



MINUTES OF THE MEETING OF THE BAROSSA COUNCIL

held on Tuesday 20 February 2024 commencing at 5.30pm
in the Council Chambers, 43-51 Tanunda Road, Nuriootpa.

MINUTES

Welcome by and Acknowledgement of Country by Mayor Bim Lange who declared the meeting open at 5.30pm.

1. ATTENDANCE RECORD

1.1 Members Present

Mayor Bim Lange, Crs John Angas, David de Vries, Tony Hurn, Kathryn Schilling, Cathy Troup, Jane Evans, Bruce Preece, Don Barrett, Jess Greatwich, Rick Lane and Heidi Thompson

Apologies

Nil

Not Present

Nil

Leave of Absence

Nil

2. CONFIRMATION OF MINUTES

2.1 Minutes of previous meetings – for confirmation:

MOVED Cr Hurn

That the Minutes of the Council meeting held on Tuesday 23 January 2024 at 5.30pm and the Special Council meeting held on Wednesday 7 February 2024 at 5.00pm, as circulated, be confirmed as true and correct records of the proceedings of those meetings.

SECONDED Cr de Vries

CARRIED 2022-26/353

2.2 Matters arising from previous minutes

Nil

3. PROCEDURAL ITEMS

3.1 Petitions

Nil

3.2 Deputations/Visitors to the meeting

Deputation

Mayor Lange welcomed Me and Mrs Keady to present to Council –

1. Stormwater flooding and Councils stormwater infrastructure in Elizabeth Street and on 18A Elizabeth Street, Tanunda. , 2. Issues relating to Council's drainage easement on 18A Elizabeth Street and Tanunda. to the meeting.

Volunteer Recognition

Mayor Lange acknowledged Maurie Dow, in absentia, a Volunteer for his long term volunteering role with Council and recognise his retirement after 17 years of volunteer involvement across many areas of The Barossa Council and influential in the set-up of Volunteering Barossa & Light service.

3.3 Notice of Motion

Nil

3.4 Questions with Notice

3.4.1 QUESTION ON NOTICE – COUNCILLOR PREECE - MOWING SERVICES 24/23442

MOVED Cr Preece

That Council receive and note the response and that the questions and responses be placed in the minutes.

SECONDED Cr Barrett

CARRIED 2022-26/354

PURPOSE

To consider questions on notice provided in accordance with the Local Government Act by Cr Preece.

QUESTION AND RESPONSE

There has been a lot of press from Residents about the poor quality of mowing of council reserves and Parklands and open space.

Question

- (1) What actions have been taken to address concerns about mowing services?
- (2) Has there been any benefits by having council Staff do the mowing instead of Contractors?

Response

- (1) What actions have been taken to address concerns about mowing services?

Notwithstanding the one article in the Barossa Leader, there was little action required other than checking on service status as it was already being addressed. The team had already identified the issues well before any press or customer requests and were addressing the backlog already. The quality of the staff and management in our horticultural workforce ensure such matters rarely need CEO or Executive team intervention.

The backlog arose due to nature! The weather cycle in the early period of summer resulted in an exceptional year of rapid grass growing, not of the norm for late 2023 and early 2024. The team has already addressed the majority of the backlog and are firmly back on track with the service program. The approved service program is attached for members information and endorsed by Council.

The main service example outlined recently in the press is a challenging one due to the unseasonable and periodic rain events. The location in question is a drain and could not be accessed until it was safe to do so with very wet soil, when the work was undertaken from the 21st of January 2024 for approximately two weeks the mower and tractor still got bogged which was acknowledged by the customer in response to Council dated 25th of January 2024. There is prior history of rollover in such circumstances and whilst the situation was not ideal for community nor would directing staff undertake work in a potentially unacceptable risk environment.

The clear learning is to better and proactively communicate on such matters in future where the issue had already been identified and was already being addressed.

- (2) Has there been any benefits by having council Staff do the mowing instead of Contractors?

Yes, significant benefit:

- Cost savings in the order of \$65K per annum and indexed into the out years of the budget.
- Greater flexibility as we have resources internally and industrial mechanisms, we can use to address events like this year's weather versus contractor arrangements where such services are structured on a fixed service level and interval and cost.
- Increased service levels at a majority of sites over the contracted arrangements and as outlined above at less cost!

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

Attachment 1 Activity Specification and Standards - Mowing PDF 

Supporting references

Nil

4. MAYOR

4.1 Mayor's Report

MOVED Cr Hurn

That the Mayor's report be received.

SECONDED Cr Evans

CARRIED 2022-26/355

5. COUNCILLORS' REPORTS

Nil

6. MATTERS FOR INFORMATION

6.1 Adelaide Peri-Urban Project

6.2 Greater Adelaide Regional Plan (Garp) Discussion Paper - Engagement Update

6.3 Local Government Association of South Australian Ordinary General Meeting

6.4 Australian Local Government Association National General Assembly 2024

7. DEBATE REPORTS

7.1 Office of the Mayor and CEO

7.1.1 REVIEW OF CENTRAL LOCAL GOVERNMENT REGION OF COUNCILS (KNOWN AS LEGATUS) GOVERNANCE STRUCTURE, CHARTER AND STRATEGIC REVIEW AND RESULTING STRATEGIC FRAMEWORK **23/125585**

MOVED Cr de Vries

That Council having assessed the review findings, report and revised Charter:

- (1) Approve the recommendations contained in the 'Table – Recommendations and Analysis – Analysis and Comments'.
- (2) Approve the recommendation that Clause 7.8.2 of the Charter be altered to require either a unanimous decision of constituent Councils to amend the Charter or at least a two thirds majority.
- (3) Authorise the Chief Executive Officer to provide a response to the Board of management of Legatus as contained in this resolution.

SECONDED Cr Schilling

CARRIED 2022-26/356

PURPOSE

To review the findings of Central Local Government Region of Councils (known as Legatus) recent review into their governance, Charter, strategic planning, and the resulting strategic framework.

REPORT

Background and Introduction

Legatus is a regional local government representative body of 15 Councils of which Council are a member.

The original core role of these associations was policy and advocacy bodies related to regional issues and opportunities.

Legatos has expanded over the past decade to include various roles associated with non-core activities including projects of interest to some Councils, networking and skill sharing.

The Legatus model has now been reviewed independently and the relevant reports and outcomes are provided at Attachments 1 - 4.

The primary benefits for The Barossa Council are:

1. It is accepted practice that each region manages a strategic road network plan that informs access to funding through the Special Local Road Program. Council has been very successful in accessing funds over the

decades through this program for strategic road infrastructure namely freight route infrastructure.

2. Advocacy and policy development on specific matters where there is a regional benefit.

The review has been triggered by normal review requirements of its charter, realignment of its strategic purpose and financial position.

Discussion

Generally, the review addressed various issues raised with the consultant that are present with the strategic and financial model of Legatus.

In summary, and quoted from the review findings, the key matters which at officer level are supported are:

- To create the resourcing capacity for more targeted and tactical advocacy, Legatus will have to do less of other things.
- A more succinct and focussed agenda with matters of strategic importance to local government at the regional level at its heart.
- That the agenda be delivered in partnership with other organisations with shared goals to reduce duplication and overlap and optimise the use of Legatus resources.

There are twenty-two recommendations that support these findings and how they be embedded in the subsidiary Charter. And these are analysed in the following table.

Further, the review outlines a new strategic plan framework that is significantly improved and will develop overtime. This too is assessed as a good way forward for the group.

Importantly the findings also identify that the identity of the group needs to be changed to align with its true purpose. It is suggested the Northern and Yorke Local Government Association. I have not turned my mind to the name, nor do I intend to, that is a matter for the Board and its members, but rather the strategic intent is supported.

Table - Recommendations and Analysis

	Recommendations of Review	Analysis and Comments
1	Maintain the current membership structure of Legatus.	Agree in principle, however the member should be Council and the representative the Elected Member endorsed by the constituent Council. It is for the principal body to determine its representation not the subsidiary body.
2	Seek Constituent Council endorsement of the amended Charter.	Agree.
3	Adopt a succinct and focussed Strategic Planning Framework that consolidates advocacy as a key focus area.	Agree.

4	As a priority action, prepare an Advocacy Plan and Framework to identify the priority outcomes and positions that Legatus will advocate for on behalf of its members. This Advocacy Plan will sit alongside the Legatus Business Plan to guide a targeted and tactical approach to advocacy.	Agree.
5	Adopt the trading name Northern and Yorke Local Government Association in the amended Charter.	Agree in principle – naming to be determined by further Board discussion.
6	Maintain the current 'flag' logo and branding elements.	Agree
7	Adopt the nine amended objects and purpose outlined in the draft Charter.	Agree.
8	Maintain the position in the Charter that the Board shall consist of all the principal members of the Constituent Councils.	Disagree, see comments to recommendation 1 above.
9	Adopt the amendments to the Charter that enable Constituent Councils to appoint a proxy Board Member to act as a Board Member only when the principal member is not present or taking part in a meeting.	Agree.
10	Adopt the amendments to the Charter that limit a proxy Member acting as the Board Member more than twice in a twelve month period	Disagree, this is inflexible and does not take account of the principal constituent Council needs should illness or other matters arise impacting the nominated delegate.
11	Adopt position descriptions for the Chair and Deputy Chairs to outline the requirements and responsibilities for the roles.	Agree.
12	Adopt the amendments to the Charter that refer to the Chair as the President and the Deputy Chairs as Deputy Presidents.	Agree.
13	Adopt the amendments to Part 4 of the Charter and consequential amendments to: a. Enable the position to be given a different title by resolution of the Board; and b. Provide that the CEO (or another title given by the Board) may, but need not be, an employee of Legatus.	Agree.
14	Adopt the amendments to Part 6 of the Charter and consequential amendments to: Replace the	Agree

	requirement to adopt a Strategic Management Plan and Two-Year Action Plan with a requirement to have a rolling Business Plan with respect to the forthcoming four years; a. Require the rolling four-year Business Plan to identify objectives, principal activities and performance measures for period; b. Require the rolling four-year Business Plan to set out the means by which activities are to be carried out and financial projections across the period; c. Maintain an annual review of the Business Plan and adoption of an Annual Budget; d. Require consultation with Constituent Councils prior to adoption or amendment of a Business Plan; and e. Remove the requirement to adopt an Annual Business Plan, noting that these functions will be achieved via an annual review of the Business Plan and Budget.	Recommend additional clause that a business plan and budget cannot be adopted so as to place the Long Term Financial position of the organisation in an unsustainable position as measured by financial indicators set by the Board with concurrence of the constituent Councils.
15	Maintain the requirement to establish an Audit Committee under the Act and in accordance with the Charter.	Agree.
16	Update the Charter to refer to the Audit and Risk Committee.	Agree.
17	Retain Clause 7.10 in the Charter which provides broad powers to the Board to establish committees comprised of Board Members and/or other persons.	Agree.
18	Undertake a review of the Terms of Reference of all Committees established under the Charter at least once every two years to ensure they remain aligned to strategic priorities.	Agree.
19	Adopt the amendments to Charter to remove Clause 7.11 which requires the establishment of the Regional Management Group.	Agree.
20	Retain a reference in the Charter enabling Council CEOs (or their delegate) to attend Board meetings	Agree.

	and provide advice and support to the Board as may be required.	
21	Develop Terms of Reference for an Executive Committee comprised of the Chair (President), Deputy Chairs (Deputy President and the CEO of a Constituent Council to provide guidance and advice to the CEO on the agenda for Board meetings and the implementation of Board decisions.	Disagree the business of the organisation can be efficiently conducted with the proposed structure and other legislative mechanisms if urgent matters arise.
22	Adopt the insertion of a new Clause in the Charter (Clause 5.4.8) which would enable a Constituent Council to 'opt out' of an activity that is subject to a special levy if the Board is satisfied that the Council will not receive a material benefit from the activity.	Agree on condition there is a policy position developed around this model as to determine Council wishes to be part or not part of specific initiatives and that decision determines the need where Council elect out of "non" core initiatives to implement the levy only upon those who agree to be part of these initiatives.

In regard to the proposed changes to the Charter, not covered in the table above or tracked in the Charter document, the following recommendation is made related to terms of the management of charter alterations:

7.8.2 – Charter alterations are recommended to be unanimous or at least a two thirds majority to ensure there is strong basis for alteration.

Summary and Conclusion

The review of the organisation has been undertaken and from the recommendations made by the consultant the majority are supported. The information is now tabled for Council consideration and endorsement.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

- Attachment 1 Legatus Strategic Review Report 
- Attachment 2 Legatus Marked Up Amended Charter 
- Attachment 3 Legatus Strategic Framework Proposal 
- Attachment 4 Minutes of Special Meeting of 15 December 2023 

Supporting references

Nil

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

Corporate Plan

BS7 Governance - Provision of governance advice and support in the discharge of legislative responsibilities for policy development, delegations and authorisations, internal review of Council decisions, delegations and authorisations, Native Title claims

Legislative Requirements

Section 43 of the Local Government Act 1999

FINANCIAL, RESOURCE AND RISK MANAGEMENT CONSIDERATIONS

At this time, it is not known what financial impact the direction will take; however it will clearly address the looming cash and operating stresses on the organisation by significantly reducing its scope and returning its role back to the original intent of a regional association of local government.

Councils' current membership cost is \$12,755 for the 2023-2024 financial year.

COMMUNITY ENGAGEMENT

The consultant has undertaken consultation with member Councils, as a local government entity solely servicing its constituent Councils no community engagement is recommended or required by policy.

7.1.2 LOCAL GOVERNMENT PARTICIPATION AND ELECTIONS REVIEW - SUBMISSION 24/1042

MOVED Cr Preece

That Council receive and note the Councils collated feedback on the Local Government Participation and Elections Review as at Attachment 1 and approve the attachment to be submitted via the YourSay website to Minister Geoff Brock.

SECONDED Cr Troup

CARRIED 2022-26/357

PURPOSE

To inform Council of their collated feedback provided on the Local Government Participation and Elections Review and to seek approval to make a submission via the YourSay website to Minister Brock.

REPORT

Introduction

On 25 October 2023, the Minister for Local Government, Hon Geoff Brock MP, launched the Local Government Participation and Elections Review via a Media Release (Attachment 2); a state-wide consultation process to give all South Australians the opportunity to provide feedback on ideas and suggestions on how communities can better engage with their councils through a council term and, particularly, at election time.

The consultation process is supported by the Local Government Participation and Elections Review Discussion Paper (Attachment 3) as well as a Local Government Participation and Elections Review Summary Paper (Attachment 4) which contains ideas and questions to assist with making submissions to the Review.

The discussion paper puts forward a range of ideas such as compulsory voting, term limits for council members, removal of council wards and possible boundary changes

where councils don't receive enough nominations at election time. Broad discussion and feedback sought by the Minister to inform further consideration of what, if any, changes may be required to legislation and election processes to support enhanced participation in councils and council elections.

All South Australians are invited to provide their feedback and recommendations until consultation closes on Thursday, 29 February 2024.

Furthermore, after each periodic council election, the Electoral Commissioner conducts a comprehensive review to ensure that elections are transparent, fair and maintain the highest standard of integrity. Any recommendations the Commissioner may make will also be incorporated into this review.

Scope of the Review

The scope of the Participation Review encapsulates the following matters:

- engaging and participating with councils, including community engagement, access to council meetings and engagement by council members with communities
- encouraging greater numbers/more diverse candidates
- increasing voter turnout
- ensuring council elections are run efficiently and with the highest level of integrity.

Discussion

While local members are elected to represent their local communities, historically only around one-third of voters choose to vote in their local council elections.

The 2023 Local Government Participation and Elections Review focuses on participation and elections, including improving people's engagement with councils, increasing the number and diversity of council members, and increasing voter turnout.

Elected Members of The Barossa Council were given an opportunity to forward their feedback via an internal survey. The responses have been collated and presented as at Attachment 1.

Councils if they wish can also provide their own direct feedback through the YourSay website site as per the link provided in the supporting references below.

This feedback will play a key role in informing reform proposals and the development of the bill to amend local government legislation.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

Attachment 1	Participation and Elections Review - Elected Member Survey Results 
Attachment 2	Media Release from Minister Brock - Seeking feedback on low engagement for council elections 
Attachment 3	Discussion Paper - Local Government Participation and Elections Review 
Attachment 4	Summary Paper - Local Government Participation and Elections Review 

Supporting references

[Local Government Participation and Elections Review | YourSAy](#)

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

Corporate Plan

BS7 Governance - Provision of governance advice and support in the discharge of legislative responsibilities for policy development, delegations and authorisations, internal review of Council decisions, delegations and authorisations, Native Title claims

Legislative Requirements

Nil

FINANCIAL, RESOURCE AND RISK MANAGEMENT CONSIDERATIONS

Nil

COMMUNITY ENGAGEMENT

Nil

Pursuant to Section 120(1) of the *Local Government Act 1999*, Mr Martin McCarthy as Chief Executive Officer, disclosed a perceived Conflict of Interest in the matter of Item 7.1.3 – CEO Performance Review Committee 2024 *as it relates directly to his performance and contractual conditions of employment.*

Mr McCarthy advised Council of the Conflict of Interest and stated he would leave the meeting prior to any debate commencing.

CEO, Mr Martin McCarthy left the meeting 6.05pm

7.1.3 CEO PERFORMANCE REVIEW COMMITTEE 2024 **24/23030**

MOVED Cr Schilling

That Council:

- (1) Endorse the revised Terms of Reference for the Committee as at Attachment 1.
- (2) Appoints Mayor Lange, Deputy Mayor Schilling and Cr de Vries and Cr Angas to the Chief Executive Officer Performance Review Committee for the conduct of the 2024 process.
- (3) Allocate a budget of up to \$15,000 for the purpose of executing the Committee Terms of Reference including the external review of the Chief Executive Officers performance and remuneration.

PURPOSE

For Council to endorse the revised CEO Performance Review Committee's Terms of Reference as per [Attachment 1](#).

For Council to appoint two Elected Member representatives to the Chief Executive Officer Performance Review Committee for the 2024 annual review.

To approve the allocation of budget to enable the Committee to conduct the annual review of the Chief Executive Officer's performance and remuneration as required in accordance with the Contract of Employment and the Section 102, *Local Government Act 1999*.

REPORTIntroduction

The *Local Government Act 1999*, along with the Chief Executive Officer's Contract of Employment requires that Council is responsible to review the performance, remuneration and management of the Chief Executive Officer.

Background

The previous two years, Council elected to undertake the review process engaging a relevant external agency to undertake the review, utilising external expertise of a HR management consultancy.

Discussion

As part of the contract of employment with the CEO, the CEO Performance Review Committee is required to conduct the CEO's performance and remuneration reviews.

As per Council resolution CO 2022-26/349, the Terms of Reference have been updated to reflect the number of Elected Members that can be appointed to the Committee and presented to you for endorsement as at [Attachment 1](#).

Changes to *The Local Government Act 1999* require that a Qualified Independent Member be appointed to the Committee. Please see below for definition as per the *Local Government Act 1999*, Section 102A(3) of Qualified Independent Member:

102A—Chief executive officer—performance review

- (1) A council must review the performance of its chief executive officer—
 - (a) at least once in each year that the chief executive officer holds office as chief executive officer; and
 - (b) if relevant, before reappointment of the chief executive officer.
- (2) The council must obtain and consider the advice of a qualified independent person on a review under subsection (1).
- (3) In this section—

qualified independent person means a person who is—

 - (a) not a member or employee of the council; and
 - (b) determined by the council to have appropriate qualifications or experience in human resource management.

The Committee's Terms of Reference is for the purpose of not only undertaking the CEO Performance Review but formalise the terms of the Committee's operation, and to determine the time and frequency of meetings, prepare and distribution agendas, reports and minutes to facility transparency and accountability of the process and to review and make recommendations to Council.

The Representatives appointed to the Committee are contained within in the Terms of Reference and outlined below:

4 MEMBERSHIP

4.1 Members of the Committee shall be appointed by Council and shall comprise of six (5) Members, unless otherwise agreed with the CEO, as follows:

- 4.3.1 Mayor;
- 4.3.2 Deputy Mayor;
- 4.3.3 Two (2) Elected Members; and
- 4.3.4 One (1) Qualified Independent Member; (a person who is:
 - not an Elected Member or Employee of Council; and
 - determined by Council to have appropriate qualifications or experience in human resource management)

At the finalisation of the Committee's review, they will provide Council with a full report of review outcomes, assess and make decisions. As Mayor, I may also provide a summary of the process and performance findings.

If more nominations are received than the number of positions to the Committee, a ballot will be conducted as per Council's Code of Practice for Meeting Procedures.

Summary and Conclusion

It should be noted that the reform to the *Local Government Act 1999*, provides additional requirements to the CEO performance review process. The reform provisions have now been enacted as law, and are subject to parliamentary processes, the engagement of a consultant is in line with these proposed reforms.

I now ask Council to endorse the revised Terms of Reference, allocate Elected Member representatives and allocate the appropriate budget to undergo the review process.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

Attachment 1 Revised Terms of Reference of the CEO Performance Review Committee 2024 

Supporting references

Nil

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

Corporate Plan

BS7 Governance - Provision of governance advice and support in the discharge of legislative responsibilities for policy development, delegations and authorisations, internal review of Council decisions, delegations and authorisations, Native Title claims

Legislative Requirements

Section 102, of the Local Government Act 1999

FINANCIAL, RESOURCE AND RISK MANAGEMENT CONSIDERATIONS

The financial impact is currently included in the approved budget for 23/24.

COMMUNITY ENGAGEMENT

Not required.

Mr McCarthy return to the meeting at 6.10pm

7.1.4 APPOINTMENT OF REPRESENTATIVES TO THE SECTION 41 - SISTER CITIES ADVISORY COMMITTEE **24/2118**

MOVED Cr de Vries

That Council appoints the following representatives to the Sister Cities Advisory Committee for a Term of two years commencing on 20 February 2024:

- (1) As nominated by the Chief Executive Officer of The Barossa Council appoint the following officers pursuant to Clause 3.1.2 of the Sister Cities Advisory Committee Terms of Reference (TOR) the Corporate Services and Business Innovation; Executive Business Partner; Community Development Officer; and Manager, Tourism Services.

- (2) Five Community representatives pursuant to Clause 3.1.3 of the TOR being Vanessa Lambert, Matt Hale, Ingrid Day, Carol Dadds and Louise Hickinbotham and if a further nomination is received during the current period of appointment Council shall consider that appointment at that time.
- (3) Organisational representatives pursuant to Clause 3.1.3 of the TOR being Scott Hazeldine, Barossa Australia; Rolf Binder, RDA Barossa, Gawler, Light and Adelaide Plains; Bill Simons, Rotary Barossa District; Michelle Schwarz, Faith Lutheran College; and Rick Lane, Nuriootpa High School, noting that if for any reason the Organisational representative is no longer available to sit on the committee, then the organisation will nominate a replacement for the remainder of the appointees term upon approval of the Sister Cities Advisory Committee.

SECONDED Cr Preece**CARRIED 2022-26/359****PURPOSE**

For Council to appoint representatives to the Section 41, Sister Cities Advisory Committee as per the committee's Terms of Reference (TOR).

REPORTBackground

On 21 November 2023, pursuant to Section 41 of the *Local Government Act 1999*, Council endorsed the establishment of the Sister Cities Advisory Committee including adoption of the committee's Terms of Reference for the legislative operation of the Committee and its members.

Discussion

As per the Terms of Reference:

- 1.2 The Committee, in partnership with Council, industry and community, is established to support Council's strategic commitment to the development and maintenance of effective international relations via Sister City and Friendship City relationships and provide a framework for entering into, maintaining and assessing such relationships to ensure that maximum benefits can be realised by both parties.

Members of the Committee shall be appointed by Council and shall comprise of seventeen 17 Members as follows:

⇒ **Mayor**

⇒ **Council Staff**

Nominated by the CEO, being no more than four (4) Members with relevant experience and expertise to assist the Committee's purpose.

⇒ **Community Members**

Six (6) independent members from the community nominated via expression of interest who broadly represent the community in key areas of interest including:

- Business and wine;

- Tourism, events and marketing;
- Volunteerism;
- Education, recreation and sport;
- Arts, history and culture.

⇒ **Organisational Representative Members**

Six (6) Members will be directly appointed from the following organisations:

- Barossa Australia
- RDA, Barossa, Gawler, Light and Adelaide Plains
- Rotary Australia
- Faith Lutheran College
- Nuriootpa High School

Membership on the Committee shall be for two (2) years from the date the Member is appointed.

Members must be committed to attend and participate in meetings and be actively engaged in the planning and execution of program activities and initiatives.

Discussion

Council is asked to consider the following appointments:

Mayor

Mayor Lange is the Presiding Member as per the Terms of Reference.

Council Staff

The CEO has nominated the following four (4) positions to be representatives on the committee:

- Director Corporate Services and Business Innovation
- Executive Business Partner
- Community Development Officer
- Manager, Tourism Services

Community Representatives

A Public Notice was placed in the Leader Newspaper on 24 January 2024, and closed on 7 February 2024.

During this time, five (5) Expressions of Interest were received and are presented in Attachment 1.

All submissions, meet the criteria and fall within the objectives of the Terms of Reference. Those submissions were:

- Vanesa Lambert
- Matt Hale
- Ingrid Day
- Carol Dadds

- Louise Hickinbotham

Organisational Representative Members

The following organisational representatives have been nominated by their respective organisations:

- Scott Hazeldine, Barossa Australia
- Rolf Binder, RDA, Barossa, Gawler, Light and Adelaide Plains
- Bill Simons, Rotary Australia
- Michelle Schwarz, Faith College
- Rick Lane, Nuriootpa High School

Summary and Conclusion

Council is asked to appoint membership as outlined in the recommendation.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

Attachment 1 Expressions of Interest - Sister Cities Advisory Committee - February 2024 - Redacted 

Supporting references

<https://cdn.barossa.sa.gov.au/downloads/terms-of-reference/Terms-of-Reference-Sister-Cities-Advisory-Committee-November-2023.PDF>

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

Corporate Plan

BS7 Governance - Provision of governance advice and support in the discharge of legislative responsibilities for policy development, delegations and authorisations, internal review of Council decisions, delegations and authorisations, Native Title claims

Legislative Requirements

The Local Government Act 1999

FINANCIAL, RESOURCE AND RISK MANAGEMENT CONSIDERATIONS

Nil

COMMUNITY ENGAGEMENT

Not required

7.1.7 CONCORDIA VISION **24/23486**

MOVED Cr de Vries

That Council having reviewed the Vision, Mission and Principles as outlined at Attachment 1:

- (1) Approve the Vision, Mission and Principles.
- (2) Note the need to utilise the Vision, Mission and Principles as a reference document in future activity for the Concordia Development.

SECONDED Cr Troup

CARRIED 2022-26/360

PURPOSE

To endorse The Barossa Council Vision, Mission and Principles for the Concordia Development and note the update.

REPORT

Background

The Concordia Development has been identified by the State as a priority greenfield land development of strategic importance. In April 2023, the State initiated the process for infrastructure planning and delivery for growth at Concordia. The development has the capacity to deliver in the order of 10,000 allotments and 25,000-30,000 residents.

Currently the location is one of four priority development areas for the Housing Infrastructure Planning and Development Unit (HIPDU). HIPDU has been established within the Department for Trade and Investment and functions as a growth areas coordination unit. HIPDU is responsible for delivering state led growth areas to increase housing supply, which includes establishing infrastructure delivery tools as part of the land use planning process.

The Barossa Council is currently working with HIPDU as well as major developers on planning for the Concordia growth area.

Introduction

As part of early internal project planning work, it was identified that a clear and consistent Vision was required as an important foundational tool to unite and align The Barossa Council strategy and advocacy for outcomes as part of the Concordia growth area development.

The strategic vision and supporting principles will provide the foundation and a constant point of reference for the Barossa Council in all future advocacy, engagement, decision making and activities in relation to the Concordia growth area.

Discussion

Work to complete the Vision, Mission and Principles has been undertaken through review of existing strategic documents at a local and state level, engagement with the Concordia Working Group and subsequently consultation with Elected Members via the Elected Members Workshop on 7 February 2024.

Document reviewed include:

- The Barossa Community Plan 2020-2040

- The in-progress Barossa Growth and Infrastructure Investment Strategy
- The 30-year plan for Greater Adelaide
- A Better Housing Future
- Greater Adelaide Regional Plan Discussion Paper

Internal engagement included:

- Workshop and subsequent validation with the Concordia Working Group
- Review of feedback given in forums prior to 2024 by Elected Members
- Consultation with Elected Members at the Elected Member Workshop on 6 February 2024

The Vision, Mission and Principles have been developed internally and changes suggested through engagement activities have been adopted. It is now in final form and ready for endorsement by the Council.

Summary and Conclusion

The Vision, Mission and Principles will be shared in final form with all critical internal and project related stakeholders and embedded in all future activity related to the Concordia Working Group. This work will also be revisited on an ongoing basis to ensure these reflect the needs, wants and interests of the Barossa Community.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

Attachment 1 Concordia Vision_Final Draft for Council Endorsement 20 Feb 24 

Supporting references

Please note the below are provided for interest only and are not required reading for the purposes of endorsing the Vision, Mission and Principles.

Reference documents have included:

- The Barossa Community Plan 2020-2040
- The Corporate Plan 2023 - 2027
- The in-progress Barossa Growth and Infrastructure Investment Strategy
- The 30-year plan for Greater Adelaide
- A Better Housing Future
- Greater Adelaide Regional Plan Discussion Paper

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

The initial relates to all Community and Corporate Plan strategies and actions.

Legislative Requirements

Nil

FINANCIAL, RESOURCE AND RISK MANAGEMENT CONSIDERATIONS

Financial Management and Resource considerations

Nil

Risk Management considerations

The development and adoption of a Vision, Mission and Principles for Concordia is a risk mitigation activity, in so far as it may minimise the risk of disparate, misaligned, or

unnecessary activity, and/or miscommunication with stakeholders and/or resultant reputational damage.

Regard was had to the Community Plan 2020-2040 and Corporate Plan 2023-2027 which were developed through extensive community engagement, to demonstrate commitment to furthering the communities needs and wants and to promote community adoption of the vision for Concordia in time (e.g., minimise the risk of community opposition and reputational damage).

COMMUNITY ENGAGEMENT

The Vision, Mission and Principles were developed internally with consultation undertaken with the Concordia Working Group and with the Elected Members as

representatives of the community via the Elected Members Workshop on 6 February 2024.

Engagement with the broader external community on the Vision or related works may be required in the future.

7.1.5 NEW INITIATIVES FOR THE 2024-2025 BUDGET - DIRECTION OF PROPOSALS TO ASSESS **24/23551**

MOVED Cr de Vries

That Council defer Item 7.1.5 for further discussion at the March 2024 Elected Member Workshop.

SECONDED Cr Preece

CARRIED 2022-26/361

PURPOSE

Seeking Councils direction as to what proposal put up for consideration shall be assessed for potential funding in the 2024-2025 budget.

REPORT

As outlined in the program approved by the Council in December 2023 this report is tabling the new initiatives received for consideration as to those that will proceed for full assessment under the Annual Business Plan and Budget Policy.

The submissions received a preliminary assessment are provided at Attachment 1.

The status of initiatives is that only preliminary assessment has been undertaken and Council is now requested to instruct what, if any, shall be assessed. With the current and prospective investments and workload on the horizon for core infrastructure and the potential Big Project developments there is very limited to no capacity to absorb any additional capital works and it is recommended at this time, other than Fife Road which was flagged as being designed in 2023-2024 for potential delivery in 2024-2025

be considered. In relation to the operating programs, it is suggested at this time only the finalisation of the home library service, which formed part of the endorsed Library Service review be undertaken and the security system upgrades be assessed.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

Attachment 1 New Initiative Assessment 

Supporting references

Nil

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

Corporate Plan

- BS6 Finance - Transparency and accountability regarding Council activity and expenditure. Provision of organisational performance report (outcomes), activity report (outputs), a range of statutory reporting (e.g. public health, tax, superannuation), financial reporting
- BS7 Governance - Provision of governance advice and support in the discharge of legislative responsibilities for policy development, delegations and authorisations, internal review of Council decisions, delegations and authorisations, Native Title claims

Legislative Requirements

Section 123 of the Local Government Act

FINANCIAL, RESOURCE AND RISK MANAGEMENT CONSIDERATIONS

Based upon the recommendation there is limited resource impact to undertake the assessments.

The assessments under the Annual Business Plan and Budget Policy will address the financial and risk considerations of the proposed projects or service changes.

COMMUNITY ENGAGEMENT

Any matters placed within the draft business plan and budget will be including in the community engagement processes required annually as part of the Local Government Act requirements.

7.1.6 AMENDMENT - CODE OF PRACTICE FOR MEETING PROCEDURES **24/23741**

MOVED Cr Preece

That Council adopts the amended Code of Practice for Meeting Procedures as at Attachment 1.

PURPOSE

The *Local Government Act 1999* and *Local Government (Procedures at Meetings) Regulations 2013* provide the legislative meeting procedure framework for the conduct of Council and Committees meetings. A slight amendment to the Code of Practice for Meeting Procedures has been undertaken to align with legislative requirements.

REPORTBackground

Chapter 6 of the *Local Government Act 1999* (the Act) and the *Local Government (Procedures at Meetings) Regulations 2013* (the Regulations) govern Council and Committee meetings. The rules set out in the Act and Regulations are generally mandatory, with some exceptions. Council may establish discretionary procedures under the Regulations that alter or substitute specific regulation.

In accordance with Section 86, of the *Local Government Act 1999*, the procedure to be observed at a meeting of a Council is to be as prescribed by regulation. The *Local Government (Procedures at Meetings) Regulations 2013* details the minimum meeting procedures Council must observe, and provide for Council to determine procedures not prescribed within the *Local Government (Procedures at Meetings) Regulations 2013*.

Introduction

The Code of Practice is a public document, available for inspection by members of the public. The adoption of a Code of Practice provides transparency to the community with respect to meeting procedures, and a consistent framework for Elected Members, Council staff, Committee Members and community members. Further it allows rules governing meeting procedures, variations and any guidance notes to be collated in one document.

Discussion

The Code of Practice for Meeting Procedures has been slightly amended for Council consideration as at Attachment 1 to reflect the mandatory requirements of the *Local Government (Procedures at Meetings) Regulations 2013* - Section 9(1) and 12(2).

Summary of changes:

Section of the Code	Current	Change
Section 9(1) - Questions	(1) A member may ask a question on notice by giving the chief executive officer written notice of the question <u>at least 5 clear days</u> before the date of the meeting at	(1) A member may ask a question on notice by giving the chief executive officer written notice of the question <u>at least 7 clear days</u> before the date of the meeting at which the question is to be asked.

	which the question is to be asked	
Section 12(2) - Motions	(2) The notice of motion must be given to the chief executive officer <u>at least 5 clear days</u> before the date of the meeting at which the motion is to be moved.	(2) The notice of motion must be given to the chief executive officer at <u>least 7 clear days</u> before the date of the meeting at which the motion is to be moved

Summary and Conclusion

Council is presented with the draft Code of Practice for Meeting Procedures as attached at Attachment 1 for endorsement.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

Attachment 1 Draft Code of Practice for Meeting Procedures 

Supporting references

[Local Government Act 1999 \(legislation.sa.gov.au\)](https://legislation.sa.gov.au)

[Local Government \(Procedures at Meetings\) Regulations 2013 | South Australian Legislation](#)

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

Corporate Plan

BS7 Governance - Provision of governance advice and support in the discharge of legislative responsibilities for policy development, delegations and authorisations, internal review of Council decisions, delegations and authorisations, Native Title claims

Legislative Requirements

Local Government Act 1999

Local Government (Procedures at Meetings) Regulations 2013

FINANCIAL, RESOURCE AND RISK MANAGEMENT CONSIDERATIONS

There are no additional financial or resource implications associated with the endorsement of the Code of Practice for Meeting Procedures.

COMMUNITY ENGAGEMENT

There is no requirement to consult the community on the Code of Practice for Meeting Procedures.

7.2 Corporate Services and Business Innovation

7.2.1 RATE REBATE POLICY

23/127426

MOVED Cr Schilling

That Council adopts the Rate Rebate Policy provided at Attachment 1.

SECONDED Cr Troup

CARRIED 2022-26/363

PURPOSE

To adopt a Rate Rebate Policy which will provide guidance to the community, as to the grounds upon which a person or body is or may be entitled to a rebate of rates and the matters that the Council will take into account in deciding an application for a rebate.

REPORT

Background

At the Ordinary Council meeting held on the 19th December 2023, Council resolved to implement a Rate Rebate Policy in preparation for the 2024/25 rating year.

The Revenue Professionals of South Australia – Rate Rebate Guidelines recommends that Councils adopt a rate rebate policy to ensure consistency in the assessment and determination of rate rebates under the Act.

Introduction

Whilst the Local Government Act 1999 details the circumstance in which a mandatory rebate applies and which a discretionary rebate may be applied by Council, a Rate Rebate Policy provides further guidance to the community the matters that the Council will take into account in deciding an application for a rebate.

Discussion

A Draft Rate Rebate Policy has been prepared for consideration and adoption by Council (see Attachment 1).

Key clauses within the policy that should be noted, in which some clauses change current community expectations include:

Section 3.5 – Applications of the policy should be noted as there is a proposed change to community expectations. The clauses outline the requirement for ratepayers to apply for a (discretionary) rebate annually, by 30th April, on the form determined by Council.

This policy setting represents a change to the current practice whereby rebates are automatically applied based on the assessment having received a rebate in the prior year. The exception to this is clause 3.6.9 for mandatory rebates whereby they will remain valid for three years and where there has been no change in the rate assessment, the rebate will remain for a further three years.

It is recommended this change is implemented to ensure that Council can consider all rate rebate applications together to consider the impact of granting the rebate on the ratepayers of the council area as any financial impact is, essentially, recovered through the rest of the council's rating community.

Furthermore, The Revenue Professionals of South Australia – Rate Rebate Guidelines recommends that Councils undertake an annual review of all rate rebates that have been granted to ensure continuing eligibility, particularly where there has been any change in circumstances.

Summary and Conclusion

It is recommended Council adopts the Draft Rate Rebate Policy as provided at Attachment 1.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

Attachment 1 Policy Rate Rebate - Draft - December 2023 

Supporting references

Nil

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

Corporate Plan

- BS12 Property and Rates - Rates, revaluation and forecasting for revenue purposes, collection, and recovery of rates; including payment arrangements and negotiation parameters, hardship arrangement negotiations, property and assessment management to ensure Council's long term financial sustainability.
- BS7 Governance - Provision of governance advice and support in the discharge of legislative responsibilities for policy development, delegations and authorisations, internal review of Council decisions, delegations and authorisations, Native Title claims

Legislative Requirements

Nil

FINANCIAL, RESOURCE AND RISK MANAGEMENT CONSIDERATIONS

The adoption of rate rebate policy settings ensures consistency in the assessment and determination of rate rebates under the Act mitigating the risk of reputational damage and poor customer satisfaction. The ability to set and review rate rebates also provides an opportunity for Council to assess financial impacts associated with the granting of rebates to ensure ongoing financial sustainability and the limitation of financial hardship on the remaining rate payer base.

COMMUNITY ENGAGEMENT

There are no legislative or policy requirements for community engagement. The policy is reflective of the Local Government Act and is provided to simplify and offer guidance on a complex legal matter, to assist the community to navigate requests for rebates and to clarify the limits of Council decision making.

7.2.2 MONTHLY FINANCE REPORT AS AT 31 JANUARY 2024

24/23027

MOVED Cr de Vries

That Council receive and note the Monthly Finance Report as at 31 January 2024 as provided at [Attachment 1](#).

SECONDED Cr Hurn**CARRIED 2022-26/364****PURPOSE**

The Uniform Presentation of Finances report provides information as to the financial position of Council, including notes on material financial trends and transactions.

REPORT

The Monthly Finance Report (as at 31 January 2024) is Attached. The report has been prepared comparing actuals to the original adopted budget 2023/24.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

Attachment 1 Monthly Finance Report Council January 2024 

Supporting references

Nil

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTSCorporate Plan

BS6 Finance - Transparency and accountability regarding Council activity and expenditure. Provision of organisational performance report (outcomes), activity report (outputs), a range of statutory reporting (e.g. public health, tax, superannuation), financial reporting

BS7 Governance - Provision of governance advice and support in the discharge of legislative responsibilities for policy development, delegations and authorisations, internal review of Council decisions, delegations and authorisations, Native Title claims

Legislative Requirements

Local Government (Financial Management) Regulations 2011, Regulation 9(1)(b) LGA Information paper no.25 – Monitoring Council Budget Performance.

FINANCIAL, RESOURCE AND RISK MANAGEMENT CONSIDERATIONS

To enable Council to make effective and strategic financial decisions, a regular up to date high level financial report is provided.

COMMUNITY ENGAGEMENT

Community Consultation was part of the original budget adoption process in June/July 2023, as per legislation. This report is advising Council of the monthly finance position compared to that budget.

7.2.3 BUDGET UPDATE - QUARTER 2 2023-2024 - AS AT 31 DECEMBER 2023 **24/23432**

MOVED Cr de Vries

That Council having reviewed the Budget Update for 2023/2024 (as at 31 December 2023) at Attachment 1 adopt the budget update report and budget variations including reserve transfers contained therein.

SECONDED Cr Angas

CARRIED 2022-26/365

PURPOSE

The Budget Update for 2023-2024 (as at 31 December 2023) is attached for Council consideration and adoption of budget variations.

REPORT

Background

On a quarterly basis the budgets of Council are to be reviewed in accordance with the *Local Government Act 1999* and associated regulations.

Officers undertake a review of all budget lines and adjust where budgets are trending over or under budget, changes are required associated with capital programs, or new or changed funding conditions are present.

Further, the first review in September each year brings into the budget changes associated with the finalisation of the financial statements and carried forward funding, final annual grant allocations, insurance costs and many others that are estimated in the budget but are solidified in the first quarter of each financial year when annual accounts are received. Each quarter will present prior decisions of Council where funding changes have been made so they are captured in the full estimates and budgeted financial statements.

Discussion

The report provided at Attachment 1 provides information as to the financial position of Council, containing budget update reports which include Executive Summary,

Uniform Presentation of Finances, Key Performance Indicators, Summary of Operating Budget Variance Adjustments and Summary of Capital Budget Variance Adjustments.

The proposed variances between the Original Budget and this budget update are listed on the operating and capital budget adjustment pages.

Summary and Conclusion

The review has been completed and is ready for review and endorsement.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

Attachment 1 2023-24 Quarter 2 Budget Review 

Supporting references

Nil

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

Corporate Plan

BS6 Finance - Transparency and accountability regarding Council activity and expenditure. Provision of organisational performance report (outcomes), activity report (outputs), a range of statutory reporting (e.g. public health, tax, superannuation), financial reporting

Legislative Requirements

Section 123(13) of the Local Government Act 1999 Regulation 9 of the Local Government (Financial Management) Regulations 2011.

FINANCIAL, RESOURCE AND RISK MANAGEMENT CONSIDERATIONS

The report provides the best up to date estimates of financial and resource estimates to achieve the annual business plan and strategies set by Council.

COMMUNITY ENGAGEMENT

Community Consultation was part of the Original Budget adoption process in July 2023, as per legislation.

7.2.4 LONG TERM FINANCIAL PLAN - QUARTER 2 REVIEW UPDATE 24/23678

MOVED Cr de Vries

That Council having reviewed the 2023-2024 Quarter 2 Budget review an assessed its application to the Long-Term Financial Plan as outlined at Attachment 1, approve the revision of the Long-Term Financial Plan.

SECONDED Cr Lane

CARRIED 2022-26/366

PURPOSE

To consider and approve an update to the Long-Term Financial Plan arising from realignment with the Quarter 2 budget update.

REPORT

Introduction

In addition to the normal Quarter 2 Budget and Business Plan review, which Council has not considered a full review of the Long-Term Financial Plan has now been undertaken. This was done to align the Long-Term Financial Plan to new revisions of the budget and new asset management modelling and to set the foundation for the 2024-25 update to the plan.

Discussion

A review of the Long-Term Financial Plan is not required by legislation however can be reviewed whenever necessary. It has been considered necessary to undertake this work for the following reasons:

1. With the implementation of the new asset management system, updated data and new modelling, the alignment of the asset management data to the Long-Term Financial Plan was necessary to ensure investments in renewal of assets were aligned and affordable.
2. The administration is implementing a new Long-Term Financial Plan system and this revised base will better inform the update that is required as part of the 2024-2025 financial year budget and Business Plan development.
3. The Council periodically updates the Prudential Management report related to The Big Project. That work is near completion and will come to Council shortly, but to inform that review the Long-Term Financial Plan is required.
4. It is sound practice to review the Long-Term Financial Plan administratively also, at the end of each financial year, and this was more so warranted at this time as the financial results from 2022-2023 had some significant variations to the plan namely better operating outcome and much lower borrowings than originally anticipated.

The updated Long-Term Financial Plan, which is a set of financial statements in effect has been provided at [Attachment 1](#). The tables and following notes summarises the key changes from the plan adopted in July 2023.

Table of Key Assumption Changes

	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33
Financial parameters - Indexation	Budget	LTFP	LTFP	LTFP	LTFP	LTFP	LTFP	LTFP	LTFP	LTFP
RATE REVENUE INCREASES										
General - Rate Revenue Net Increase (excl growth)		0.00%	0.00%	0.00%	-0.50%	0.00%	0.00%	-0.50%	-0.50%	-0.50%
Growth - Development - General rates		0.25%	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%
CWMS - Service Charge & Rates Increase (+ growth 0.5-1.5%)		No Change								
Refuse, Recycling and Green Organic Services Charge Net Increase (excl growth)		No Change								
OPERATING REVENUE										
Operating Grants		0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
Statutory Charges		1.0%	1.0%	1.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%
User Charges		1.0%	1.0%	1.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Investment Income		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Reimbursements		1.0%	1.0%	1.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Revenue		1.0%	1.0%	1.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OPERATING EXPENDITURE										
Service Cost Natural Growth** (Waste, CWMS, NCPA growth is 1% all years)		0.0%	0.0%	0.0%	-0.5%	-0.5%	-0.5%	0.0%	0.0%	0.0%
Employee Costs		0.9%	0.6%	0.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
Contracts, Materials & Other		-0.5%	-0.5%	-0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
Energy Costs		-1.0%	-1.0%	-1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Water Costs		-1.0%	-1.0%	-1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Debtenture & Cash Advance Loan interest rate		0.7%	0.2%	0.5%	0.5%	0.5%	0.0%	0.0%	0.0%	0.0%
Insurance		1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%
Asset Revaluation Increments										
Land Assets		No Change								
Building Assets										
Recreation Assets										
Infrastructure Assets										
#REF!										
Stormwater Assets		No Change								
Asset Renewal Expenditure Increments										
Infrastructure renewal increments										
Office fleet vehicles		No Change								

Table of Key Performance Indicators for Revised Plan

Consolidated Results: Key Performance Indicators and Financial Parameters	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33
Draft Bud - next years draft; LTFP = Long Term Financial Plan	Q2 Revised	LTFP	LTFP	LTFP	LTFP	LTFP	LTFP	LTFP	LTFP	LTFP
	\$'000 or %	\$'000 or %	\$'000 or %	\$'000 or %	\$'000 or %	\$'000 or %	\$'000 or %	\$'000 or %	\$'000 or %	\$'000 or %
Key Performance Indicators (KPI's) - Summary	Adopted target									
KPI 1 - Operating Surplus cumulative forward 10 year period*	Surplus year 10	(1,763)	(2,892)	(3,861)	(3,484)	(2,660)	(1,415)	578	2,099	3,823
KPI 2 - Operating Surplus Ratio - Rolling 3 year - retrospective average	(2%) to 10%	1.5%	(1.4%)	(2.7%)	(1.2%)	0.1%	1.4%	2.3%	2.7%	2.8%
KPI 2 - Operating Surplus Ratio - Annual		(3.8%)	(2.3%)	(1.9%)	0.7%	1.5%	2.2%	3.3%	2.5%	2.7%
KPI 3 - Net Financial Liabilities ratio	0-100%	50.9%	72.0%	70.4%	61.5%	51.5%	41.9%	31.2%	22.0%	15.4%
KPI 4 - Asset Renewal Funding Ratio - Annual	80% to 110%	119.8%	133.3%	131.0%	106.5%	95.9%	95.7%	98.9%	100.5%	100.0%

Table of Key Performance Indicator Changes

Consolidated Results: Key Performance Indicators and Financial Parameters	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33
	Q2 Revised	LTFP	LTFP	LTFP	LTFP	LTFP	LTFP	LTFP	LTFP	LTFP
	\$'000 or %	\$'000 or %	\$'000 or %	\$'000 or %	\$'000 or %	\$'000 or %	\$'000 or %	\$'000 or %	\$'000 or %	\$'000 or %
Key Performance Indicators (KPI's) - Summary										
KPI 1 - Operating Surplus cumulative forward 10 year period*	582	712	907	1,732	2,427	2,975	3,546	3,708	3,214	2,166
KPI 2 - Operating Surplus Ratio - Rolling 3 year - retrospective average	0.50%	0.56%	0.74%	0.75%	1.10%	1.24%	1.02%	0.66%	0.05%	-0.82%
KPI 2 - Operating Surplus Ratio - Annual	1.37%	0.32%	0.43%	1.60%	1.27%	0.95%	0.84%	0.18%	-0.88%	-1.78%
KPI 3 - Net Financial Liabilities ratio	15.19%	4.78%	4.71%	9.25%	11.14%	15.59%	17.29%	17.99%	16.07%	13.78%
KPI 4 - Asset Renewal Funding Ratio - Annual	2.97%	24.52%	33.98%	16.19%	3.23%	-6.59%	-6.13%	-4.20%	1.05%	2.06%

Summary

The summarised outcome of the revised Long-Term Financial Plan based on the assumptions and currently approved and understood service levels and capital investments follows.

Key Assumptions:

- General rate changes are unchanged for the next three years with reductions following in the out years.
- Property growth will average 1% per annum up from 0.75%.
- Increases have been made to user charges and other revenue streams due to high inflationary environment.
- Grants income has been increased at 2.5% instead of 2% due to the higher inflationary period.
- General and salary and wage expenditure indexes have been increased slighted in totality across the plan to reflect the higher inflationary period.
- Energy costs being experienced are not growing at the budgeted rate these have been reduced to 3.5%.
- Insurance costs have been significantly increased due to the costs being experienced, growth in assets values requiring insurance, and the building of new assets.

Operating Statement (Statement of Comprehensive Income):

- The operating position of Council over the 10-year financial plan is a surplus of \$5.661M and a return to surplus operating conditions in the 2026/27 financial year, a year earlier than the currently approved plan.
- Deficits for the next two years are related to investment in new infrastructure and funding needs.
- The deficit for the current year is reflective of an early payment of grants totalling \$2.085m which were recognised in last year's financial statements. The effect underlying position of the current year's budget is a surplus of \$322K and has improved \$522K since the commencement of the financial year.
- One cautionary note needs to be applied in the calculation of depreciation, due to the nature of costs there is a real risk depreciation will be higher than anticipated. Officers have commenced a detailed review of depreciation calculations and useful lives of assets which have the largest impact on the depreciation figures and that they truly and accurately reflect the using up of assets.

Statement of Financial Position:

- There is little movement within the balance sheet.
- Debt peaks in the 2025-2026 financial year at \$31.365M against revenue of \$51.828M that year, a moderate financial liability ratio of 70.4%.
- Debt at the end of the current plan is \$3.599M against revenue of \$65.073M that year, a very low financial liability ratio of 7.2%.
- All borrowings in this plan are using cash advance debentures so that they can be quickly repaid, this incurs slightly high interest rates, but the current plan demonstrates the debt can be paid off practically by the end of the plan. Conversion to traditional funding loans can be put in place if necessary to limit the operating impact of interest should Council wish to borrow for further investment.

Statement of Cash Flow, Uniform Presentation of Finance and Equity Statement:

- There is little of note changing with these financial statements and basically reflect the above details outlined above.

Key Performance Indicators:

- All indicators have improved and for the out years are within the performance standards except for the cumulative operating surplus over the rolling 3-year measure for the 2025-2026 financial year at -2.7% which is 0.7% lower than the indicator. This is not considered problematic as it is temporary, and the operating position of Council is well within the operating surplus target over the 10-year plan.

Summary and Conclusion

That with the review of the Long-Term Financial Plan now completed it is presented for review and adoption of Council.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

Attachment 1 Long Term Financial Plan - Revised 

Supporting references

Nil

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

Corporate Plan

BS6 Finance - Transparency and accountability regarding Council activity and expenditure. Provision of organisational performance report (outcomes), activity report (outputs), a range of statutory reporting (e.g. public health, tax, superannuation), financial reporting

Legislative Requirements

Section 122 (1a) of the Local Government Act

FINANCIAL, RESOURCE AND RISK MANAGEMENT CONSIDERATIONS

The Long-Term Financial Plan outlines the financial estimates for Council for the current plus 9 years and is based on an array of assumptions, service level positions and known or predicted investments in capital projects. The risk are the assumptions are either over or understated.

COMMUNITY ENGAGEMENT

No required or recommended for an updated plan, the 2024-2025 update will be consulted upon as part of the budget and business plan consultation requirements.

7.3 Infrastructure and Environment Services

7.3.1 MT PLEASANT FARMERS MARKET KITCHEN SHED RENEWAL **24/23519**

MOVED Cr Barrett

That Council:

- (1) Approve the renewal of the existing Farmers Market Kitchen to meet Environmental Health Standards.
- (2) Approve project funding of \$175,000 including a 10% contingency to renew the existing shed to meet Health and Food Preparation standards to be funded from the buildings renew asset allocation.

SECONDED Cr Preece

CARRIED 2022-26/367

PURPOSE

To determine if the renewal of the Farmers Market Kitchen shed is supported and still in line with the vision for the site.

REPORT

Background

The Mt Pleasant Farmers Market has an agreement over a commercial kitchen in the shed connected to the Atrium. The current lease has been in place since 2015.

Introduction

The Farmers Market uses the commercial kitchen to produce a vast menu that is available to attendees to the markets. The food being prepared has evolved over time from sandwiches to a large menu including eggs, bacon and other on site cooked options.

Discussion

An inspection by Council's Environmental Health Team has identified a number of issues with the facility in terms of meeting food preparation and safety requirements. The facility previously met the required standards and the kitchen was used simply for serving of pre-prepared food selections. As the Farmer's market has evolved and grown so to has the food selections, requiring the preparation and cooking to occur on site. As a result the facility is no longer meeting the necessary food standards.

Officers have looked at a number of options to retrofit and upgrade the existing facility, however the age and current construction style, along with significant damage from pests requires the current facility to be demolished and a modern equivalent built in its place at a cost of approximately \$175,000 which includes demolition of the existing structure, erection of the new structure and reinstatement of the existing commercial kitchen.

Officers have met with representatives from the Show Society and Farmers Market to seek feedback on an appropriate layout for the new structure and determine suitable times to undertake the construction. Officers have ensured they have rationalised the requirements as best they can to ensure costs are appropriate along with the facility being fit for purpose.

Summary and Conclusion

The existing Farmer's Market kitchen is a significant part of the Mt Pleasant Farmers Market and the current facility housing the commercial kitchen no longer meets the environmental health requirements for food safety and given the current condition of

the facility cannot be retrofitted to meet the standards. As a result the renewal of the facility is required to allow the Farmers Market kitchen to continue to operate.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

Nil

Supporting references

Nil

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

Community Plan



Infrastructure

Goal

6. The Barossa maintains and develops infrastructure that meets the needs of the region and is efficient.
7. Community infrastructure planning is aligned to both current and the future needs of the community

Strategies

- 6.2 Continue to ensure that infrastructure considers place-making is inclusive and accessible for all.
- 7.2. Ensure both current and future infrastructure needs are met in a proactive rather than reactive way.

Legislative Requirements

Food Act 2001

Australia New Zealand Food Standards Code

FINANCIAL, RESOURCE AND RISK MANAGEMENT CONSIDERATIONS

Budget will be required for this project. It is proposed that the funds will be transferred from available funds in the Asset Misc Building renewal which is a provision to support building renewal work such as this proposal, to a new asset number to be created. Therefore there is no impact on the budget in terms of the operating, net financial liabilities or asset renewal performance outcomes. The building assets renewal budget has \$408,000 unallocated.

COMMUNITY ENGAGEMENT

Officers have engaged with the Farmers Market and Show Society about requirements of the facility and the kitchen layout requirements to ensure services are located appropriately. Officers will work with the user groups to ensure construction occurs at a suitable time to try and minimise disruption.

7.3.2 AUSTRALIAN COUNTRY CRICKET CHAMPIONSHIPS

MOVED Cr Greatwich

That Council:

- (1) Supports the Australian Country Cricket Championships and approves the following:
 - a. The inclusion of \$20,000 in the 2024/2025 base budget as a cash contribution to the hosting of the Championships in the Barossa;
 - b. Provision of in kind support for oval preparation;
 - c. Provision of in kind support for distribution/marketing of the event in the region; and
- (2) Authorises the CEO to enter into a formal agreement with the South Australian Cricket Association (SACA) for the hosting of the 2025 Australian Country Cricket Championships.

SECONDED Cr Hurn

CARRIED 2022-26/368

PURPOSE

To seek support for hosting the 2025 Australian Country Cricket Championships.

REPORTBackground

The Barossa Council has been approached to be the host Council for the 2025 Australian Country Cricket Championships that will see male and female representative teams from across Australia come together in the Barossa from the 3rd to 11th of January 2025.

Discussion

South Australia is set to host the Australian Country Cricket Championships in January 2025. The event will be live-streamed via an online platform which is generally in significant demand, particularly across the East Coast.

The Barossa Council has been approached to be the host Council for the championships based on our proven history of hosting major regional sporting events including the AFL Inclusion Carnival and SANFL Country Championships and ability to provide facilities that meet the required levels of service.

Hosting of the Championships within the Barossa will see the teams staying locally at both the Vine Inn and Nuriootpa Caravan Park and games being played at local venues including Nuriootpa, Angaston, Tanunda and Stockwell. With subsequent venues being identified should they be required. SACA intends to hold both a welcome and presentation event involving The Barossa Council community at a suitable facility.

The economic benefits to the local community will be significant, with SACA noting that wherever possible they will seek to use local businesses for catering, physio and other medical services. SACA will also be working directly with each of the local host

clubs to help them to prepare for and cater to maximise the benefit each of the clubs can receive by being involved with the Championships.

SACA have requested a cash contribution of \$20,000 to assist with the hosting of the Championships as well as in kind contributions towards ground preparation and marketing support.

Council's ability to offer support for ground preparation has greatly increased as a result of bringing the mowing program in house. The ground preparation requirements can be accommodated within the current maintenance program and we have the ability to be flexible to provide adequate support. SACA have also noted that our grounds are in excellent condition and will provide highly regarded venues for the Championships.

Summary and Conclusion

Council has been approached to be the host Council for the 2025 Australian Country Cricket Championships and SACA have requested financial support with a \$20,000 cash contribution as well as in kind support for ground preparation and marketing support. Based on an alignment of the proposed activity with Council's commitment to attracting regional sporting events and potential benefits to local clubs and the broader community, it is recommended that Council support the Championship as per the proposed recommendation.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

Attachment 1 SACA Heads of Agreement - Australian Country Championships
DRAFT 

Supporting references

NIL

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

Community Plan



Business and Employment



Community and Culture

Goal

12. We are a visitor destination of choice
4. The Barossa fosters community resilience, connection and wellbeing through its social planning, recreation, safety, education, preventative health and social strategies especially for our youth and vulnerable people.

Strategies

- 12.2. Support economic development and destination awareness through events, festivals, creative enterprise and attractions.
- 12.3. Provide experiences and infrastructure that continue to support the needs of the tourism market.

- 4.2. Continue creating strong and sustainable community networks, and support young people to actively participate in the community and develop the leaders of the future.

Legislative Requirements

Nil

FINANCIAL, RESOURCE AND RISK MANAGEMENT CONSIDERATIONS

Existing resources can be directed to managing the event and stakeholders. Should Council support the event proposal, funds will be allocated in the 2024/25 draft budget.

COMMUNITY ENGAGEMENT

If approved, Council together with SACA will engage with the relevant host clubs to ensure they maximise the benefit of hosting the events.

7.3.3 SUBMISSION TO THE DEPARTMENT OF INFRASTRUCTURE & TRANSPORT - ADELAIDE NORTH TRANSPORT STUDY **24/23796**

MOVED Cr Preece

That Council endorse the draft Northern Adelaide Transport Study feedback submission, contained within [Attachment 2](#).

SECONDED Cr Hurn

CARRIED 2022-26/369

PURPOSE

To seek Council endorsement of the draft submission prepared in relation to the Northern Adelaide Transport Study.

REPORT

Background

The Department of Infrastructure and Transport released the Northern Adelaide Transport Study (Attachment 1) on the 25 January 2024 with the aim of informing future transport planning and investment in the region along with being used to inform the Greater Adelaide Regional Plan.

Discussion

The transport study has been split into two (2) components within the northern region as shown in Figure 1.

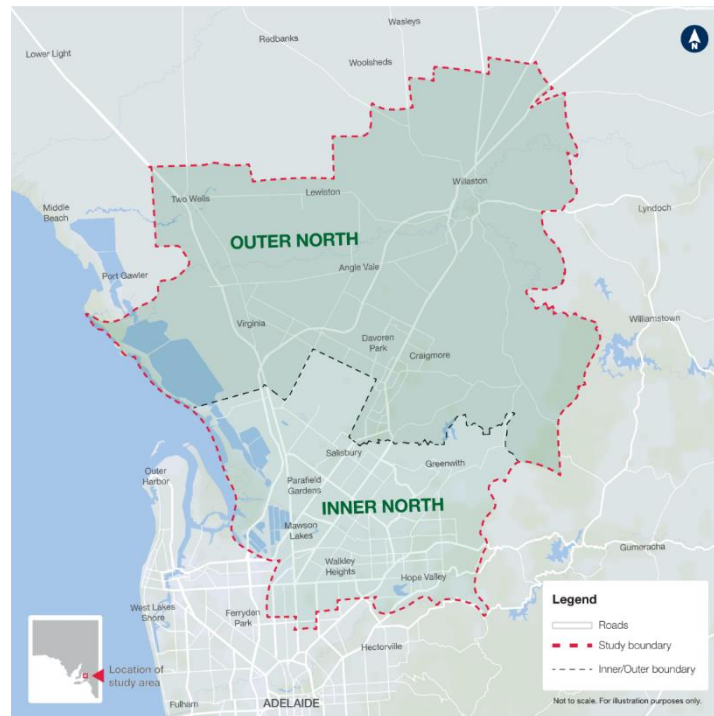


Figure 1 - Northern Adelaide Transport Study Area

The Northern area was selected due to the strong projected growth in the outer northern suburbs which includes but is not limited to the Concordia Growth Area.

The aim of the study is to build on and consolidate all of the projects and planning studies underway in the region and be used to inform the Greater Adelaide Regional Plan.

There are a number of key consideration that the study is aiming to factor in, these include:

- Population growth
- Population and aging
- Supporting population growth
- Supporting economic and employment growth
- How people travel
- Public transport
- Active transport
- Freight
- Key local places and destinations
- Existing road network
- Environment
- Net zero emissions

Council is preparing to deal with unprecedented growth from the Concordia development along with managing changes and increases to the size and frequency of freight using our existing network.

Officers in preparation of the draft submission as shown in *Attachment 2* aims to highlight the importance of the Barossa region from a tourism and freight perspective but also to communicate the local insights officers have gained from both community feedback and technical experience and how these insights can help to inform the study outcomes.

Summary and Conclusion

The Northern Adelaide transport study is a key document that is going to be used to inform the investment and planning for transport in the northern region into the future. Council's submission reflects the key priorities that will directly impact the Barossa Community and highlights opportunities to work closely to achieve positive tourism, freight and community transport outcomes.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

- Attachment 1 Project overview - Northern Adelaide Transport Study 
Attachment 2 Response - Adelaide North Transport Study - Reference 21136459 

Supporting references

The transport study can be viewed via the following link:

https://www.dit.sa.gov.au/infrastructure/road_projects/adelaide-north-transport-study

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

Community Plan



Infrastructure

Goal

6. The Barossa maintains and develops infrastructure that meets the needs of the region and is efficient.
7. Community infrastructure planning is aligned to both current and the future needs of the community

Strategies

- 6.1. Advocate for and identify funding opportunities that support the development of community, cultural, health and other facilities and infrastructure to meet personal and commercial needs of residents and businesses.
- 7.2. Ensure both current and future infrastructure needs are met in a proactive rather than reactive way.

Legislative Requirements

Nil

FINANCIAL, RESOURCE AND RISK MANAGEMENT CONSIDERATIONS

There are no financial or resource implications.

COMMUNITY ENGAGEMENT

This was a state-led consultation and was open to everyone in the community. Therefore, the consultation did not trigger Council's Public Consultation Policy.

7.4 Development and Community Services

7.4.1 HERITAGE SITE PHOTOGRAPHY PROPOSAL

23/116412

MOVED Cr Schilling

That Council:

- (1) Provides funds of \$7200 for the Regional Heritage Network to undertake the heritage photography project.
- (2) Provides in-kind support to administer the project and associated funds.

SECONDED Cr Greatwich

CARRIED 2022-26/370

PURPOSE

To determine support for a heritage photography project proposed by the Regional Heritage Network.

REPORT

Background

The Regional Heritage Network represents many heritage organisations in The Barossa Council area and seeks to ensure the rich heritage of the region is identified, preserved, promoted and made accessible. The Network meets at least four times per year to share information, knowledge and experience of heritage and local history in the Barossa, Gawler, Light and Mid-Murray council areas. Recent meetings have included workshops on best practice in digitisation, and the promotion of heritage experiences in the region to local educators. Significant and ongoing projects arising from the network are the Barossa Heritage Trail App and The Barossa History Fair.

Introduction

In May 2023 an application for a Community Grant from the Mount Pleasant Community Association Inc was declined by the Community Assistance Scheme Committee (CASC). The Committee recommended the Network take a more holistic approach to Council that included photography of many townships and surrounds rather than separate applicants for each town. The cost for this holistic approach exceeds the maximum project funding allocated through CASC.

Discussion

The Heritage Network has identified the need for high quality, professional photographs of heritage sites, and people enjoying them, in the Barossa region.

The photographs will be made available to the Regional Heritage Network members, and The Barossa Council (including the Library and Visitor Information Centre). Use of the photographs includes, but is not limited to, print media advertisements and editorials, social media posts, town brochures, posters and fliers promoting events (e.g.

Barossa History Fair, SA History Festival program offerings), and the Barossa Heritage Trails app.

The three-day schedule (see below) will enable photographs to be taken in twelve towns in the region, with time spent at each dependent on town size and need for photographs. The schedule will be completed twice (Autumn and Spring 2024) to capture the change of seasons. The Manager, Library Services, will coordinate the project. Each Heritage group will be able to be involved in selecting the photograph sites in their town and arranging community members to participate in some of the photographs.

[Please note Tanunda is not included as is obtaining heritage photographs separately in the lead up to the Barossa History Fair 2024.]

Proposed schedule

Day 1	Day 2	Day 3
9.00 – Stockwell (1.5hr) <i>15min drive</i> 10.45 – Nuriootpa (2.5hrs) <i>45min break for lunch</i> <i>15min drive</i> 2.15 – Light Pass (2hrs) 4.15 – finish	9.00 - Lyndoch (1.5hrs) <i>20min drive</i> 11.00 - Bethany (1.5hrs) <i>15min drive</i> 12.45 – lunch break at Angaston 1.30 – Angaston (1.5hrs) <i>15 min drive</i> 3.15 – Moculta (1.25hr) 4.30 – finish	8.45 - Williamstown (1hr) <i>15min drive</i> 10.00 – Cromer (30min) <i>5min drive</i> 10.45 – Mt Pleasant (2hrs) <i>45mins break for lunch</i> <i>10min drive</i> 1.45 - Springton including Friedensberg (2 stops, 2hrs total) <i>10min drive</i> 4.00 – Eden Valley (1hr) 5.00 – finish

Quotes were obtained from two photographers. The quote provided by John Kruger was selected as he has previously taken promotional photographs for The Barossa Council and the quote was most competitively priced. The quote includes travel to the sites and photo editing.

Council officers have assessed the request and consider the investment of \$7200 (\$1200 inc. GST per day) to be reasonable and commensurate with the importance of the Heritage Network in promoting and preserving local heritage in the Barossa region.

Summary and Conclusion

Based on the information contained in this report it is recommended that Council provides \$7200 to enable the photography project to proceed in full.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

Nil

Supporting references

Nil

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

Community Plan



Community and Culture

Goal

4. The Barossa fosters community resilience, connection and wellbeing through its social planning, recreation, safety, education, preventative health and social strategies especially for our youth and vulnerable people.
5. We are a strong community that is welcoming, safe and enjoys a quality lifestyle that celebrates our local identities, diversities, cultures and histories including our Aboriginal heritage.

Strategies

- 4.1. Build on a strong sense of community pride with active community groups and individuals participating in local decision making and community building activities.
- 5.1. Support the development of activities that celebrate the history, art and culture of the Barossa and its people.

Corporate Plan

CS14 Heritage - Support of the heritage network (museums, historical societies), including running events for these and access to historical records and archives. The heritage of the Barossa is internally and externally recorded and provides access to historical records is made available to the community

Legislative Requirements

Heritage Places Act 1983; Libraries Act 1982; History Trust of South Australia Act 1981

FINANCIAL, RESOURCE AND RISK MANAGEMENT CONSIDERATIONS

Risk Management – storage and use of photographs including members of the public

All participants (or their legal guardian if under 18 years) will be required to sign The Barossa Council Photograph Permission and Release form.

Photographs will be stored on The Barossa Council's electronic document management system (Content Manager). The Manager Library Services, Director Development and Community Services, Manager Tourism Services and members of Council's Communications and Engagement Team will have access to the container.

Access to the photographs will be provided to members of the Heritage Network for the purpose of Heritage and History promotion. This includes, but is not limited to, using the photographs to promote events, sites, programs, education, and activities online and in print.

COMMUNITY ENGAGEMENT

Community consultation is not required under Legislation or Council Policy.

7.4.2 WELLBEING PLAN PARTNERSHIP WITH WELLBEING SA - GRANT AGREEMENT 24/23332

MOVED Cr Schilling

That Council endorse the Grant Agreement between the Minister for Health and Wellbeing (as represented by Wellbeing SA) and The Barossa Council (as contained within Attachment 1), confirming seed funding for project planning support, consultation and engagement, assisting the development of a Wellbeing Program concept for the Barossa.

SECONDED Cr Lane

CARRIED 2022-26/371

PURPOSE

To seek Council endorsement of the Grant Agreement from Wellbeing SA for the design and implementation of a Community Wellbeing Plan (refer Attachment 1).

REPORT

Background and Introduction:

Council, in collaboration with Wellbeing SA, are proposing to design a Community Wellbeing Plan, with the aim to:

- Refine Council's considered direction for community development with a targeted data-driven approach will give a basis for asset-based community development with bottom-up and top-down approaches to implementing community well-being.
- Provide a best practice framework for well-being with the creation of a measurable well-being indicators/ index for both current and new developments,
- Be innovative in our approach to a well-designed system capable of addressing specific and focused actions over time, targeting the impact of changing conditions and creating an evidence base for future decision-making. Reference- [CPD-Redefining-Progress-FINAL.pdf](#)

By involving the community in shaping well-being indicators:

- Create a plan that reflects their needs and aspirations.
- Creatively activating community and assets to bring tangible benefits through informed resource allocation.

This initiative is not an isolated plan and will work to deliver existing strategies. It aims to:

- Give the Community Development Team a redefined strategy and action plan.

- Provide clear outcomes for both the Community (across 6 key goals) and Corporate Plan (13 key strategies) by providing realistic, actionable items based on the needs of our community.
- Drive multiple priorities and strategies simultaneously – *Corporate and Community Plan, Concordia (influencing best practice), Regional Public Health Plan, Disability Access and Inclusion and Reconciliation*
- Underscore a pragmatic commitment to implementing Council-led, community-led, and external services.
- Work with already existing programs and projects of Council such as Libraries, Bush Gardens, Gallery, Community Transport and Home Assist, and Volunteering to amplify existing well-being initiatives and measure success.
- Take recommendations from the Social Inclusion Mapping Report for a social inclusion campaign. The well-being plan will deliver such reinvented initiatives as Social Inclusion Programming and Social Inclusion planning and evaluation tools.

(Throughout the document, the word 'Hub' will be used. There is no expectation that Council will provide a 'hub'; we plan to creatively adapt to the unique geographical layout of the Barossa, looking at 'hubs of well-being' instead. Places where people already connect and strengthen the assets of our community)

Discussion

See Attachment 2 – Wellbeing Plan (Infographic) for overview.

Advantages of partnering with Wellbeing SA:

- \$30,000 seed funding (Attachment 1- Grant Agreement)
- 8-month design and development with Community/ External Stakeholders and Wellbeing SA
- Mentoring in facilitation and design
- Providing tools in evidence-based best practices in project design, implementation, and measurement for wellbeing:

Wellbeing SA's support in the project:

Providing Local Government Area Data:

Giving Council South Australian Population Health Survey- Support identification of Wellbeing Plans priority population groups and focus areas for a basis on consultation

Public Health Expertise:

Sharing expertise in evidence-based health and wellbeing initiatives- Facilitating community engagement opportunities.

Government Liaison:

Supporting liaison and connections with other state government agencies- Collaboration with Public Health Partner Authorities.

Evaluation Framework:

Providing resources and expertise related to the Wellbeing Evaluation Framework
- Assisting in measuring quantitative and qualitative impacts of initiatives.

Wellbeing Index Access:

Access to the Wellbeing Index for South Australia- Enables monitoring of indicators for physical, mental, social/community, and Aboriginal cultural wellbeing outcomes.

Campaigns and Grant Opportunities:

Linkages to Wellbeing SA campaigns and facilitating access to grant opportunities.

Wellbeing Hubs Network Coordination:

Coordinating and facilitating the Wellbeing Hubs Network- Provides an avenue for Councils to share resources, celebrate successes, and collaboratively address challenges in implementing the Wellbeing model.

Benefits for our Council and residents:

A redefined Community Development Strategy

- The proposed collaboration aligns with a community development and strengths-based approach, emphasising collaboration, co-design, and co-investment.
- Reinventing how we deliver Community Development by aligning with proven well-being initiatives and introducing data-driven decision-making into our operations with a practical tool for strategic planning.

Activating spaces and leveraging

- Activating our internal resources, such as halls, libraries, open spaces, recreational facilities, gallery, and bush gardens as hubs of wellbeing.
- Incorporating measurement indicators into community-led initiatives to track impact and success.
- Applying co-location and partnership approaches, leveraging external resources within the community, and bringing in new services

Establishing a Transparent Role in Community Well-being

- Establishing a clear understanding of Council's role in areas of well-being i.e. Mental, Physical and Social
- Collaboration between state government, local government, and local communities, supporting partnership development, enhancing communication, and enabling leveraging existing resources and knowledge.

Information Sharing / Targeted Data Collection

- Aim to improve communities' physical, social and mental well-being by actioning and informing future plans, policies and initiatives targeted at priority population groups.
- The systems and processes used in the Wellbeing Hub model enable the sharing of consistent information with partners about population health data and community needs and support the rapid response to addressing these needs and the trialling of new ideas.
- Wellbeing SA will provide support with resourcing, data/evidence, linkages across state government, expertise, and experience in community-based health and wellbeing initiatives and training.

Benchmarking: Wellbeing Plans in Councils ([Wellbeing Hub Implementation Resource Guide](#))

Naracoorte Lucindale:

- **Total Initiatives:** 17 initiatives in 2022-23
- **Community Engagement:** Over 523 community members attended
- **Partnerships:** Involved 34 local partners
- **Wellbeing Impact:** Participants reported an average score of 4.45 out of 5 for the immediate impact on their wellbeing.
- **Positive Outcomes:** Participants experienced positive impacts on mental wellbeing, reduced isolation, increased community connectedness, and gained new knowledge and skills for informed health decisions.
- **Recognition:** Won the Excellence in Public Health Awards Regional category at the Minister for Health and Wellbeing Excellence in Public Health Awards in October 2022.

Murray Bridge Council:

- **Total Initiatives:** 11 initiatives between March – June 2023
- **Community Engagement:** 464 attendances by 216 participants
- **Partnerships:** Involved 17 local delivery partners
- **Wellbeing Impact:** Participants reported an average score of 4.8 out of 5 for the immediate impact on their wellbeing.
- **Positive Outcomes:** Participants noted greater connections within family and the broader community, highlighting the Wellbeing Hub as safe, welcoming, and accessible.

Initiatives from other well-being plans/programs as a guide:

The initiatives are not demanding with a major impact on health, reducing social isolation and skill development:

- eight-week wellbeing program
- school holiday activities,
- a range of come-and-try activities,
- mental wellbeing resources
- family-friendly community events
- art projects
- community garden activities
- music playgroup
- physical activity classes for older adults
- a community wellbeing calendar to promote local activities and events.
- active and creative school holiday classes,
- pickleball
- community food education initiatives

Wellbeing SA info continued:

Past and Current Partnerships:

- Over the past 3 years, Wellbeing SA has partnered with local councils to establish Wellbeing Hubs with the City of Playford, Naracoorte Lucindale Council, Rural City of Murray Bridge and Port Adelaide Enfield.
- Wellbeing SA is also working with the City of Tea Tree Gully, City of West Torrens, City of Holdfast Bay and the District Council of Streaky Bay on community and stakeholder engagement to inform the establishment of new Wellbeing Hub sites.

Summary and Conclusion

In summary, by November 2024, Council will have an actionable Plan to support the Barossa Community's well-being through localised data (with priority groups based on identified needs), community engagement, and identifying and activating spaces, organisations, businesses, and community groups.

The Wellbeing Plan will be a platform to deliver actions from multiple strategies such as Disability Access and Inclusion, Reconciliation, Regional Public Health Plan, and Corporate and Community Plans. It will look at three domains of Physical, Mental and Social well-being and will have a tool to measure well-being in programs, projects and future initiatives.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

- Attachment 1 Attachment 1 - Barossa Wellbeing - seed funding - Grant Agreement 
- Attachment 2 Community Wellbeing Plan Infographic 

Supporting references

[Wellbeing SA - Wellbeing Hubs • Wellbeing SA](#)

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

Community Plan



Community and Culture



Infrastructure



Health and Wellbeing

Goal

4. The Barossa fosters community resilience, connection and wellbeing through its social planning, recreation, safety, education, preventative health and social strategies especially for our youth and vulnerable people.
5. We are a strong community that is welcoming, safe and enjoys a quality lifestyle that celebrates our local identities, diversities, cultures and histories including our Aboriginal heritage.
6. The Barossa maintains and develops infrastructure that meets the needs of the region and is efficient.
7. Community infrastructure planning is aligned to both current and the future needs of the community

9. Our community has fair and equitable access to the resources and services they need to lead a safe, healthy, inclusive and connected lifestyle
10. Our region enjoys the benefits of sustainable community groups, networks and facilities that encourage everybody to participate in the community.

Strategies

- 4.1. Build on a strong sense of community pride with active community groups and individuals participating in local decision making and community building activities.
- 4.3. Embrace place-making principles when developing community infrastructure and regulate planning and development in public spaces and active recreation.
- 5.2. Create places where people want to live and plan for the future in a coordinated, affordable, appropriate and proactive way.
- 5.3. Create vibrant public spaces that provide places for creative development, cultural interaction and social connections.
- 5.4. Recognising and celebrating the community successes and learning from opportunities.
- 6.1. Advocate for and identify funding opportunities that support the development of community, cultural, health and other facilities and infrastructure to meet personal and commercial needs of residents and businesses.
- 6.2. Continue to ensure that infrastructure considers place-making is inclusive and accessible for all.
- 7.2. Ensure both current and future infrastructure needs are met in a proactive rather than reactive way.
- 9.1. Work towards combating loneliness and social isolation and ensuring that people enjoy a sense of inclusion and feel connected.
- 9.2. Promote a healthy community through a planned approach to public health, and sustainable access to allied, primary and mental healthcare services and facilities.
- 10.1. Children and young people are supported to feel safe and to engage, thrive and feel empowered within the community.
- 10.2. Advocate for and encourage services that ensure equity and support inclusion and at risk members of the community.
- 10.3. Build on the capacity of community members to participate in cultural, creative, recreational, sporting and learning opportunities.

Legislative Requirements

Local Government Act 1999.

FINANCIAL, RESOURCE AND RISK MANAGEMENT CONSIDERATIONS

Seed funding of \$30,000 from Wellbeing SA has been approved, and no additional financial contribution will be required.

COMMUNITY ENGAGEMENT

Over the next year, Council will engage in various forms of community consultation to inform its strategies and plans. To prevent community engagement fatigue and provide a multi-strategy approach using diverse data collection platforms overall enhancing accessibility, the Wellbeing Communication and Engagement plan will be tailored to draw insights/ share platforms on existing initiatives and consultation

initiatives, such as the Community Plan and embedded consultation and engagement approaches through:

- Conducting discrete surveys during ongoing events and activities.
- Capitalising on both internal and external large-scale community events.
- Integrating surveys within Council programs, library, bush gardens, gallery, CTHA service reviews, and Council volunteer programs.
- Gathering insights from existing community groups, including Council-led,
- Seeking input and insights from local community organisations and services, for example, Youth Barossa and Lutheran Care.
- Conducting thorough desktop research by reviewing existing internal and external consultations.

Wellbeing Plan Milestones/ Timelines:

1. Consultation and Engagement Plan/ Project Development– **March- June**
2. Engagement/ Consultation Phase – **June- August**
3. Plan Development – **August – Oct**
4. Implementation – **November**

Incorporating Elected Members into the Communication and Engagement Plan for ongoing updates and progress.

8. CONFIDENTIAL REPORTS

8.1 Office of the Mayor and CEO

8.1.1 ANGAS RECREATION PARK - CANOPY COLLAPSE - LEGAL AND INSURANCE MATTERS **24/23795**

There is strong public interest in enabling members of the public to observe Council's transparent and informed decision-making. This helps to ensure accountability, maintain transparency of public expenditure, facilitate public participation, assist public awareness and allow for the scrutiny of information. Attendance at a Council meeting is one means of satisfying this interest. The public will only be excluded from a Council meeting when the need for confidentiality pursuant to Section 90(2) of the Act outweighs the public interest of open decision-making.

In this matter, the reasons that receipt, consideration or discussion of the information or matter in a meeting open to the public would be contrary to the public interest are that there is a need to protect Council's legal and negotiating positions related to the claim for damages being pursued by Council.

On balance, the above reason which supports the need for confidentiality pursuant to Section 90(2) of the Act outweighs the factors in favour of the public interest of open decision-making.

MOVED Cr Greatwich

That Council:

- (1) Under the provisions of Section 90(2) of the *Local Government Act 1999*, make an order that the public be excluded from the meeting with the exception of the Chief Executive Officer, Director Corporate Services and Business Innovation, Director Development and Community Services, Director Infrastructure and Environmental Services and the Minute Secretary, in order to consider in confidence a report relating to being information that must be considered in confidence pursuant to:

Section 90(3)(b) of the *Local Government Act 1999*:

information the disclosure of which-

- (i) could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and
 - (ii) would, on balance, be contrary to the public interest;
- (2) Accordingly, on this basis, Council is satisfied that public interest in conducting meetings in a place open to the public has been outweighed by the need to keep the information and discussion confidential in order that there is a need to protect Councils legal and negotiating positions related to the claim for damages being pursued by Council.

SECONDED Cr Evans

CARRIED 2022-26/372

The meeting moved into confidence at 6.54pm

MOVED Cr Preece

- (1) Council resolution
- (2) Council resolution
- (3) Having considered this matter in confidence under Sections 90(2) and 90(3)(b) of the *Local Government Act 1999*, makes an order pursuant to Section 91(7), that the minutes, agenda report and attachments other than the minutes relating to this confidentiality order of the Confidential Council Meeting held on 20 February 2024 in relation to item 8.1.1 Angas Recreation Park - Canopy Collapse - Legal and Insurance Matters be kept confidential and not available for public inspection and authorise the Chief Executive Officer to review and revoke the order.

SECONDED Cr de Vries

CARRIED CO 2022-26/373

Resumption of open council meeting at 6.55pm

9. URGENT OTHER BUSINESS

Nil

10. NEXT MEETING

Tuesday 19 March 2024 at 5.30pm

11. CLOSURE

Mayor Lange declared the meeting closed at 6.56pm.

Confirmed at Council Meeting on 19 March 2024

Date:.....

Mayor:.....