

Wellbeing and Inclusion Plan

2026 to 2030

Access and inclusion

Easy Read version

Easy Read



This is the access and inclusion part of our Wellbeing and Inclusion Plan 2026 to 2030. Its full name is our Disability Access and Inclusion Plan.

Acknowledgement of Country



We acknowledge the Ngadjuri, Peramangk and Kurna peoples.

They are the **Traditional Custodians** of the land in the Barossa.



Traditional Custodians are the Aboriginal people who have looked after the land for thousands of years.



We respect the connection that Aboriginal and Torres Strait Islander peoples have with **Country**.

Country means the land, water, sky and everything within them.



We honour the Ngadjuri, Peramangk and Kurna communities, past, present and future.

How to use this plan



We are The Barossa Council.

We wrote this plan.

When you see the word we, it means The Barossa Council.



We wrote some words in **bold**.

We explain what these words mean.

There is also a list of these words on page 23.



You can ask someone you trust for support to:

- read this plan
 - find more information.
-



This is the access and inclusion part of our Wellbeing and Inclusion Plan 2026 to 2030.

Its full name is our Disability Access and Inclusion Plan.

We call it our **DAIP** for short.



There is an Easy Read version of the whole Wellbeing and Inclusion Plan too.

It covers all 4 themes of the plan.



You can find both plans on our website.

www.barossa.sa.gov.au

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About our plan



Our DAIP says what we will do so that people with disability can take part in community life. It runs for 4 years, from 2026 to 2030.



The law says every council in South Australia must have a DAIP.

The law is called the Disability Inclusion Act 2018 (SA).



Our DAIP follows the State Disability Inclusion Plan 2025 to 2029.

That is the South Australian Government's plan for people with disability.



Our DAIP is part of our Wellbeing and Inclusion Plan.

They are one plan, not two.

Disability inclusion is part of every theme in that plan.



This is why we call this document Access and inclusion.

It is one part of one plan.

About our plan



Our DAIP is about making the Barossa **accessible** and **inclusive**.

When something is accessible, it is easy for people with disability to find and use.

When the community is inclusive, everyone can take part and feel like they belong.



Our DAIP has 30 actions.

Actions are things we will do over the 4 years.



Some actions happen in years 1 and 2.
That is 2026 to 2028.

Other actions happen in years 3 and 4.
That is 2028 to 2030.



Each action has a number from 1 to 30.
We use the same numbers in the full plan.



We will do this work together with people with disability, **carers** and informal supports.

Carers are people who look after a family member or friend who needs support.

Informal supports are friends, neighbours and community members who help.

How people with disability shaped our plan



In 2024 we ran the Barossa Wellbeing Project. It asked people what wellbeing means to them. 862 people took part.



14 in every 100 people who took part said they have disability.



We made it easier for people to take part. We made an Easy Read survey. We helped people using aged care and disability services to fill it in.



We also went to disability organisations, including JFA Purple Orange, Barossa Enterprises, Carers and Disability Link, and Feros Care. Feros Care helps people find their way around the NDIS.



What people told us shaped both our DAIP and our Wellbeing and Inclusion Plan.

What our plan focuses on



Our DAIP follows the 5 focus areas of the State Disability Inclusion Plan.



1. Accessible and inclusive communities.



2. Learning and work.



3. Good supports and services.



4. Better health and wellbeing.



5. Safety and the justice system.

We explain what we will do in each focus area on the following pages.

1. Accessible and inclusive communities



People with disability have the **right** to take part in an accessible and inclusive community. Rights are rules about how people must treat you:

- fairly
- equally.



Action 1 Years 1 and 2

We will write Access and Inclusion Standards. They will guide how we build things and how we run events and programs.



Action 2 Years 3 and 4

We will review our Access and Inclusion Toolkit. It helps staff plan inclusive programs and events.



Action 3 Years 1 and 2

We will work with people with disability and carers to mark important access and inclusion days and events.

1. Accessible and inclusive communities



Action 4 Years 3 and 4

We will make one calendar of programs and events for the whole of Council.



Action 5 Years 1 and 2

We will set training standards so that staff and volunteers learn about access and inclusion.



Action 6 Years 3 and 4

We will build a Disability, Access and Inclusion resource hub.

It is a place to share knowledge and promote inclusion.



Action 7 Years 1 and 2

We will take part in making Council's Aboriginal Engagement Strategy.

1. Accessible and inclusive communities



Action 8 Years 1 and 2

We will make a scale to check Council buildings and places against **Universal Design** standards.

Universal Design means designing places so that everyone can use them.



Action 9 Years 3 and 4

We will make a tool to help us decide which accessible buildings and places to work on first.



Action 10 Years 3 and 4

We will build access and inclusion into how Council plans new buildings and places.



Action 11 Years 3 and 4

We will add access and inclusion information to our **district profiles**, so we can report on it. A district profile is information about one of the 6 local areas of the Barossa.

1. Accessible and inclusive communities



Action 12 Years 3 and 4

We will record which public Council toilets are accessible in the district profiles.



Action 13 Years 1 and 2

We will review and update our Access and Inclusion Policy.

It says when and how Council gives information in accessible formats, like Easy Read.



Action 14 Years 1 and 2

We will help update our Community Engagement Toolkit so that it follows the access and inclusion standards.



Action 15 Years 3 and 4

We will collect feedback from people with disability when we consult the community.



Action 16 Years 1 and 2

We will review how we collect personal information for committees and working groups.

2. Learning and work



People with disability have the right to learn and to work.

This includes volunteering.



Action 17 Years 3 and 4

We will make sure volunteers can use the Disability, Access and Inclusion resources.



Action 18 Years 3 and 4

We will ask people with disability, carers and informal supports to help review our Volunteer Management Manual and how we recruit volunteers.



Action 19 Years 3 and 4

We will tell Council staff about the Disability, Access and Inclusion resource hub.

2. Learning and work



Action 20 Years 1 and 2

We will put Council and industry good practice resources in the resource hub.



Action 21 Years 1 and 2

We will review how we recruit staff, so that it is accessible and inclusive.



Action 22 Years 1 and 2

We will review how we do performance reviews and plan for future roles, so that they are accessible and inclusive.



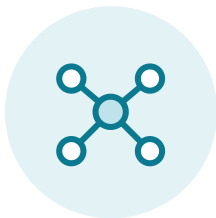
Action 23 Years 3 and 4

We will make access and inclusion data visible in our district profiles.

3. Good supports and services



People with disability have the right to good supports and services.



Action 24 Years 1 and 2

We will make the Wellbeing Network and the Barossa Wellbeing Hub stronger, so people with disability, carers and informal supports can find connection, early support and referral. The Wellbeing Network is the community members, groups and partners who deliver our plan with Council.



Action 25 Years 1 and 2

We will build a **Community Voice Register** to help shape healthy living in the Barossa. It is a way for community members and service providers to share ideas without joining a group or going to meetings.

3. Good supports and services



Action 26 Years 1 and 2

We will take part in the Local Government Access and Inclusion Network, where councils share what works.



Action 27 Years 3 and 4

We will stay informed about local and state government projects and chances to work together.



Action 28 Years 1 and 2

We will review our grants program, so that it encourages projects with good outcomes for people with disability.



Action 29 Years 3 and 4

We will find and promote disability, access and inclusion grants for the community.

4. Better health and wellbeing



People with disability have the right to good health and wellbeing.

This includes **mental health**.

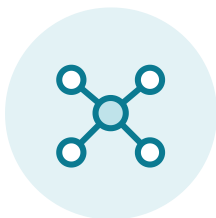
Your mental health is about how you:

- think and feel about yourself
- deal with things in your life
- manage your feelings.



Our DAIP does not have separate actions for this focus area.

This work is part of our Wellbeing and Inclusion Plan, in the focus areas Healthy living, and Mental wellbeing and resilience.



Action 24 also helps here.

The Wellbeing Network and the Barossa Wellbeing Hub help people with disability find health information and early support.

5. Safety and the justice system



People with disability have the right to be safe. This includes being safe in an emergency, like a bushfire or a flood.



Action 30 Years 3 and 4

We will review how Council manages emergencies.

We will make sure emergency information is accessible.

We will make sure our emergency procedures support people with disability.



Actions 15 and 16 also help here.

They are about hearing from people with disability and keeping personal information safe.

How people with disability help run our plan

People with disability, carers and informal supports help run our DAIP. They will:



Help design our inclusive design and cultural safety standards.



Help create Wellbeing and Inclusion Impact Assessments.

These check how a Council project will affect wellbeing and inclusion.



Check our progress on accessibility audits of our buildings, communication and digital services.

An accessibility audit checks how easy something is for people with disability to use.



Advise us on whether our work is reaching everyone fairly.



Check that our annual wellbeing report is correct and accessible before we publish it.

How we will make sure our plan works well



Each year we will report on our DAIP to the South Australian Minister for Human Services. The law says we must do this.



Each year we will also publish a wellbeing report for the community. It will have a section about our DAIP, using the 5 focus areas. It will be in plain language and accessible formats.



Every 3 months we will share a short update.



If an action is not working, we will change how we do it. The actions stay the same.



We will share what we are working on and how you can take part on our website.
www.wellbeingbarossa.com.au

How you can take part



Join the Barossa Wellbeing Network.



Add your name to the Community Voice Register.

You can share ideas and feedback from home.



Tell us what you think when we consult the community.



Contact our Community Services team to find out more.

Contact us



You can call us.
08 8563 8444



You can send us an email.
wellbeing@barossa.sa.gov.au



You can visit us.
43 to 51 Tanunda Road
Nuriootpa SA 5355



You can visit our website.
www.barossa.sa.gov.au



If you speak a language other than English,
you can call the Translating and Interpreting
Service.
131 450



If you find it hard to hear or speak, you can call
us through the National Relay Service.
www.accesshub.gov.au

Word list

This list explains what the bold words in this plan mean.



Accessible

When something is accessible, it is easy for people with disability to:

- find and use
- travel around.



Carers

People who look after a family member or friend who needs support.



Community Voice Register

A way to share ideas and feedback without joining a group or going to meetings.



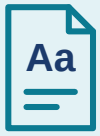
Country

The land, water, sky and everything within them.



DAIP

Our Disability Access and Inclusion Plan.
It is the access and inclusion part of our Wellbeing and Inclusion Plan.



District profiles

Information about each of the 6 local areas of the Barossa.



Inclusive

When the community is inclusive, everyone can:

- take part
 - feel like they belong.
-



Mental health

Your mental health is about how you:

- think and feel about yourself
 - deal with things in your life
 - manage your feelings.
-



Rights

Rules about how people must treat you:

- fairly
 - equally.
-



Traditional Custodians

The Aboriginal people who have looked after the land for thousands of years.



Universal Design

Designing places so that everyone can use them.

The Barossa Council created this Easy Read document in August 2026.

The images are simple drawings made for this document. This document is an Easy Read version of the access and inclusion part of the Wellbeing and Inclusion Plan 2026 to 2030, known as the Disability Access and Inclusion Plan. The full plan is on our website, www.barossa.sa.gov.au