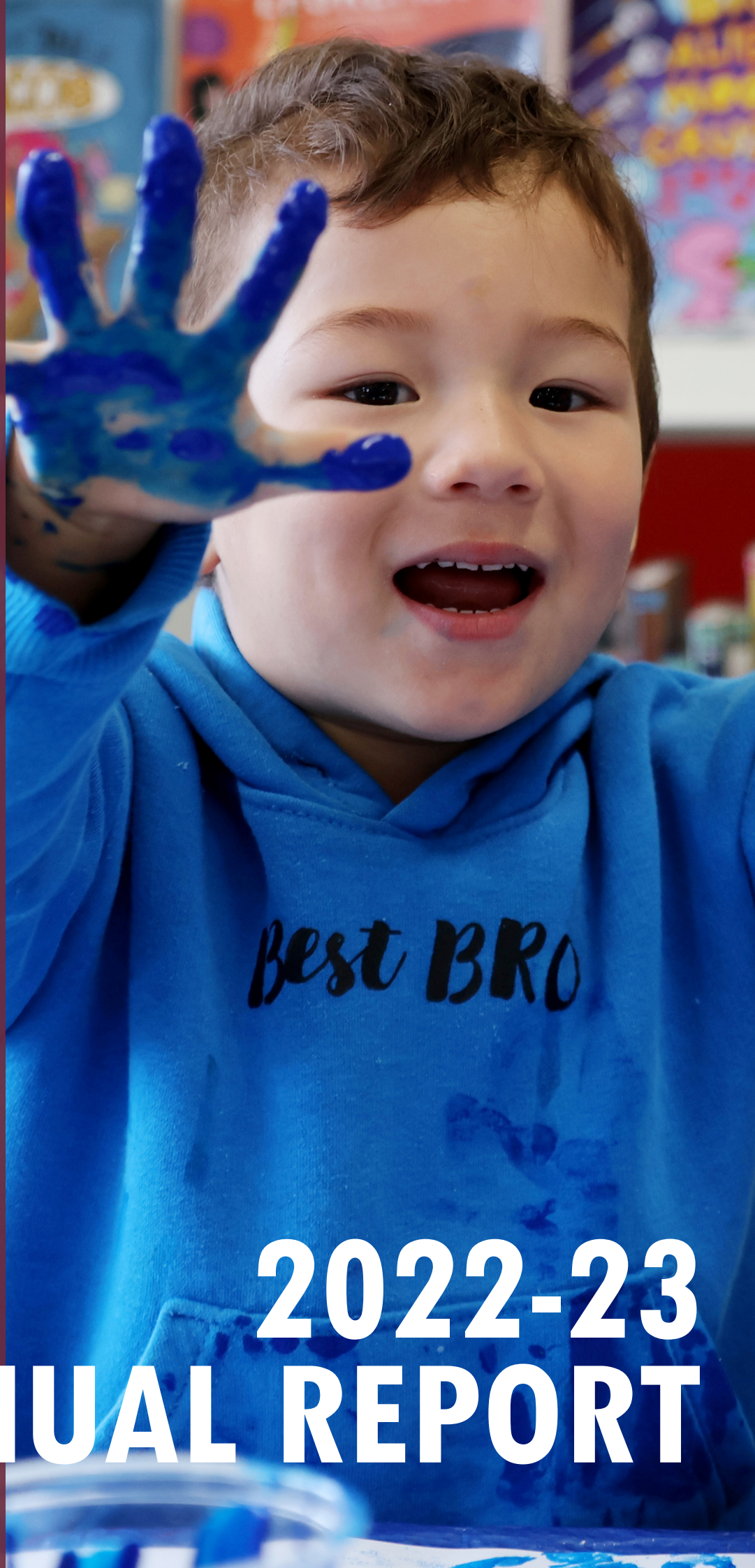




The Barossa Council



2022-23 ANNUAL REPORT

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The Barossa Council

43-51 Tanunda Road,
(PO Box 867), Nuriootpa SA 5355

(08) 8563 8444
barossa@barossa.sa.gov.au
barossa.sa.gov.au

The Barossa Council acknowledges the traditional lands of the Ngadjuri, Peramangk and Kaurna people and we respect their spiritual relations with Country.



MESSAGE FROM THE MAYOR

On behalf of Council, I'm proud to reflect on the performance and achievements of both our Council and community over the past year.

We know our community is passionate about living, working and playing here, and we were thrilled with the response to our Growth and Character Planning consultation. We asked people to reflect on why they love where they live, and we received over 700 pieces of feedback to help us plan for future growth, while protecting the special character of the Barossa.

Sustainability has continued to be a priority through on-the-ground initiatives to encourage behaviour change in the community. Our native plant voucher giveaway has increased local biodiversity in backyards, and for the first time, we introduced a kerbside hard waste recycling program. This initiative complements hard waste vouchers so people can responsibly dispose of waste.

We also began embedding the recommendations of our Library Services review. Our aim is to provide a diverse range of library services and programming in flexible formats, so that as our community grows and changes, we do too.

We made some big inroads with our accelerated road sealing program, upgrading Goldfields Road, Valley Road and Yaldara Drive, as well as completing the long-awaited upgrade of Moculta Road.

We continued to transform our recreation precincts with major investment at Tanunda Recreation Park, Barossa rugby and soccer precincts and Mount Pleasant Caravan Park. Our vision to future-proof our recreation infrastructure helped us to host a number of major events including the WBBL and the SANFL Country Football Championships.

In closing, I am constantly amazed by the achievements of so many in our community and social inclusion programs, which are a combination of staff, community groups and volunteers working together to support and benefit the community.

We have so much to be proud of, and so much more to look forward to, as we work to create a community where we love to live.

ELECTED MEMBERS

CURRENT ELECTED MEMBERS (NOV 2022 -JUNE 2023)



Mayor
Bim Lange



Deputy Mayor
Dave de Vries



Councillor
Cathy Troup



Councillor
Jane Evans



Councillor
Jess Greatwich



Councillor
Don Barrett



Councillor
John Angas



Councillor
Heidi Thompson



Councillor
Kathryn Schilling



Councillor
Tony Hurn



Councillor
Rick Lane



Councillor
Bruce Preece

ELECTED MEMBERS (JULY 2022-NOV 2022)



Mayor
Bim Lange



Councillor
Carla Wiese-Smith



Councillor
Cathy Troup



Councillor
Dave de Vries



Councillor
David Haebich



Councillor
Don Barrett



Councillor
John Angas



Councillor
Kathryn Schilling



Councillor
Leonie Boothby



Councillor
Richard Miller



Councillor
Russell Johnstone



Councillor
Tony Hurn





COUNCIL AREA

The Barossa Council is one of the largest regional local government authorities in South Australia, which covers the internationally renowned Barossa wine region.

The Barossa Council was originally formed in 1996 after amalgamation of the District Councils of Barossa, Tanunda and Angaston. The majority of the District Council of Mount Pleasant was later amalgamated in 1997.

The Barossa region was and continues to be inhabited by the Peramangk, Kaurna and Ngadjuri people. Colonel William Light first visited the area in 1837, naming the Barossa Range from which the region derives its name. The settlement of the Barossa region began in 1840.

Early farmers of the Barossa established vineyards in the 1840s and 1850s to supplement their primary activities of wool and livestock production and crop farming. In the late 1880s and 1890s there were substantial increases in the production of wine in the region.

The cultural landscape of the present day Barossa is reflective of the substantial influence of the early British and German settlers. Vineyards and paddocks dominate the landscape but historical towns, churches, wineries and stone artefacts contribute substantially to its charm and character.

The tourism industry has become a major focus for the continued development of the region with the Barossa being acknowledged as one of the five most recognised wine regions in the world.



25,878

POPULATION



13,907

ASSESSMENTS



893.2 sq kms

Altona, Angaston, Barossa Goldfields, Bethany, Cockatoo Valley, Concordia, Craneford, Cromer, Dorrien, Eden Valley, Flaxman Valley, Kalbeeba, Krondorf, Light Pass, Lyndoch, Moculta, Mount Crawford, Mount McKenzie, Mount Pleasant, Nuriootpa, Penrice, Pewsey Vale, Rosedale, Rowland Flat, Sandy Creek, Springton, Stockwell, Tanunda, Taunton, Vine Vale and Williamstown.

**Enhancing our
premium wine,
food and tourism
region and its
unique lifestyle,
heritage and
community spirit.**

AUSTRALIA DAY

Australia Day HELD on 26 January is an opportunity for all Australians to come together as a nation to reflect, respect and celebrate.

- We reflect on our history, its highs and its lows.
- We respect the stories of others.
- And we celebrate our nation, its achievements and most of all, its people.

Australia Day 2023 saw a pause to reflect on the past year and recognise the resilience of our people and the courage and selflessness of those who worked on the frontlines fighting fires and floods and responding to a global pandemic.

All Australians were encouraged to celebrate our national day and to share what being Australian means to them. An important part of the day was a Australian citizenship ceremony; an important part of our nation's celebrations and hold special significance for those becoming citizens and the broader Australian community. Australia Day 2023 also celebrated the achievements of those who give so much to our community and our country. We celebrated these individuals and teams, welcomed 9 new citizens and enjoyed the beautiful community and country we live in.

We would especially like to thank the Angaston Primary School Choir for their video performing the Australian National Anthem and for the Angaston Kindergarten for their heartfelt Acknowledgment of Country.

CITIZEN OF THE YEAR AWARDS

Council is proud to recognise our Australia Day Citizen of the Year Award winners, who have gone above and beyond in their service to our community.

Our 2023 Australia Day Award recipients included *Citizen of the Year*, Robert 'Bob' Modra, *Young Citizen of the Year*, Ryan Walker-Kluske, *Award for Active Citizenship*, Keith Jamieson and *Community Event of the Year*, Barossa History Fair.

The awards were presented at the annual Australia Day event by Mayor Lange and Ashton Hurn MP, Member for Schubert.



Young Citizen of the Year, Ryan Walker-Kluske



Award for Active Citizenship, Keith Jamieson



Citizen of the Year, Robert 'Bob' Modra



Community Event of the Year, Barossa History Fair

CITIZENSHIP CEREMONIES

In line with our commitment to building a strong sense of community pride and participation in community-building activities, we hold citizenship ceremonies at various times throughout the year.

Throughout 2022-23 Council held four citizenship ceremonies with the largest held on Australia Day (these included two private ceremonies). A total of 15 people were conferred as new citizens. As the authorised person to receive the pledge, Mayor Michael 'Bim' Lange conducted the public ceremonies and formally welcomed new citizens as members of the Australian community.

ENGAGEMENT

COMMUNITY CONSULTATION

Each year members of the community are provided with opportunities to put forward their views and have their say on particular issues and projects before Council.

During the reporting period, Council has consulted with the community and sought feedback on the following matters and projects:

- Proposal to declare a private road a public road (Gravel Pit Road)
- Annual Budget and Business Plan
- Roadside Vegetation Management Plan
- Waste Management Services Policy
- Altona Reserve CSR Landcare Reserve Management Plan
- By-Law – 8 – Dogs (miscellaneous)
- Get Connected Angaston
- Tour Down Under Analysis
- Barossa Growth and Character Planning
- Lease, Licence and Hire Permit Reform
- Order Making Policy
- Mount Pleasant Library
- Angaston library services and former library space

ENGAGEMENT METHODS



WRITTEN REQUEST

Community members can write to Council on any Council policy, activity or service.



STAFF MEMBERS

Community members can contact Council staff to discuss any issue relevant to Council.



SOCIAL MEDIA

Community members can engage on The Barossa Council's [Facebook page](#).



ELECTED MEMBERS

Community members can contact their Elected Members of Council to discuss any issue relevant to Council.



YOUR SAY BAROSSA

Community members can provide feedback on specific Council engagements and consultations via our online engagement platform, Your Say Barossa at yoursay.barossa.sa.gov.au

THE BIG PROJECT

Council continued delivering on its vision to future-proof sports, recreation and cultural facilities in the Barossa, rolling out multiple priority projects as part of The Big Project.

It brings Council's investment in The Big Project to \$37 million to-date, with Council also securing around \$10 million in grant funding and contributions, bringing total investment to \$47 million.

Major upgrades at local venues have also reinforced the Barossa as a sports tourism events destination. During the 2022-23 financial year Council played host to the WBBL (Women's Big Bash League), SA Country Football Championships and AFL National Inclusion Carnival, delivering significant economic and community benefit to the region.

COMPLETED PROJECTS

TANUNDA JUNIOR OVAL, CRICKET NETS AND STORAGE

Local residents and visitors have more places to play and be active with the opening of the junior oval at Tanunda Recreation Park.

Barossa Mayor Bim Lange and the Minister for Recreation, Sport and Racing Katrine Hildyard officially opened the multi-purpose oval on Saturday, 25 February against the backdrop of a fiercely-contested junior cricket match between Tanunda and Mallala.

The oval offers another open green space for active recreation and delivers a much-needed playing surface so local sporting clubs can play, train and participate longer and more often. Dogs and their owners love it too!

The project was delivered locally through Bishop Building and was jointly funded with the State Government through the Office for Recreation, Sport and Racing as part of a \$1.45 million package of works, which also includes new cricket nets.

TANUNDA INCLUSIVE PLAYGROUND

A free family fun day marked the opening of the new inclusive playground at Tanunda Recreation Park in December.

The new intergenerational playground has been designed for kids of all ages with a variety of adventure, sensory and creative play spaces to explore.

Features of the playground include a flying fox, trampolines, climbing and elevated play, slides, swings, and sand and water play.

Plenty of shade and seating, toilets, barbecues and a water fountain make it the perfect place to spend the whole day.

The \$1.1 million playground was made possible by State Government grant funding of \$330,000 and a Council contribution of \$782,000.

Pictured top: At the official opening of the Junior Oval at Tanunda Recreation Park were Tanunda Football Club President, Kym Underwood; Member for Schubert, Ashton Hurn; up and coming sporting stars, Bailey Clark and Ruby Gogoli; Minister for Recreation, Sport and Racing Katrine Hildyard; Mayor Bim Lange and Tanunda Cricket Club President, Stuart Swan.

Pictured bottom: Indie Flynn, Isla Glaetzer, Chelsea Flynn and Imogen Glaetzer take a swing at the opening of Tanunda's new inclusive playground.



**the Big
project**



THE BIG PROJECT

PROJECTS UNDERWAY

MOUNT PLEASANT CARAVAN PARK

There's a new destination for holiday makers in the Barossa following a \$2.4 million redevelopment of Mount Pleasant Caravan Park.

The upgrade of accommodation and facilities at Talunga Park includes six cabins, a new camp kitchen, 24 new powered caravan sites and visitor amenities.

The Park provides affordable options for visitors seeking nature-based experiences, offering contemporary, high-quality facilities in a tranquil, open space setting.

As a popular destination for major events and equestrian activities, the expanded accommodation options are expected to boost visitation and deliver economic benefits for local businesses, service providers and tourism operators.

The project was co-funded by the Government of South Australia's Local Government Infrastructure Partnership Program, with construction completed in time for an August 2023 opening.

BAROSSA RUGBY

Significant upgrades are underway to create a new home for rugby in the Barossa.

The \$5.2 million rugby and multi-use facilities in Tanunda include a rugby pitch which also accommodates three touch football pitches, LED sports lighting, all use changerooms, clubroom with function space and storage.

The project is supported by \$995,000 State Government funding through the Office for Recreation, Sport and Racing.

The development will enable the growing Barossa Rams Rugby Club to relocate from Lyndoch to the new Tanunda facilities and provide another green space for broader community use.

NURIOOTPA CENTENNIAL PARK

Nuriootpa Centennial Park will soon be home to a regional level soccer facility.

The project includes a full sized synthetic pitch and lighting, irrigated grass modified (MODI) pitch suited to the younger grades, clubrooms, 4 change rooms, referee facilities, upgraded roads and additional carparking.

The \$4.1 million project is supported by \$1.035 million Federal Government funding and will directly benefit 450 players and members at Barossa United Football Club plus the wider community. It takes pressure off the existing full size grass pitch to meet the increasing demands of this rapidly expanding sporting code.

TANUNDA RECREATION PARK CLUBROOMS AND CHANGEROOMS

A \$6.495 million investment in community clubroom and change room facilities commenced at Tanunda Recreation Park.

The facility will deliver multi-use infrastructure to support football, cricket, netball, tennis and community sports more broadly.



**the Big
project**

The new facilities will include shared clubrooms with 280 capacity seating, 6 gender-neutral changerooms and toilets, umpire rooms and spectator viewing, as well as office and storage spaces that allow clubs to grow and attract new players.

The project attracted \$1.5 million of Office of Recreation Sport and Racing funding and is scheduled for completion in September 2023.

LYNDOCH RECREATION PARK

Council received \$500,00 funding in April through the Office for Recreation, Sport and Racing to expand facilities at Lyndoch Recreation Park.

The funding supports construction of a new clubroom and upgraded kitchen; amenities, umpire rooms and gym; 6 gender neutral changerooms and renovated court infrastructure.

Council also made a major investment in the future of recreation and sport in May with a significant land purchase.

The purchase of land from Burge Family Winemakers will enable the future expansion of sporting facilities adjacent Lyndoch Recreation Park, including a full size second oval, subject to additional funding.

The \$1.6 million land purchase will support the relocation of Barossa District Football and Netball Club to Lyndoch, and cater for future population growth resulting from the Concordia development.



Pictured top-left: Genevieve Hebart (Mount Pleasant Progress Association), Chelsea Honner (Mount Pleasant Farmers' Market), Wendy Harvey (Mount Pleasant Progress Association) and Cr Don Barrett inspect the new cabins.

Pictured top-right: The sod was turned for the new \$5.2 million Rugby precinct, located adjacent The Rex, with dozens turning up to celebrate the occasion. Minister for Recreation, Sport and Racing Katrine Hildyard joined Mayor Bim Lange and Council representatives; Member for Schubert Ashton Hurn; Rugby SA, Bishop Building, Tanunda Primary School and Barossa Rams representatives, including President Dr Fraser Vivian, to kick off the building project.



Pictured left: Celebrating the land purchase adjacent Lyndoch Recreation Park are (front): Trent Burge, Lyndoch Cricket Club; Russell Somerville, Barossa Valley Racing Pigeon Club; Andrew Lane, Lyndoch Tennis Club. Back: Gustavo Arias, Lyndoch and Districts Little Athletics Club; Cr. Rick Lane, Barossa District Football Club; Colin Davies, Lyndoch and Districts Bowling Club; Mayor Bim Lange and Robyn Crack, Barossa and District Netball Club.

NATURAL ENVIRONMENT AND BUILT HERITAGE

LOVING WHERE WE LIVE

The Barossa community has played a key role in ensuring what we love about the region is preserved for generations to come.

Mayor Bim Lange described Council's Barossa Growth and Character consultation as the most significant since the Barossa Character Preservation District was introduced in 2013.

Throughout May and June, we received over 700 pieces of community feedback via surveys, online mapping, written submissions, seven listening posts and two community forums.

Mayor Lange says the feedback will help Council plan for future growth, while preserving regional character.

"Understanding community expectations is key to ensuring we both protect, and progress, our wonderful region."

- Mayor Bim Lange

"With the State Government undertaking a review of The 30 Year Plan for Greater Adelaide, it's timely for us as a community to consider what characteristics make us unique – like our landscape, natural and built heritage, and the industries that rely on them – and how they are reflected in the new Regional Plan and planning policy," Mayor Lange said.

Pictured right: Barossa ambassador Jane Ferrari helped advocate for community input into the Barossa Growth and Character consultation.



NATURAL ENVIRONMENT AND BUILT HERITAGE

BAROSSA BUSHGARDENS



49
TOTAL
VOLUNTEERS



12,982
VOLUNTEER
HOURS



9,000
ANNUAL
VISITORS



138
VOLUNTEER
EVENTS



2,962
EVENT ATTENDANCE

DEVELOPMENT



656
DEVELOPMENT
APPLICATIONS



\$142M
DEVELOPMENT
APPLICATIONS



47
LAND DIVISION
CONSENTS



162
COMPLIANCE
INSPECTIONS



123
POOL
INSPECTIONS



4
CROWN LAND
ASSESSMENTS



184
BUILDING
INSPECTIONS

INSPECTIONS

140

LITTER CONTROL

14

UNSIGHTLY
CONDITIONS

30

SMOKE
COMPLAINTS

3

BIRD
SCARERS

2

FIXED
MACHINE
NOISE



39

GRAFFITI AND
VANDALISM

13

NON-FIXED
MACHINE
NOISE

14

ANIMAL
AND INSECTS

24

ODOUR, FUMES
SPRAY DRIFT, DUST

- 0 Offence under the Act was expiated*
- 0 Nuisance Abatement Notices or Litter Abatement Notices issued
- 0 Offences under the Act were prosecuted
- 0 Applications by council to the court for orders for civil penalties under Section 34 of the Act
- 0 Civil penalties negotiated under Section 34 of the Act

*under the Local Nuisance and Litter Control Act 2016 there were 2 expiation notices issued for disposal of up to 50L of General Litter and 2 expiation notices issued for disposal of 50L or more of B Hazardous or General Litter.

HERITAGE GRANTS



4

HERITAGE
GRANTS



\$6,000

HERITAGE
GRANTS



WE'RE 'LIVE & LOCAL'

The Barossa has joined the Live and Local program, an initiative aimed at supporting the growth of the live music industry by showcasing local musicians in local businesses.

The program, co-financed by Council, the South Australian Government's Music Development Office and APRA AMCOS, was launched with a micro-music festival at Barossa Visitor Centre during Barossa Vintage Festival in April 2023.

Mayor Bim Lange said the initiative aligns with the objectives of Council's Live Music Action Plan by creating and sustaining the region's live music industry.

"The Live and Local program is an innovative way to support the growth of the local music industry, and it is an opportunity for the Barossa to showcase its unique culture and entertainment offerings."

- Mayor Bim Lange

The program includes a series of professional development workshops, plus a live music forum for local musicians, music venues and businesses to discuss the future of live music in the region.



Deputy Mayor Dave de Vries (left) with live music supporters Jamie Blechynden and Ruth Blythman.

COMMUNITY AND CULTURE

BAROSSA REGIONAL GALLERY



14,121
GALLERY
VISITORS



60
EVENTS AND
WORKSHOPS



6,353
EVENTS AND
WORKSHOPS
ATTENDEES



1,481
ITEMS SOLD

GRANTS



25
YOUTH
GRANTS

\$5,250
YOUTH
GRANTS



15
COMMUNITY
GRANTS

\$47,100
COMMUNITY
GRANTS

LIBRARY



83,427
VISITORS



6,328
MEMBERS



5,183
WORKSHOP/
PROGRAM
ATTENDEES



5,732
HOURS OF ACCESS
ON PUBLIC PCs

201,588
LOANS

VOLUNTEERS



358
VOLUNTEER
RESOURCE
CENTRE VISITORS



196
REGISTERED
COUNCIL
VOLUNTEERS



22,317
VOLUNTEER
HOURS



105
NATIONAL
VOLUNTEER WEEK
EVENT ATTENDANCE

A NEW WAY TO PLAY

If smiles and laughter are the gauge for fun and making life-long memories, then Tanunda Inclusive Playground has tipped the scale.

Children and the young at heart have been whizzing through the air on the flying fox, bouncing on trampolines, and enjoying every minute of the climbing and elevated play areas, slides, swings, sand and water-play spaces ever since the playground was opened in December at Tanunda Recreation Park.

Plenty of shade and seating, barbecues, a water fountain plus new toilets make it the perfect place for visitors and locals to spend an entire day.

The \$1.1 million playground was made possible through a \$330,000 grant from the Government of South Australia Office for Recreation, Sport and Racing, and a Council contribution of \$782,000 as part of The Big Project.

The playground is accessible to children of all ages, abilities and sensory needs, based on feedback from Council's Disability Access and Inclusion Group and students from Tanunda Primary School and Disability Unit.

"Everyone who comes here can participate in a way that's meaningful to them, in a supportive environment."

- Mayor Bim Lange

With the new playground covering a space of more than 3,400 square metres, the Tanunda Recreation Park offers a central venue for both recreation and sport right in the heart of town, helping to drive more visitation to Barossa townships and the wider region.



Abbey Underwood spends time with Joshua Kokegei of Nuriootpa at Tanunda's Inclusive Playground.

ROAD UPGRADES AND IMPROVEMENTS



\$1,986,442
ROAD RESEALING

\$929,187
ACCELERATED
ROAD RESEALING

\$773,526
ROAD RESHEETING

\$2,061,698
MOCULTA ROAD
WIDENING

\$373,703
MOCULTA ROAD
CULVERT
REPLACEMENT

\$288,165
MAIN STREET
STREETSCAPING

PLAYGROUNDS AND PARKS



\$89,170
PLAYGROUND UPGRADES

\$407,872
ANGAS RECREATION PARK TENNIS/
NETBALL COURT RESURFACING

CUSTOMER REQUESTS



167
STREET
MAINTENANCE



824
ROAD AND
FOOTPATH



441
PARKS AND
GARDENS



364
DRAINAGE



131
OPEN SPACES
MAINTENANCE

A 'PAW-FECT' NEW SPACE TO ENJOY

We know Barossans love their sport, but the two ovals at Tanunda Recreation Park aren't only used by footballers and cricketers.

Every morning members of our four-legged community gather for their daily outing, during which they not only enjoy time with their humans, but also have a romp around on the lawn and a good sniff with their puppy pals.

All this fetching of tennis balls is thirsty work, which is why we installed a new water drinking station especially for pooches, to coincide with the installation of the second oval.

"It's fantastic," said Clare Portis whose dogs, "Charlee" and "Trixie" were among the first to have a thirst-quenching slurp from the fountain.

For close to 20 years, Clare and her pups have visited the oval. She looks forward to catching up with fellow dog-lovers.

"It's not just for oldies, there's young people too, kids kicking the footy and playing with the dogs. We've had up to 25 dogs here on a Sunday morning," said Clare.

"For me, it's a community of like-minded people getting together to enjoy our dogs, and the friendships I've made are really great."

- Clare Portis



During one of their morning get-togethers at Tanunda Recreation Park are (back): John and Maz McGann; Hailey Marschall, Mayor Bim Lange, Cheryl Rogers, Andrew (Reg) and Sally Pearce. Front: Jan Mewett, Mary Frick, Kathryn Kahl and Clare Portis.

HEALTH AND WELLBEING

ANIMAL MANAGEMENT



6,433

DOGS REGISTERED



171

DOGS FOUND
AND RETURNED



658

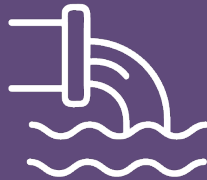
DOG CUSTOMER
REQUESTS



1,175

CATS REGISTERED

INSPECTIONS



226

WASTEWATER
INSPECTIONS



111

FOOD
INSPECTIONS
(ROUTINE)

15

FOOD
COMPLAINTS

COMMUNITY TRANSPORT & HOME ASSIST



4,771

COMMUNITY
CAR TRIPS



1,360

SHOPPING
BUS TRIPS



22

DISABILITY
ACCESS TRIPS



594

HOME ASSIST
CLIENTS



5,312

HOME ASSISTANCE
HOURS



263,588

VOLUNTEER DRIVER
KILOMETERS



7,229

COMMUNITY TRANSPORT
VOLUNTEER HOURS

WASTE MANAGEMENT



5,061

GENERAL WASTE
(TONNES)



2,038

RECYCLING
(TONNES)



3,073

GREEN WASTE
(TONNES)

527,029

TOTAL GENERAL WASTE
BINS SERVICED
(TONNES)

252,565

TOTAL RECYCLING
BINS SERVICED
(TONNES)

151,682

TOTAL ORGANIC
BINS SERVICED
(TONNES)

FIRE PREVENTION



41

FIRE PERMIT
APPLICATIONS

FIRE
HAZARDS[^]



14,000*

[^] PROPERTY
INSPECTIONS
*APPROX



117

[^] CUSTOMER
REQUESTS



590

[^] COMPLIANCE
NOTICES



149

[^] CAUTION LETTERS

IMMUNISATIONS



919

STUDENT VACCINES
ADMINISTERED
*APPROX

PARTNERSHIP OPENS NEW DOORS

Cultural, economic and educational opportunities are on the horizon as Council enters into a sister-city agreement with the City of Grapevine, Texas, the fifth largest wine producing state in the United States.

City of Grapevine delegates visited the region during the 2023 Barossa Vintage Festival to experience our rich cultural heritage and tourism, food and wine industries. The four-day tour also included visits to Nuriootpa High School, Barossa Village Aged Care, Barossa Visitor Centre and key Council precincts.

Barossa Mayor Bim Lange said the two regions share many similarities.

"Grapevine is an extremely well-established destination for cultural, wine and tourism events, with deep ties to heritage and character preservation - things we are equally passionate about in our region," he said.

City of Grapevine Mayor ProTem Darlene Freed said the City of Grapevine is thrilled to have a Sister City relationship with the Barossa, which she described as "breathtakingly beautiful" and filled with "friendly and kind people".

"The similarities we have are a love of community, a commitment to tourism and history, and respecting our respective cultures - Grapevine is big on that."

- City of Grapevine Mayor ProTem Darlene Freed



Council representatives and City of Grapevine delegates come together at the 2023 Barossa Vintage Festival.

BAROSSA VISITOR CENTRE



59,014

FACE-TO-FACE
ENQUIRIES



6,685

PHONE / EMAIL /
LIVE CHAT ENQUIRIES



1,311

TOUR / TICKET /
ACCOMMODATION
BOOKINGS



6,408

SHOP SALES
TRANSACTIONS

CARAVAN PARKS



\$120,346

MURRAY
RECREATION PARK



\$13,396

TALUNGA PARK



\$2,408,703

NURIOOTPA CENTENNIAL
PARK CARAVAN PARK



\$295,975

WILLIAMSTOWN
CARAVAN PARK

The Barossa Council



HOW WE WORK AND GOOD GOVERNANCE

NEW STANDARDS OF CUSTOMER SERVICE

A redevelopment of the foyer and customer support area at our Nuriootpa principal office has created a contemporary, welcoming environment for customers and functional, flexible spaces for community use.

The project involved refurbishment of the foyer, public meeting rooms and adjoining library entrance to meet customer service standards, improve accessibility and incorporate digital touchpoints for self-service.

The design was themed around the concept of 'land and place', drawing a connection between the Barossa's Indigenous and European heritage.

To honour this connection to the land, our public meeting rooms are named Ngadjuri Room (Council Chambers), Peramangk Room (Committee Room) and Kurna Room (Elected Members Office).

A visual storyboard features well-known local figures who are recognised as custodians of the land:

- Quenten Agius, Ngadjuri elder and cultural specialist
- George Fife Angaston, visionary, businessman, early settler and benefactor
- Prue Henschke, viticulturist, botanist and environmentalist
- Adrian Hoffmann, Barossa Young Citizen of the Year, inaugural Barossa Young Ambassador and Baron of the Barossa.

The colour palette used throughout the spaces reflects the local landscape and changing seasons of the Barossa, captured in a large-scale canvas by local amateur photographer Guy Draper. This is complemented by new wayfinding signage, honour boards and Elected Member photography.

Council used local businesses for project management and construction, and the upgrade was completed with minimal impact to our customer service delivery.



HOW WE WORK AND GOOD GOVERNANCE

CUSTOMER SUPPORT



23,367

CUSTOMER REQUESTS
RECEIVED



60%

CUSTOMER REQUESTS
COMPLETED
WITHIN NOMINATED
TIMEFRAME



25,701*

NUMBER OF
REQUESTS COMPLETED

* includes requests carried
over from 2021/22

RISK



8

MOTOR CLAIMS



9

LIABILITY CLAIMS



4

PROPERTY CLAIMS

\$23,669

MOTOR CLAIM
INCURRED COSTS

\$0

LIABILITY CLAIM
INCURRED COSTS

\$16,741

PROPERTY CLAIM
INCURRED COSTS

COMMUNICATIONS AND ENGAGEMENT



4,628

FACEBOOK
FOLLOWERS



3,038

E-NEWS
SUBSCRIBERS



58

MEDIA RELEASES
PUBLISHED



14,950

FACEBOOK
ENGAGEMENT



108,616

WEBSITE USERS



156,297

WEBSITE VISITS



23,246

WEBSITE
DOCUMENTS
DOWNLOADED



1,601

WEBSITE FORMS
SUBMITTED

COMMUNITY SUPPORT



689

COUNCIL FACILITY
BOOKINGS



\$30,050

BOOKING
DISCOUNTS

ELECTED MEMBERS

ELECTED MEMBER ALLOWANCES

Council has processes in place to ensure that the reimbursement of expenses and the provision of allowances, facilities and support to the Elected Members are accountable, transparent and in accordance with relevant legislation.

Section 76 of the *Local Government Act 1999* ("the LG Act") and Regulation 4 of the *Local Government (Members Allowances and Benefits) Regulations 2010* provides that Elected Members are entitled to receive annual allowances to help cover the cost of performing and discharging their official functions and duties. Elected Member allowances for The Barossa Council are determined by the Remuneration Tribunal of South Australia with allowances adjusted annually on the first, second and third anniversary of the 2018 Local Government Election to reflect changes in the Consumer Price Index as is defined at Section 76(15) of the LG Act.

The allowances for The Barossa Council as set by the Remuneration Tribunal of South Australia on 30 August 2018, plus CPI increases where applicable:

Elected Members	\$18,831.50 p/annum
Deputy Mayor	\$23,539.38 p/annum
Mayor	\$75,326 p/annum

The allowances for The Barossa Council as set by the Remuneration Tribunal of South Australia on 5 July 2022, plus CPI increases where applicable:

Elected Members	\$19,110 p/annum
Deputy Mayor	\$23,887.50 p/annum
Mayor	\$76,440 p/annum

ELECTED MEMBER TRAVEL

Nil

ELECTOR REPRESENTATION

The Barossa Council is represented by the Mayor and 11 Councillors. Council's total representation quota (the number of electors for each Councillor) is 1:1,567 (18,810 Elected Members). The comparative table below compares local and similar sized councils to The Barossa Council.

Council	Electors	Councillors	Ratio
The Barossa Council	18,810	12	1,567
Town of Gawler	19,842	11	1,803
Light Regional Council	11,201	10	1,120
Adelaide Hills Council	30,295	13	2,330
Mid Murray Council	6,870	9	763
Adelaide Plains Council	7,050	10	705

Source: Electoral Commission of SA made available via LGA SA

The next representation review for The Barossa Council is scheduled to occur from April 2024 to April 2025.

ELECTED MEMBER ACCOUNTABILITY

Ordinary meetings of the full Council were held in the Council Chambers, 43-51 Tanunda Road, Nuriootpa on the third Tuesday of every month at 9am, except for the January meeting which is held on the fourth Tuesday.

Between 1 July 2022 and 30 June 2023 a total of 12 ordinary and 7 special meetings were held.

In South Australia, periodic council elections are held every 4 years. In November 2022 the Barossa Council held an election which resulted in five new Elected Members. The tables below reflect the previous Council and the new Council.

ATTENDANCE AT COUNCIL MEETINGS 19 JULY 2022 - 27 NOVEMBER 2022

Elected Member	No. Ordinary Council meetings	No. Special Council meetings	No. Total Council meetings	Leave of absence	Apology	Absent
Maximum Number of Meetings	12					
Mayor Lange	6	4	10			
Cr Angas	6	4	10			
Cr Barrett	6	4	10			
Cr Boothby	4	3	7		2	
Cr de Vries	6	4	10			
Cr Haebich	4	3	7		2	
Cr Hurn	6	4	10			
Cr Johnstone	4	4	8		1	
Cr Schilling	5	4	9			
Cr Troup	4	1	5		5	
Cr Wiese-Smith	5	4	9			

ATTENDANCE AT COUNCIL MEETINGS 28 NOVEMBER 2022 - 30 JUNE 2023

Elected Member	No. Ordinary Council meetings	No. Special Council meetings	No. Total Council meetings	Leave of absence	Apology	Absent
Maximum Number of Meetings	12					
Mayor Lange	8	3	12			
Cr Angas	8	3	12			
Cr Barrett	8	3	12			
Cr de Vries	8	3	12			
Cr Hurn	8	3	12			
Cr Schilling	8	3	12			
Cr Troup	6	2	9		3	
Cr Greatwich	7	3	11		1	
Cr Lane	7	2	10		1	
Cr Evans	7	3	11			
Cr Thompson	8	1	10		2	
Cr Preece	7	3	11		1	

ELECTED MEMBER TRAINING AND DEVELOPMENT

Elected Members are provided with training and development opportunities through the Local Government Association and other bodies which they undertake on an as needs basis.

The Local Government Association SA (LGA) Training Standards provides a community leadership competency framework, defining the key capabilities required to perform the council member role. The framework, through core modules, learning objectives and outcomes defines community leadership in four key competencies:

1. Behaviour
2. Civic
3. Legal
4. Strategy & Finance

The four key competencies are mandatory and every council member (including the Mayor and returning members) must undertake the training within the first 12 months of each four-year term. **All Elected Members have completed this Mandatory Training.**

The total cost of training and development for Elected Members in 2022-23 was \$ \$12,651.00. Council keeps a register of training and development activities attended by Elected Members and can be viewed on the website.

Elected Member	Date of training	Type of training	Training facilitator	Cost	Mandatory (Y/N)
Mayor Bim Lange	18/02/2023	Council leadership workshop / Principal Member Forum	LGA SA	\$990.00	Y
Mayor and all Elected Members	13/05/2023	Behavioural Modules: • Values, ethics & behaviour (Technical) • Values, ethics & behaviour (Behavioural) • Effective communication & negotiating skills • Leadership skills (Part A) – Strategic thinking and change management • Leadership skills (Part B)	Kelledy Jones Lawyers	\$10,836.00 (\$903.00 each)	Y
	17/06/2023	Civic Modules: • Introduction to local government • Effective council meetings • Council meeting procedures • Representing council decisions			Y
		Legal Modules: • Role of a council member, Registers, returns and resources and Legal protections and oversight			Y
		Strategy Modules: • Integrated strategic management planning and performance and Strategic risk management and oversight			Y
		Financial Management Modules: • Financial management (Part A & B)			Y
Cr Heidi Thompson	24/03/2023	Audit and Risk Committees: General Overview	LGA SA	\$385.00	N
Cr Tony Hurn	17/03/2023	Assessment Panel Training for Elected Member		\$220.00	N
Cr Jane Evans				\$220.00	N
			TOTAL	\$12,651.00	

ELECTED MEMBER BEHAVIOUR

There were 0 contraventions of Chapter 5 (Members of council) Part 4 (Member integrity and behaviour) Division 2 (Member behaviour) during the relevant financial year.

Council incurred \$2,450.00 (mediation) in costs in relation to dealing with complaints alleging contravention of Chapter 5 Part 4 Division 2 and any referrals of such complains to the Behavioural Standards Panel during the relevant financial year.

There were 0 contraventions of section 75G (Health and safety duties) during the relevant financial year.

Council incurred \$0 costs in relation to dealing with complaints alleging contravention or failure to comply with section 75G and any referrals of such complains to the Behavioural Standards Panel during the relevant financial year.

ELECTED MEMBER GIFTS AND BENEFITS

There were no gifts provided to Council Members that exceeded the \$50 value prescribed in the regulations.

DECISION MAKING

Council is responsible for the administration of many Acts of Parliament (or parts of Acts), that impact on local residents and their properties. Council also has in force by-laws that regulate various matters, and impact local residents and their properties. In addition to legislation, Council's Development Plan has legal force in determining types of development and how land is used.

The Council decision making structure consists of:

- The Elected body, which consists of the Mayor and 11 Elected Members
- Council Committees established under the *Planning, Development and Infrastructure Act 2016*, including the Barossa Assessment Panel and the Building Fire Safety Committee
- Committees and Subsidiaries as established under Sections 41, 42 and 43 of the *Local Government Act 1999*
- Council staff and authorised persons

The Chief Executive Officer has been given delegated authority from Council to make decisions in relation to those matters that fall within the scope of the delegations.

The Chief Executive Officer has, in turn, sub-delegated certain powers and functions to qualified Council staff to make decisions. Council has made direct delegations to the Barossa Assessment Panel under the *Development Act 1993 and Planning, Development and Infrastructure Act 2016*. The delegations and sub-delegations are listed in Council's Delegation Register and are reviewed at least annually by Council, as required under Section 44 of the *Local Government Act 1999*.

ICAC ACT

In December 2012, the *Independent Commissioner Against Corruption Act 2012* ("ICAC Act") was proclaimed with the purpose of investigating corruption, serious and systemic misconduct and maladministration in public administration which includes local government.

Outcomes of the ICAC Act which affect local government commenced on 1 September 2013 and included uniform and mandated Codes of Conduct for Council Members and Council Employees. Matters of corruption, serious and systemic misconduct and maladministration must be reported by Public Officers, which includes all Elected Members, Council employees and contractors, to the Office for Public Integrity for investigation. All new staff receive instruction in ICAC reporting.

PUBLIC INTEREST DISCLOSURE

Council is committed to upholding principles of transparency and accountability in its administrative and management practices and, therefore, encourages the making of Disclosures that reveal Public Interest Information, in accordance with the *Public Interest Disclosure Act 2018* (the "Act").

Disclosures of Public Interest Information, which consists of Environmental and Health Information or Public Administration Information, can be made to a relevant authority, including Council's responsible officers. Protections are provided to those who make a disclosure, including:

- immunity from liability;
- protection of the person's identity;
- protection against victimisation; and
- protection against hindering, obstructing or preventing persons from making a disclosure.

Details of Council's responsible officers and Public Interest Disclosure policy and process is publicly available at barossa.sa.gov.au

INTERNAL REVIEW OF COUNCIL DECISIONS

Council is committed to transparent decision making processes and to providing access to a fair and objective process for the internal review of its decisions.

Complaints may arise as a result of dissatisfaction with a decision about a policy, process, service or fee. All attempts will be made to resolve complaints quickly and efficiently without the need for formal applications for review to be lodged.

The processes are established under Section 270 of the *Local Government Act 1999* and provide guidance for dealing with formal requests for internal review of decisions of Council, its employees and other people acting on behalf of Council.

During this reporting period, Council received one (1) formal requests for internal review of a decision. The following diagram demonstrates the processes available for the review of Council decisions:



BAROSSA ASSESSMENT PANEL

Pursuant to Section 83 of the *Planning, Development and Infrastructure Act 2016*, The Barossa Council has established a Council Assessment Panel to be known as the Barossa Assessment Panel (BAP), for the purpose of acting as delegate of the Council in its role as a "relevant authority" pursuant to the *Development Act 1993*.

The BAP has its own Terms of Reference, procedures and protocols. The BAP makes decisions independently from the Council. Members of the BAP are appointed by Council:

- Bruce Ballantyne (Presiding Member) July 2022 – December 2022
- Michael Wohlstadt (Presiding Member) January 2023 – June 2022
- Grant Hewitt (Member)
- Susan Giles (Member)
- Jake McVicar (Member)
- Cr Russell Johnstone (Elected Member representative) from July 2022 – November 2022
- Cr Jane Evans (Elected Member representative) from December 2022 – June 2022

Deputy Members

- Myles Somers (Deputy member for Independent Members) from July 2022 – December 2022
- Mr Graham Burns (Deputy member for Independent members) from January – June 2023
- Cr David Haebich (Deputy elected Member Representative) from July – November 2022
- Cr Tony Hurn (Deputy Elected Member Representative) from December 2022 – June 2023

Assessment Managers

- Aaron Curtis

Assessment Panel members can be appointed for up to two years and reappointed thereafter.

AUDIT AND RISK COMMITTEE

Council maintains an Audit and Risk Committee to monitor the participation of management and the external auditors in the financial reporting process; oversee and make recommendations on the approach used by management to address business risks; and review and make recommendations on how Council's corporate, financial governance and legal responsibilities are addressed.

The Audit and Risk Committee has the following structure:

Independent Members:	Mr Peter Brass (Chair) Mr Ian Swan Ms Ellen Ewing
Elected Members:	Cr John Angas (1 July – 28 Nov 2022) Deputy Mayor Russell Johnstone (from 1 July – 28 Nov 2022) Cr Bruce Preece (28 Nov 2022 – 30 June 2023) Cr Heidi Thompson (28 Nov 2022 – 30 June 2023)

Elected Members were appointed to the Audit Committee at the Council Meeting held 28 November 2022 for the term of the current Council.

At the Council meeting held 21 March 2023, Council approved the extension of appointment of Peter Brass as Chair and Ms Ellen Ewing as an Independent Member of the Audit and Risk Committee for a further two-year term concluding on 27 January 2025. The current term of Independent Members, Mr Ian Swan expires on 27 January 2024.

Appointments have been staggered to secure consistency of Independent Members on the Committee.

Meetings are held at least four times a year – timing dependent on work in progress - and have also been attended by the Chief Executive Officer, Manager Financial Services, Coordinator Financial Services, Senior Accountant, Director Corporate Services and Business Innovation, Risk Advisor, Coordinator Internal Control and representatives from Bentleys SA (Council's External Auditor).

The Audit and Risk Committee table an Annual Report (based on calendar year) to Council which was made by the Chair at the Special Council Meeting held on 8 November 2022.

AUDITOR INDEPENDENCE

Payments during 2022-23 totalling \$15,887 (excl GST) were made to Council's External Auditor, Bentleys SA, as well as payments of \$10,000 (excl GST) made to Council's new External Auditor from FY 2022-23, Galpins, for audits of Council and Nuriootpa Centennial Park Authority.

NATIONAL COMPETITION POLICY

Council is required to report on the extent to which activities of the Council have been subject to the National Competition Policy.

Council established a subsidiary under Section 42 of the *Local Government Act 1999* to undertake the management, care and control of the Nuriootpa Centennial Park Authority.

This is the only subsidiary of Council undertaking significant business activities. No new by-laws restricting competition were proposed during the reporting period, nor was any structural reform of public monopolies necessary. No complaints were received for the 2022-23 reporting period. The Subsidiary Board reviews competitive neutrality matters to the Authority.

COMPETITIVE TENDERING ARRANGEMENTS

Council is required to report on Competitive Tendering Arrangements and other means to ensure services are delivered cost effectively.

Council's procurement framework establishes a holistic approach for end to end management of the procurement lifecycle. At the head of the framework, Council's Procurement Policy provides overarching principle based guidance on Council's procurement activity in accordance with Section 49 of the *Local Government Act 1999* and best practice principles in procurement.

The policy sets out principles aimed at ensuring probity, accountability, responsibility, fairness, equity, consistency of approach and effective outcomes for Council. The policy is available for inspection at Council's Principal Office or on its website at barossa.sa.gov.au

A range of administrative processes provide operational guidance for the practical implementation of the Procurement Policy including:

1. Procurement Planning, Sourcing and Selection Process
2. Purchasing Process
3. Contractor and Contract Management Process

PROCUREMENT METHODOLOGY THRESHOLDS

All purchases up to the value of \$250,000 can be procured via Council's Panel Contracts in the first instance. In the event that Goods, Works or Services are not serviced by Council's Panel Contracts, or it is deemed prudent to go out to the broader market, or the value of the purchase exceeds \$250,000, the following thresholds apply:

TABLE 1

Except where Table 2 applies

Value of Purchase	Method of Procurement	Approver
Up to \$20,000	Direct purchase based on advertised price or written quotation	As per Council Delegation Register
\$20,001 - \$100,000	Three written quotations or one written quotation from Panel	As per Council Delegation Register
\$100,001 - \$250,000	Open tender or select tender (minimum three tenderers) where justification exists or three written quotations from panel	Relevant Director, unless determined by the CEO that the tender is of commercial or community sensitivity whereby approval must be via the CEO
\$250,001 - \$1,000,000	Open tender or select tender (minimum three tenderers) where justification exists	CEO, unless determined by CEO that the tender is of commercial or community sensitivity whereby approval must be via Council
\$1,000,001 and above	Open tender	Council

TABLE 2

Procurement thresholds under the big project or other capital projects approved in the budget applies

Value of Purchase	Method of Procurement	Approver
\$1,000,001 - \$4,000,000	Open tender	CEO

COMMUNITY LAND MANAGEMENT PLANS

Under Section 193 of the *Local Government Act 1999* (the Act), all local government land that is owned by Council or under Council's care and control (excluding roads) is classified as Community Land. Section 207 of the Act requires Council to develop and maintain a Community Land Register, which is available for inspection on Council's website barossa.sa.gov.au.

Section 196 of the Act requires Council to develop management plans for all Community Land. Categories of Community Land area are not specifically defined in the Act, but for the purposes of management plans, include areas that are set aside for community use or conservation purposes.

All queries about Council's Community Land can be referred to Council's Manager Corporate Services at barossa@barossa.sa.gov.au.

Current Community Land Management Plans are:

1. Council Reserves and Gardens (Developed)
2. Council Reserves and Gardens (Undeveloped or with Minor Improvements)
3. Recreation Reserves
4. Institutes and Community Halls
5. Car Park Land
6. Cemetery Land
7. Established Trails, Walkways and Bikeways
8. Talunga Village



Section 122 of the Local Government Act 1999 requires councils to 'develop and adopt plans for the management of its area, to be called collectively the Strategic Management Plans. These Strategic Management Plans identify Council's objectives for the area over a period of at least four years and identify principal activities that Council intends to undertake to achieve its objectives.

COMMUNITY PLAN

Council's Community Plan 2020-2040 is our twenty-year aspirational Strategic Management Plan. The Community Plan sets the long-term vision and values of Council, and they are support by goals and strategies.

The Community Plan also articulates the type of activity Council will be involved in which is to leader, provide/regulate, advocate or facilitate/partner to achieve strategies and goals of the plan.

The plan has five theme areas Natural Environment and Built Heritage; Community and Culture; Infrastructure; Health and Wellbeing; Business and Employment. These are supported by a governance framework.

The plan is fully reviewed within 2 years of a Council general election.

ASSET MANAGEMENT PLANS

Asset Management Plans of Council align the expected service levels for the maintenance and replacement of our assets, which since the community to long term financing and annual program requirements.

The Asset Management Plans are critical to understanding the sustainability of Council asset and financial base and that the levels of service are appropriate funded.

The plans are reviewed and updated as data and information is collected for asset classes on a rolling basis. The plan is fully reviewed within 2 years of a Council general election.

LONG TERM FINANCIAL PLAN

Our Long-Term Financial Plan aligns the expected costs associated the our service levels on all components of the organisation with revenue expectations and determines if current policy settings are financially sustainable as measured by the prescribed financial indicators. These indicators reflect the operating position of Council, how it is performance against tits asset management needs and plans and its debt levels for a 10 year period.

The plans are reviewed and updated as data and information is collected every year.

CORPORATE PLAN

Council's Corporate Plan supports the Community Plan. It is not a strategic management plan under the Local Government Act but rather is the critical plan outlining how Council and its administration will deliver the Barossa Community Plan 2020-2040. The plan connects our strategic directions to on-the-ground operations and service delivery in support of the achievement of Council's vision.

The plan is reviewed annually.

LOCAL ECONOMIC DEVELOPMENT PLAN

The Local Economic Development Plan developed in 2022 is a key document that supports the Community Plan. It is not a strategic management plan under the Local Government Act but is critical to supporting our role in economic outcomes. A five-year Action Plan with a sharper focus on Council's investment, planning, facilitation, and marketing activities has been produced. The Strategies and actions complement the strategies in the Barossa Community Plan 2020-2040.

REGIONAL PUBLIC HEALTH PLAN

The Regional Public Health and Wellbeing Plan for the Councils of Adelaide Plains, Barossa, Gawler, and Light was reviewed and adopted in 2022.

As a Strategic Management Plan, it align with Councils Community Plan through the guiding investment and activities in safe, health, resilient and preventative health services. Activities of the plan are incorporated into the Corporate Plan and business as usual activities or where applicable strategic actions.

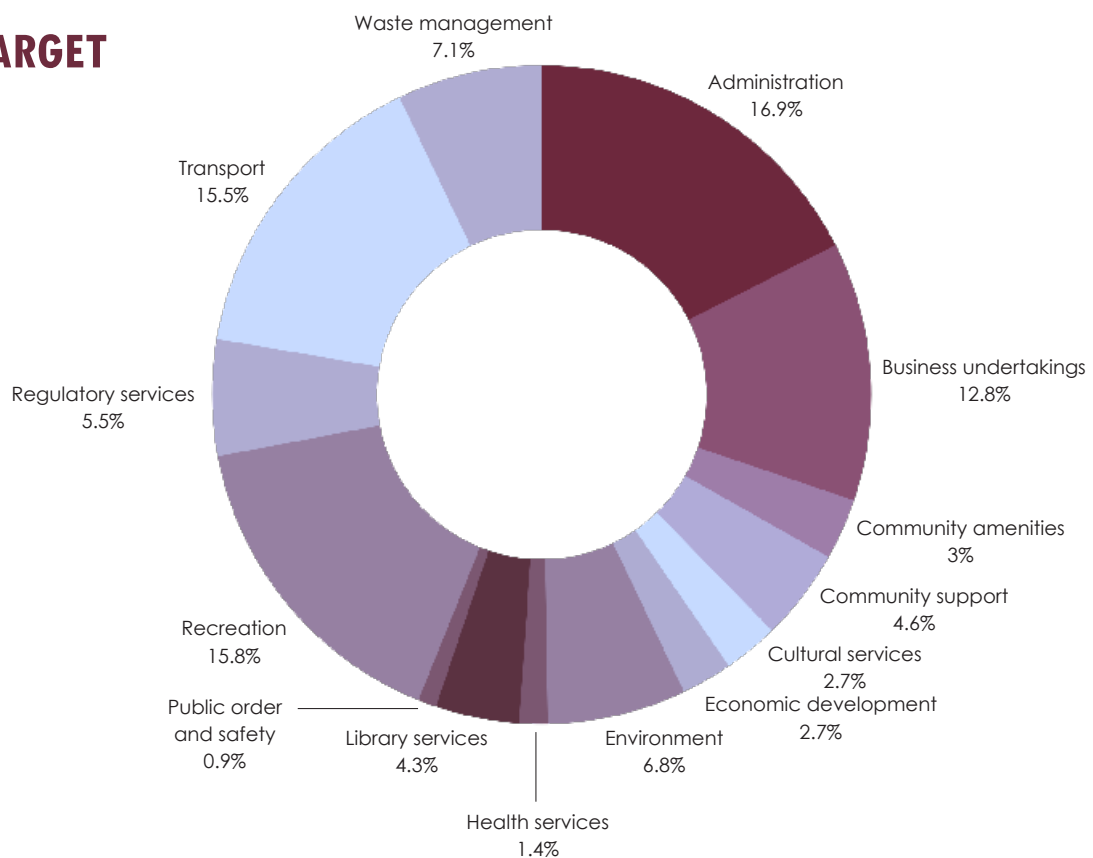
The plan is fully reviewed within 2 years of a Council general election.

2022-23 ANNUAL BUSINESS PLAN PERFORMANCE

INITIATIVES PERFORMANCE

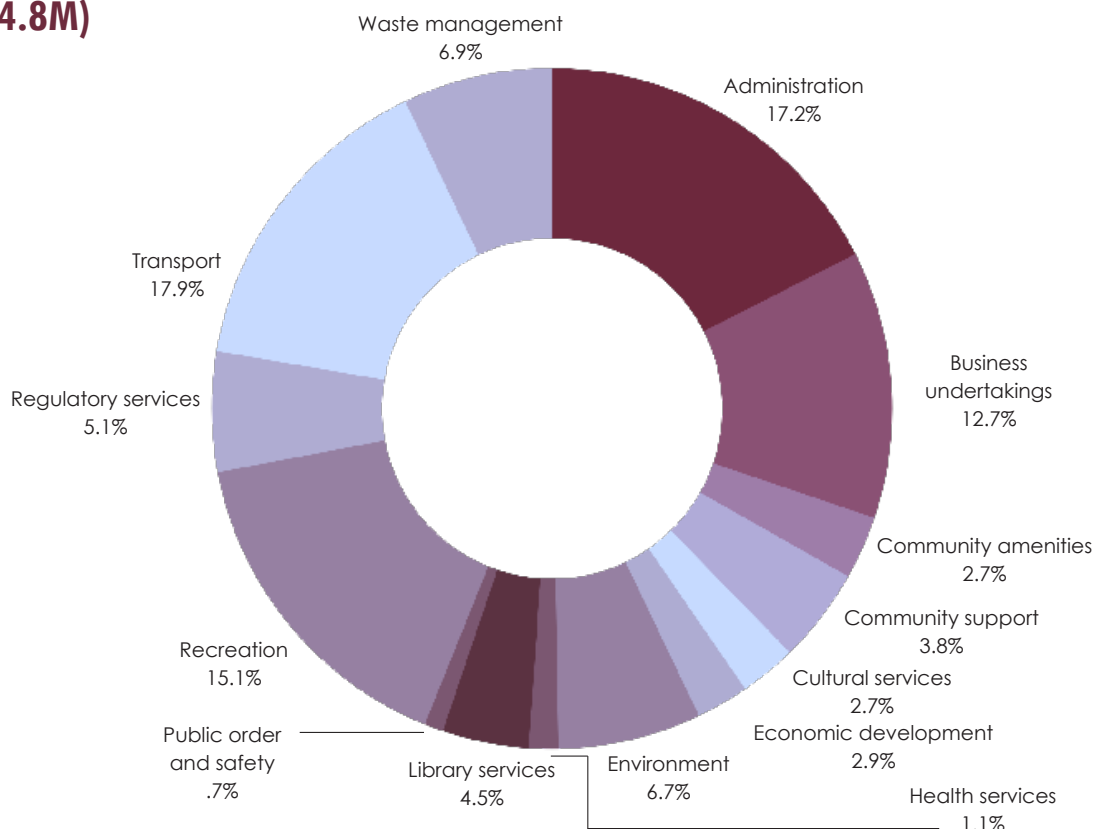
2022-23 TARGET

Operating
Expenditure
(\$43.9M)



2022-23 RESULT

(\$44.8M)



2022-23 KEY ACTIVITIES PERFORMANCE

Description	Status	Community Plan Theme
Collaborate with the Aboriginal community to provide visibility of Aboriginal heritage to ensure that it is acknowledged and preserved	Ongoing	 Natural Environment and Built Heritage
Advocate for development policies that are responsive to housing needs (affordability and diversity of housing choice)	Ongoing	
Develop and implement a Sustainability Strategy/Framework	In development	
Commitment to a regional approach to waste management	Complete	
Develop and implement a creative industries engagement strategy and other initiatives to ensure continued engagement with groups, networks and local community to support and promote celebration, participation, awareness and economic development in heritage, cultural and creative opportunities	On hold, pending grant funding application	 Community and Culture
Continue planning and support for creative industries and positioning of the Barossa Regional Gallery as a hub for ongoing development and growth within this space	Complete	
Investigate and implement a Council Event Management Framework	Commenced	
Manage stormwater and flood mitigation infrastructure and pursue plans and strategies to manage flood risks	Ongoing	 Infrastructure
Work with the community to improve disaster preparedness and climate change solutions and programs	Ongoing	
Implement priorities from The Big Project	Underway	
Maintain and improve wellbeing in the community through implementation of the identified 'Lighthouse' projects in the Regional Public Health Plan	Commenced	 Health and Wellbeing
Facilitate social planning to identify and address critical health issues and community needs	Commenced	
Facilitate and partner with State Sporting Associations to provide a range of sport, recreation and leisure opportunities in the Barossa	Completed and ongoing	
Implement the Covid-19 recovery plan.	Completed	 Business and Employment
Drive support of economic development through a coordinated Local Economic Development Strategy and enabling land use policy	Completed and ongoing	
Develop a Growth and Infrastructure Investment Strategy	Near completion	
Partner with Barossa Australia to develop and implement a Destination Marketing Plan for the region to drive visitation, build brand awareness and encourage tourism investment	Completed	
Implement a new facilities management operating model	Completed	 Good Governance
Identify and prepare an operational risk profile for all business units	Near completion	
Develop a grants framework	Not commenced	
Develop a strategic forward procurement plan for key areas of spend	Not commenced	

2022-23 NON-FINANCIAL MEASURES

Indicator	Description	Target	Result
Theme 1 - Natural and Built Heritage			
Development Performance	% of development applications decided within timeframe	80%	92%
Theme 2 - Community and Culture			
Library Visits	The number of library visits and participation within the Barossa Council Area	5 visits per capita	3.22
Theme 3 - Infrastructure			
Asset Spending Ratio	Ratio of asset expenditure on renewal, replacement and upgraded assets and maintenance on assets	Between 100% and 150% of Depreciation	166.9%
Theme 4 - Health and Wellbeing			
Nuisance and Environmental Complaint Resolution Rate	Percentage resolved within due date	75%	Data not available
Waste Disposal Rate	Percentage of waste disposed to landfill	Less than 65%	49.76%
Recycling Rate	Percentage of waste recycled	More than 35%	50.24%
Theme 5 - Business and Employment			
Tourism Customer Satisfaction with Visitor Information Services	Average Customer Satisfaction Rating	4 or above	4.6/5
Visitor Information Centre Bookings	Annual Booking Revenue (Accommodation/Tours/Tickets)	100% of Budget	\$398,000
How We Work - Good Governance			
LGA KPI Audit Action Plan	Percentage of KPI Audit Actions Complete	90%	100%
LGA Risk Review	Percentage risk review conformance	90%	100%
Customer Request Completion Rate	Percentage of Customer Requests Completed (On Time and Overdue)	85%	Data not available
Customer Request Resolution Rate	Percentage of Customer Requests Resolved on Time	85%	60%
Operational Expenditure Against Budget	Actual Operating Expenditure as a % of Budgeted Operating Expenditure	95%-100%	99.9%
Capital Expenditure Against Budget	Actual Capital Expenditure as a percentage of Budgeted Capital Expenditure as adjusted	90%	75.9%
Staff Development - Training	Percentage of staff with an approved training needs analysis (TNA)	85%	Data not available - TNA under review
Staff Development – Performance Partnering	Percentage of staff who have completed performance partnering	85%	68.2%
Staff Retention	Percentage of employees retained	90%	85%

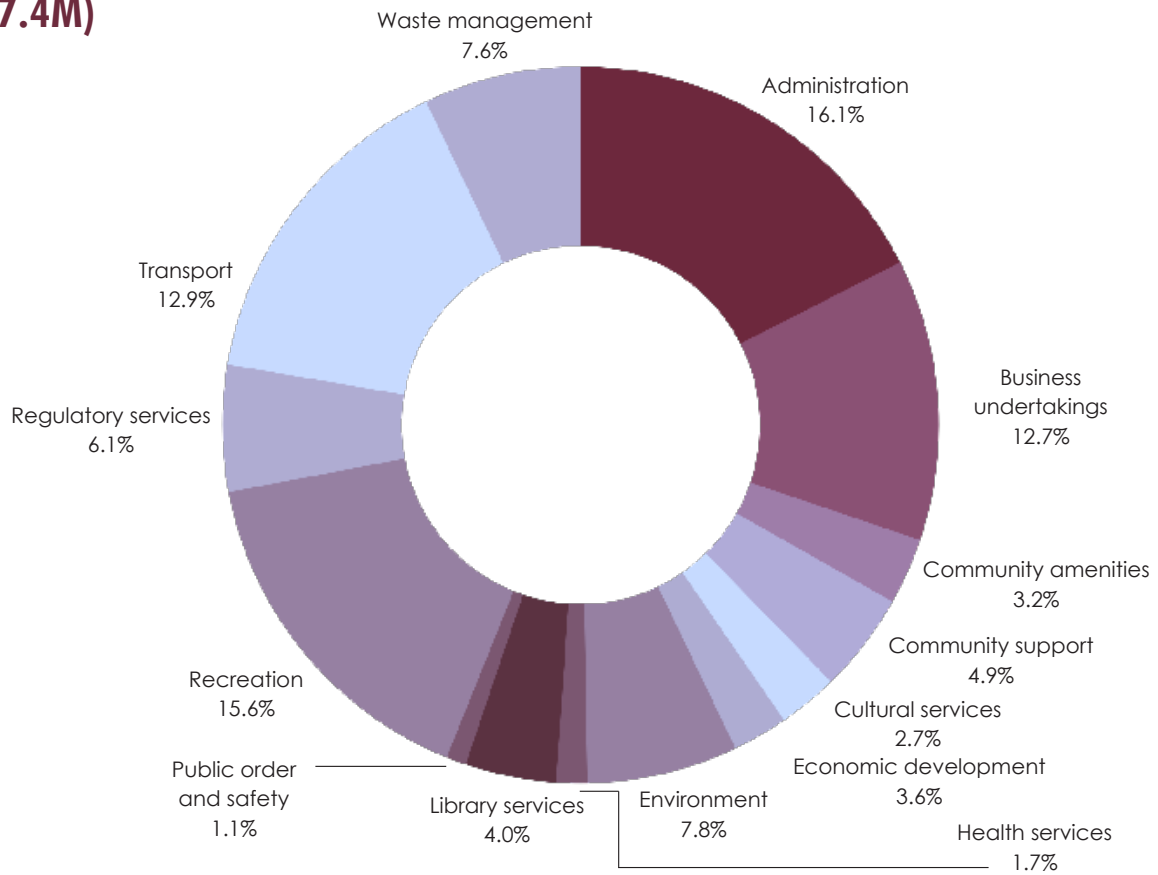
2023-24 NON-FINANCIAL MEASURES

Indicator	Description	Target
Theme 1 - Natural and Built Heritage		
Development Performance	% of development applications decided within timeframe	80%
Theme 2 - Community and Culture		
Library Visits	The number of library visits and participation within the Barossa Council Area	5 visits per capita
Theme 3 - Infrastructure		
Asset Spending Ratio	Ratio of asset expenditure on renewal, replacement and upgraded assets and maintenance on assets	Between 100% and 150% of Depreciation
Theme 4 - Health and Wellbeing		
Nuisance and Environmental Complaint Resolution Rate	Percentage resolved within due date	75%
Waste Disposal Rate	Percentage of waste disposed to landfill	Less than 65%
Recycling Rate	Percentage of waste recycled	More than 35%
Theme 5 - Business and Employment		
Tourism Customer Satisfaction with Visitor Information Services	Average Customer Satisfaction Rating	4 or above
Visitor Information Centre Bookings	Annual Booking Revenue (Accommodation/Tours/Tickets)	100% of Budget
How We Work - Good Governance		
LGA KPI Audit Action Plan	Percentage of KPI Audit Actions Complete	90%
LGA Risk Review	Percentage risk review conformance	90%
Customer Request Completion Rate	Percentage of Customer Requests Completed (On Time and Overdue)	85%
Customer Request Resolution Rate	Percentage of Customer Requests Resolved on Time	85%
Operational Expenditure Against Budget	Actual Operating Expenditure as a % of Budgeted Operating Expenditure	95%-100%
Capital Expenditure Against Budget	Actual Capital Expenditure as a percentage of Budgeted Capital Expenditure as adjusted	90%
Staff Development - Training	Percentage of staff with an approved training needs analysis	85%
Staff Development – Performance Partnering	Percentage of staff who have completed performance partnering	85%
Staff Retention	Percentage of employees retained	90%

2023-24 ANNUAL BUSINESS PLAN INITIATIVES

2023-24 FUNCTIONAL OUTCOMES TARGET

(\$47.4M)



2023-24 KEY ACTIVITIES

Service Area	Themes
Arts and Culture	
Develop a Creative Industries Strategy and Action Plan and implement the Barossa Creative Industries Centre planning and grant funding strategy	   
Undertake a review of Arts, Cultural and Creative Industry services in the organisation including function, structure and service levels to inform the future direction	
Assets	
Review and reform processes for assessing Section 221 permits	  
Develop a township entrance street scape upgrade program	
Develop a Freight Routes Strategy to maximise freight efficiencies for the region	
Implement Asset Management automation via Assetic System for planned and reactive maintenance	
Undertake statutory review of asset management plans	
Caravan Parks	
Undertake a review of Caravan Park service levels, policy settings and service delivery model	  
Partner with Williamstown Historical Group to pilot new information provision proposal	
Community	
Develop a new Community Governance framework (following up on the redefining community committees project)	   
Customers	
Develop a Customer Surveying Strategy	
Implement electronic customer notifications for Pathway Customer Requests Service Area	
Economic Development	
Undertake review of Economic Development services in the organisation and how alignment to industry and other stakeholders will strategically deliver priorities of the Local Economic Development Plan	    
Implement Sister City relationship and governance arrangements with Grapevine Texas	
Events	
Develop a whole of Council Event Management Framework / policy setting	  
Facility and Community Land	
Complete full review of Lease and License Framework	  
Review the requirements for an electronic bookings management system and provide recommendation for future improvements	
Land Use and Development	
Finalise Growth and Infrastructure Investment Strategy	 
Advocate for infrastructure provisions and development policies that align with Council's strategic vision for the Concordia Growth Area in the proposed Master Planning and Code Amendment	
Develop Policy Framework for inclusion in the Barossa Character District Overlay Code Amendment	

Service Area	Themes
Libraries	
Implementation for stage 1 of the Library Review, including a review of the home library service	 
Natural Resources	
Develop a Carbon Management Plan	    
Partner with industry to achieve a long term sustainable water supply and security to the Barossa	
Social Inclusion	
Provide Social Inclusion training for all staff across the Organisation and coordinate a 'Whole of Organisation' approach to social inclusion	    
Develop a Social Inclusion planning and evaluation tool	
Deliver a Social Inclusion Campaign to increase community awareness	
Develop ongoing relationships with Ngadjuri, Peramangk and Kaurna Nations and potential pathways for reconciliation and recognition	
Tourism	
Complete a review of the Tourism Services function, structure, service delivery model and responsibilities	    
Business Technology	
Facilitate and support delivery of Pathway Modernisation (UX – user experience / SaaS – Software as a service)	
Review network connectivity across the organisation, including design, utility, capacity and security through the Network Review & Hardware Refresh project	
Complete an Endpoint Management Review - reviewing how we manage and deploy our end points and devices across the organisation	
Undertake a whole of business review of telephony requirements and an update of our aging phone system.	
Develop and implement a Cyber Security Awareness Program, including: - Launch Mimecast Training Videos (monthly) - Launch Mimecast Phishing Campaigns (4 per year) - Create & Deliver Workshops (4 per year)	
Establish measurable Service Level Agreement (SLAs) for Operational and Service delivery	
Review and update IT Governance Framework, and to have the following elements at least in draft: - Acceptable Use of IT Policy - IT Change Management Policy - IT Incident Management Policy - User Access Management Policy - IT Asset & Patch management Policy - Anti-Malware Policy - Physical Security Policy	
Develop a future "Application/Data Integration Strategy & Framework" at least in draft which informs the way data and applications within council will be integrated	

Service Area	Themes
Business and Technology	
Develop a draft ET&I Project Management Framework which informs the way technology projects are managed within council.	
Monitor and research the emerging Technology of AI language models with the goal of developing a framework for the use of AI to augment work for the organisation	
Evaluate Current & New Document Management Systems by mapping Requirements through a RFQ Document summarising "Must Have" Functionalities, while assessing KPIs such as Cost, Time, Resources, Compliance & security in a cloud environment	
Business Improvement	
Implement electronic vehicle safety inspections for all classes of Council vehicle	
Implement payroll and HR automation including timesheet, leave form and HR self-service and electronic processing	
Modernise TechnologyOne through migrating to the CiAnywhere interface in our financial system	
Communications and Engagement	
Implement site signage across capital works sites	
Create and implement an SEO (Search Engine Optimisation) strategy to be visually accessible through search and to deliver informative and keyword rich content, providing best user experience	
Develop and implement agreed digital platform/s for staff communications via intranet refresh project	
Develop and implement agreed corporate standards and business rules for internal communications via internal communications strategy	
Apply consistent brand identity in public facing venues and spaces	
Develop framework to facilitate Council and community use of town banners for promotional purposes	
Review Council's Public Consultation Policy to align, where practicable, with the IAP2 framework	
Council and Committees	
Undertake Elector Representation Review	
Risk and Safety	
Identify and prepare Operational Risk Profile for all business units	
Develop a set of safety performance objectives and targets that can be measured and monitored	
Develop and implement Risk Register tool/repository	
Finance	
Implement revised chart of accounts	
Implement Enterprise Budgeting module in TechnologyOne	
Governance	
Complete a review of the Office of the Mayor and CEO function, structure, service delivery model and governance responsibilities	
Create a Governance Framework to provide information about the Council, Councillors and administration, the relationships that exist and how they work together to achieve good governance	

Service Area	Themes
Grants	
Develop grants framework	
People and Culture	
Define and embed corporate organisational values and behaviours	
Design, develop and implement programs and initiatives that position Council as an employer of choice and improve the employee experience	
Align the People and Culture Framework to Council's legislative responsibility and strategic people objectives	
Create an organisational Competency Framework	
Procurement	
Undertake review of Contractor and Contract Register requirements and identify new software solution for electronic contract and contractor management	
Develop Strategic Forward procurement plan for key areas of spend	
Implement Contractor Safety System Verification and Induction	
Property and Rates	
Implement direct debit service capability for rates payments	
Develop and implement Risk Register tool/repository	
Strategic/Legislative Planning and Reporting	
Undertake a review of the Community Plan	
Undertake review of the Disability Access and Inclusion Plan to align with the new State level plan	

KEY FINANCIAL PERFORMANCE INDICATORS

Council has a number of Key Financial Performance Indicators (KPIs) which measure the impact of the annual budget on Council's financial position.

Key Performance Indicator 1: Operating Result (\$'000)

Council has set the following target - **To achieve an operating break-even position, or better, over any ten year period.**

Year	2020/21 Actual	2021/22 Actual	2022/23 Forecast Q3+	2022/23 Actual
Result	2,745	2,749	1,322	949
Status				

Key Performance Indicator 2: Operating Surplus/(Deficit) Ratio

Expresses the projected Operating Surplus/(Deficit) result as a percentage of general rate revenue. Council has set the following target - **To achieve an operating surplus ratio of between -2% to 10%. This forecast is outside the range due to factors noted in KPI 1 but in the next year the ratio is within the range.**

Year	2020/21 Actual	2021/22 Actual	2022/23 Forecast Q3+	2022/23 Actual
Result	6.7%	6.4%	-3%	2.1%
Status				

Key Performance Indicator 3: Net Financial Liabilities (\$'000)

Council has set the following target - **Council's level of net financial liabilities is no greater than its annual operating revenue and not less than zero.**

Year	2020/21 Actual	2021/22 Actual	2022/23 Forecast Q3+	2022/23 Actual
Result	1,797	3,157	19,715	9236
Status				

Key Performance Indicator 4: Net Financial Liabilities Ratio

Expresses the projected Net Financial Liabilities as a percentage of total operating revenue for each year. It is Council policy (and industry best practice) that this ratio shall not exceed 100%. Council has set the following target - **Net financial liabilities ratio is greater than zero but less than 100% of total operating revenue.**

Year	2020/21 Actual	2021/22 Actual	2022/23 Forecast Q3+	2022/23 Actual
Result	4%	5.2%	45.3%	20%
Status				

Key Performance Indicator 5: Asset Renewal Funding Ratio

Expresses the rate by which assets are wearing out and being replaced by comparing capital outlays on renewal/replacement to the Infrastructure Asset Management Plans. Council has set the following target: **Capital outlays on renewing/replacing assets not of proceeds from sale of replaced assets is greater than 80% but less than 110% of Infrastructure Asset Management Plans.**

Year	2020/21 Actual	2020/21 Actual	2022/23 Forecast Q3+	2022/23 Actual
Result	216%	89%	132%	108%
Status				

COUNCIL MEETINGS

During the 2022/23 reporting period ordinary meetings of the full Council were held in the Council Chambers, 43-51 Tanunda Road, Nuriootpa on the third Tuesday of every month at 5.30pm, except for the January meeting which was held on the fourth Tuesday.

Council meetings are held to discuss and debate an agenda of items that require a decision and direction of the Elected Members.

The Barossa Council is a corporate body, therefore decisions can only be made by resolution of the council. When a motion is put forward at a council meeting, all members present must vote on that motion. A motion can only become an instruction, (a recommendation), passed by a majority vote.

The Mayor is responsible for chairing council meetings, ensuring orderly discussions and decision making.

All meetings are open to the public and Council agendas and minutes are on display for public inspection and available online at barossa.sa.gov.au

CONFIDENTIAL ITEMS

Section 90(1) of the Local Government Act 1999 specifies that Council meetings are held in a public place, however on occasion this principle is outweighed by the need to keep information and/or discussion confidential.

Each application of confidentiality clause was in accordance with Council's Code of Practice.

The occasions when Council or Committees used Sections 90(2) and (3) of the Act to consider confidential matters are listed below.

CATEGORY	REASON TO EXCLUDE PUBLIC FROM COUNCIL MEETING PURSUANT TO SECTION 90(3)	NO. ITEMS
90(3)(a)	information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead);	2
90(3)(b)	information the disclosure of which— could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and would, on balance, be contrary to the public interest;	1
90(3)(c)	information the disclosure of which would reveal a trade secret	-
90(3)(d)	commercial information of a confidential nature (not being a trade secret) the disclosure of which— could reasonably be expected to prejudice the commercial position of the person who supplied the information, or to confer a commercial advantage on a third party; and would, on balance, be contrary to the public interest;	2
90(3)(e)	matters affecting the security of the council, members or employees of the council, or council property, or the safety of any person;	-
90(3)(f)	information the disclosure of which could reasonably be expected to prejudice the maintenance of law, including by affecting (or potentially affecting) the prevention, detection or investigation of a criminal offence, or the right to a fair trial;	-
90(3)(g)	matters that must be considered in confidence in order to ensure that the council does not breach any law, order or direction of a court or tribunal constituted by law, any duty of confidence, or other legal obligation or duty;	-
90(3)(h)	legal advice;	1
90(3)(i)	information relating to actual litigation, or litigation that the council or council committee believes on reasonable grounds will take place, involving the council or an employee of the council;	3
90(3)(j)	information the disclosure of which— (i) would divulge information provided on a confidential basis by or to a Minister of the Crown, or another public authority or official (not being an employee of the council, or a person engaged by the council); and (ii) would, on balance, be contrary to the public interest	1
90(3)(k)	tenders for the supply of goods, the provision of services or the carrying out of works	4
90(3)(m)	information relating to a proposed amendment to a Development Plan under the <u>Development Act 1993</u> before a Development Plan Amendment proposal relating to the amendment is released for public consultation under that Act;	-
90(3)(n)	information relevant to the review of a determination of a council under the <u>Freedom of Information Act 1991</u> .	-
90(3)(o)	information relating to a proposed award recipient before the presentation of the award	4

CONFIDENTIAL COUNCIL MEETINGS - DATE AND SUBJECT OF MATTERS

MEETING DATE	TITLE OF REPORT	REASON / SECTION NO.
19/07/2022	CEO Performance Review Outcomes	Section 90(3)(a)
19/07/2022	Mount Pleasant Caravan Park - Tender For Upgrade Works	Section 90(3)(k)
16/08/2022	Tanunda Recreation Park - Clubroom And Change Room - Tender	Section 90(3)(d)
1/09/2022	Enterprise Negotiations - Budget Considerations	Section 90(3)(h)
18/10/2022	CEO Performance Review 2022/23 - Setting Performance Targets	Section 90(3)(a)
20/12/2022	Australia Day Awards 2023 - Community Event Of The Year	Section 90(3)(o)
20/12/2022	Australia Day Awards 2023 - Award For Active Citizenship	Section 90(3)(o)
20/12/2022	Australia Day Awards 2023 - Young Citizen Of The Year	Section 90(3)(o)
20/12/2022	Australia Day Awards 2023 - Citizen Of The Year	Section 90(3)(o)
20/12/2022	Supreme Court Legal Action Update	Section 90(3)(i)
24/01/2023	Santos Tour Down Under 2024 - Expression Of Interest	Section 90(3)(d)
1/02/2023	Barossa Rugby Precinct - Tender For Clubroom - Change Rooms And Pitch - Civils	Section 90(3)(k)
21/02/2023	Land Opportunity	Section 90(3)(b)
21/02/2023	Angas Recreation Park - Canopy Collapse - Legal And Insurance Matters	Section 90(3)(i)
21/03/2023	Barossa United Football Club - Nuriootpa Centennial Park - Tender For Clubroom - Change Rooms	Section 90(3)(k)
18/04/2023	Supreme Court Legal Action Update	Section 90(3)(i)
7/06/2023	Expression Of Interest - Tour Down Under 2024 - Follow Up From January 2024	Section 90(3)(d)
7/06/2023	Talunga Village - Management Arrangements	Section 90(3)(j)

BAROSSA ASSESSMENT PANEL - DATE AND SUBJECT OF MATTERS

5 July 2023	Development Application 21027253 – Turkey Flat Vineyards	Regulation 13(2) of the PPDI (General) Regulations 2017
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OTHER CONFIDENTIAL ORDER INFORMATION FOR COUNCIL UNDER SECTION 91(7)

Other confidential order information for Council

Number of orders that remained operative at the end of the financial year	115
Number of orders that expired, ceased to apply, or were revoked during the financial year	4
Number of matters where the documents were also kept confidential	115

Other confidential order information for Audit Committee

Number of orders that remained operative at the end of the financial year	0
Number of matters that are to remain confidential for a certain period of time	0
Number of orders that expired, ceased to apply, or were revoked during the financial year	0
Number of matters where the documents were also kept confidential	0

Other confidential order information for Barossa Assessment Panel

Number of orders that remained operative at the end of the financial year	7
Number of matters that are to remain confidential for a certain period of time	7
Number of orders that expired, ceased to apply, or were revoked during the financial year	0
Number of matters where the documents were also kept confidential	7

CONFIDENTIAL ITEMS PERCENTAGE

Council/Committee	# agenda items	# confidential items	% confidential
Barossa Assessment Panel	26	1	3.84%
Council	338	19	5.60%
Audit & Risk Committee	28	0	0%
CEO Performance Review Committee	9	7	77.70%
Barossa Bushgardens Committee	49	0	0%
Building Fire Safety Committee	9	0	0%
Community Assistance Scheme Committee	41	0	0%

REVIEW OF CONFIDENTIALITY ORDERS

Council, or the Chief Executive Officer if delegated, reviews orders on an as-required basis as items are due for review. The confidential register is assessed on a monthly basis for orders that require assessment for review. Items that require review by Council are presented in the Council agenda. Items that expire or cease to apply and do not require further review are released on the publicly available confidentiality register.

FREEDOM OF INFORMATION REQUESTS

Council is pleased to comply with the *Freedom of Information Act 1991* and process applications for public access to official documents and records under its control and provide for the correction of public documents and records in appropriate cases. Council's Freedom of Information Statement is updated annually – refer Appendix 1.

The total number of applications received during the reporting period in accordance with Section 13 of the *Freedom of Information Act 1991* was five (5).

General information applications	4
Personal information related applications	1
Total number of FOI Applications	5

EXECUTIVE LEADERSHIP TEAM

EXECUTIVE LEADERSHIP TEAM



Martin McCarthy
Chief Executive Officer



Ben Clark
Director Works and
Engineering Services



Joanne Moen
Director Corporate
Services and Business
Innovation



Gary Mavrinac
Director Development
and Environmental
Services



Amanda Porter
Director Community
Services

SALARY BAND RANGE

Pursuant to Section 105 of the Local Government Act 1999, Council maintains a Register of Salaries which is available for inspection at the Principal Office and barossa.sa.gov.au, with extracts available for a fixed fee.

The Chief Executive Officer and Directors receive a package of base salary in the range of \$160,000 and \$247,940 plus superannuation and leave entitlements in accordance with their contracts of employment, access to appropriate portable computer technology, provision of a mobile phone and a motor vehicle for private use (in lieu of overtime).

HUMAN RESOURCES*

Staff profile by gender	Male	Female	TOTAL	FTE
CEO	1	0	1	158.04
Executive Directors	2	1	3	
Managers	12	6	18	
Employees	70	89	159	
Total headcount	85	96	181	

* Note numbers are as at 10 July 2023

HUMAN RESOURCE FRAMEWORK

Pursuant to Section 107 of the *Local Government Act 1999*, the Chief Executive Officer has implemented, maintained and reviewed the human resource framework of the organisation on an ongoing basis including the management, training and induction of employees. Policy and processes of the organisation promote sound practice including recruitment, performance appraisal, equal opportunity, grievance and disciplinary matters.

REGISTER OF REMUNERATION, SALARIES & BENEFITS

Pursuant to Section 105 of the *Local Government Act 1999*, Council maintains a Register of Salaries which is available for inspection at the Principal Office and barossa.sa.gov.au, with extracts available for a fixed fee.

EMPLOYEE TRAVEL

Nil

