Members are:

- a) Notwithstanding this Terms of Reference, all Committee members will observe the relevant requirements under the:
 - i. Act;
 - ii. Regulations;
 - iii. *Code of Conduct for Elected Members* (for Elected Member Committee members) or *Council's Volunteer Management Pc/icy* (for Independent members); and
 - iv. Council's policies and processes which are relevant to the operations of the Committee.
- b. Independent members of the Committee are not required to register their interests and complete a Register of Interest return pursuant to section 64 of the Act.
- c. Committee members are expected to read, comply with and, where appropriate, to seek clarification with respect to Council policies and processes relevant to these Terms of Reference.

10 RESOURCES

10.1 Day to day work activities for the Committee, are to be undertaken by Contract employees, employed by Council, where the relevant Grant Agreement provides provision for cost of labour.

10.3 At the commencement of each financial year the Committee will provide advice to Council on the expected work load and expertise of the required contract staff required for the financial year, based on the expected budget for each Grant, for the year.

10.2 Council will arrange for and administer the employment contracts. The cost of the labour, attributable to each Grant Agreement, will be claimable against the relevant Grant Agreement funding, where the Grant Agreement allows.

10.3 The contracted staff will be provided with a vehicle, for project work use. The Council will administer the vehicle purchase or lease arrangements with associated costs (i.e., monthly lease payments, insurance and registration) identified for payment from project funds following the 31 December and 30 June each year.

10.4 It is proposed that Performance Appraisals for the contracted staff will be jointly undertaken annually by nominated representatives of the Committee and an officer from Council, (to be confirmed by each party).

11 DELEGATIONS

11.1 Pursuant to this Terms of Reference and Sections 41 & 44 of the Local Government Act, the Committee is delegated the authority to:

- a) Approve expenditure of money on works, and operations of the Committee within the financial limits and conditions advised by Council, relating to each Grant Agreement and when advised by Council that the funding is approved and available for commitment;
- b) Establish and commit Work Order agreements with Land-Manager's for the agreed scope of work. The chairperson is the Contract Delegate for the signing of the Work Order Agreement;
- c) Establish and commit contracts with Contractors for specific work in accordance with the activities in the Grant Agreements. The chairperson is the Contract Delegate for the signing of work Contract;
- d) Direct the day to day activities of the contracted staff on the project work;
- e) Acquire and dispose of assets in support of the work to be undertaken in each Grant Agreement;
- f) Establish a subcommittee/s to assist it in a matter, with a limit of only one subcommittee for each Grant Agreement. If a subcommittee is established the Committee shall provide a Terms of Reference for the operation of the Subcommittee; and
- g) Appoint an auditor to enable independent audit reports to be provided where necessary.

Commented [U6]: Delegations, Finance, Governance constitute "how it will be achieved" and are grouped together

12 FINANCE

12.1 The Committee's financial affairs shall be administered by the Council.

12.2 Invoicing for respective salaries and associated on-costs will be forwarded following the 31 December and 30th June each year, against the relevant Grant funding, as appropriate.

12.3 The contract staff will, on a monthly basis, submit receipts to Council, for personal expenses incurred for Home and Mobile Phone rental and usage and other miscellaneous expenses supported by the UTLMP, against the relevant Grant funding, as appropriate.

12.4 The Council will be responsible for the reconciliation of the expenditure at the end of the financial year, for each Grant Agreement.

12.5 The funding for each Grant Agreement will be individually accounted for to ensure correct allocation and expenditure of funds.

12.6 *(Paragraph needed about expenses claims such as fuel/Misc)*

13 GOVERNANCE

13.1 No Committee member will be personally liable in respect of any transaction, act or omission of the Committee entered into, done or made in good faith.

13.2 Committee members do not enjoy the protection against defamation 'actions afforded to State and Commonwealth Parliaments and must be careful not to make remarks that could result in an aggrieved person seeking to take action against them.

13.3 In the event of there being any dispute, which cannot be resolved by the Committee, the matter in question is to be referred to the Council for resolution.

13.4 Conflict of Interest

13.4.1 No Committee member will vote or take part in debate who has a conflict of interest in any matters before the Committee that would contravene Sections 73, 74 and 75 of the Act.

13.4.2 If a Committee member has a conflict of interest in the particular matter to be voted upon or debated, he or she will declare a conflict of interest and then leave the meeting place until the matter is concluded. The declaration of a conflict and the time the member left the meeting and returned to the meeting will be recorded in the minutes.

13.5 Agenda for Meetings

13.5.1 The Steering Committee Agenda for each meeting shall include an Agenda item relevant to each deliverable/requirement under each Grant Agreement, to ensure the requirements are monitored and progressed.

13.6 Minutes of Meetings

13.6.1 Minutes of each meeting must include:

- a) names of members present;
- b) each motion carried; and
- c) any disclosure of interest made by a member.

13.6.2 The Committee shall:

- a) keep minutes of each meeting;
- b) within five days of the meeting forward a copy of the draft Minutes to the Committee members & the Committee's contact officer at Council, and
- c) submit for confirmation the draft Minutes at the next Committee meeting.

13.6.3 The Council contact officer shall:

- a) within five days of the meeting register into Councils Electronic Document Record Management System (TRIM) a copy of the draft minutes;
- b) upload the draft minutes to Council's website as soon as reasonably practicable;
- c) submit the minutes to Council's Debate Agenda at the next available Council meeting.

14 AMENDMENT

14.1 Subject to clause 1.3, a recommendation by the Committee to the Council, to amend the Terms of Reference, must be made by a majority of all Committee members.

Signed
Mayor Robert Sloane

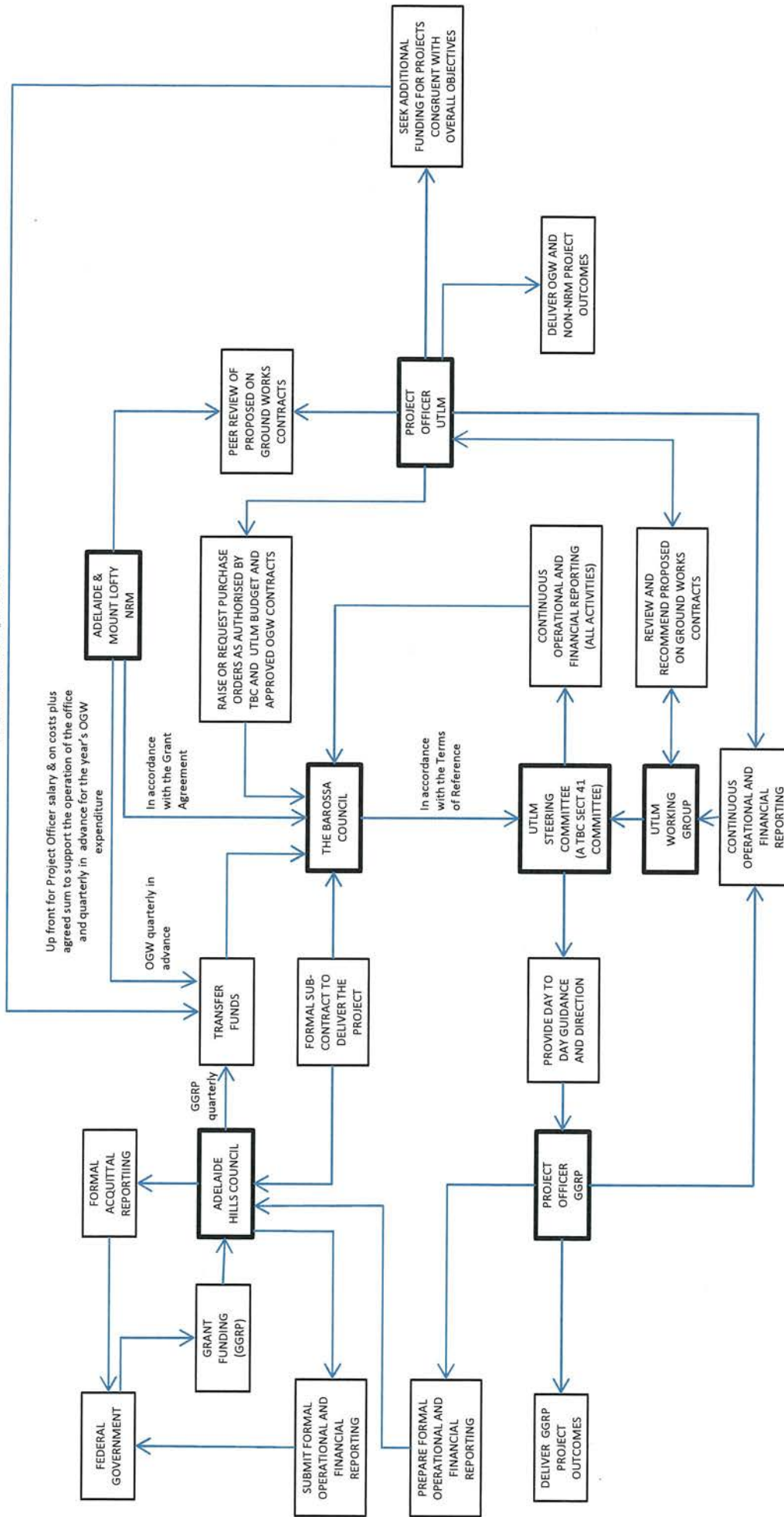
Dated

Signed
Committee Chairperson

Dated

DRAFT STRUCTURE FOR THE OPERATION OF THE UTLM (REPAIR AND REFINEMENT OF THE EXISTING ARRANGEMENTS)

For specific additional grants won



NRM AND UTLM RELATIONSHIP

- Provide guidelines and peer review regarding the seeking of and final approval of on ground works contracts with landholders will be between the NRM and the Project Officer
- Enter into a formal agreement with TBC for required in-advance funding.
- After provision of up front funding for the UTLM Project Officer all further funding will be transferred in advance to TBC on a quarterly basis.
- Strike a service level agreement with the UTLM via TBC for the delivery of defined services and objectives
- Purchase Orders matching approved OGW contracts expenditures will be directly financially handled by TBC.
- The UTLM will agree seek to attract additional external funding for projects that align with the stated objectives of the NRM.

THE BAROSSA COUNCIL

- Own and be responsible for the conduct and governance of the Section 41 UTLM Steering Committee
- Receive and manage funding from all sources
- Employ the two Project Officers and other staff as required
- Provide an IT infrastructure and service
- Provide a supply chain management service for purchases authorised by approved budgets
- Provide financial delegations for the Project Officers
- Provide financial reporting to involved parties as required and/or agreed

THE ADELAIDE HILLS COUNCIL

- Be the body with whom the Federal Government has entered into the GGRP grant agreement
- Enter into a formal sub-contract with The Barossa Council for the physical delivery of the GGRP project
- Submit the formal grant acquittal documentation to the Federal Government as required
- Strike an agreement with The Barossa Council to cost share in the support of the UTLM
- Maintain a presence in the UTLM Steering Committee

THE UTLM

- Develop and maintain oversight of a detailed budget
- Provide day to day support to the Project Officers and their duties
- Through the approved committee structure provide reporting as required
- In accordance with NRM guidelines and budget seek and propose OGW contracts with land owners
- Through the Working Group review and recommend approval of proposed OGW contracts
- Through the UTLM Working Group and the GGRP Technical Steering Committee detailed studies and make recommendations to the Steering Committee as required
- Direct the seeking of external funds and support the execution of their objectives
- Provide and grow community engagement