



NOTICE OF MEETING

Notice is hereby given that the next ordinary meeting of the CEO Performance Review Committee will be held on Wednesday 5 June 2024
in the Council Chambers, 43-51 Tanunda Road, Nuriootpa,
commencing at 4.00pm.



Martin McCarthy
CHIEF EXECUTIVE OFFICER
CEO PERFORMANCE REVIEW
COMMITTEE

A G E N D A

Welcome by the Chair

1. ATTENDANCE RECORD

1.1 Members Present

Apologies

Nil

Not Present

Nil

Leave of Absence

Nil

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 Minutes of previous meetings – for confirmation:

2.1.1 CEO Performance Review Committee meeting held on Wednesday 3 April 2024 at 4.00pm

2.2 Matters arising from previous minutes

Nil

3. MATTERS FOR INFORMATION

Nil

4. DEBATE REPORT

Nil

5. CONFIDENTIAL AGENDA

5.1	CEO Performance Review Outcomes	3
5.2	CEO Performance Targets 2023-24 and CEO Accountability Report	5
5.3	Employee Exit Data - 2023/24	7

6. URGENT OTHER BUSINESS**7. NEXT MEETING**

To be determined.

8. CLOSURE

COVER SHEET

CONFIDENTIAL REPORT

5 June 2024

CEO Performance Review Committee Meeting

5 Debate Report

5.1 CEO PERFORMANCE REVIEW OUTCOMES

The matter of the agenda item being 5.1 CEO Performance Review Outcomes – all information is provided pursuant to Section 83(5) of the Local Government Act 1999 ("the Act") being information that must be considered in confidence.

There is strong public interest in enabling members of the public to observe CEO Performance Review Committee's transparent and informed decision-making. This helps to ensure accountability, maintain transparency of public expenditure, facilitate public participation, assist public awareness and allow for the scrutiny of information. Attendance at a CEO Performance Review Committee meeting is one means of satisfying this interest. The public will only be excluded from a CEO Performance Review Committee meeting when the need for confidentiality pursuant to Section 90(2) of the Act outweighs the public interest of open decision-making.

In this matter, the reasons that receipt, consideration or discussion of the information or matter in a meeting open to the public would be contrary to the public interest are that matters relating to the performance and employment contract of the CEO

On balance, the above reason which supports the need for confidentiality pursuant to Section 90(2) of the Act outweighs the factors in favour of the public interest of open decision-making.

RECOMMENDATION

That CEO Performance Review Committee:

- (1) Under the provisions of Section 90(2) of the *Local Government Act 1999*, make an order that the public be excluded from the meeting in order to consider in confidence a report relating to being information that must be considered in confidence pursuant to:

Section 90(3)(a) of the *Local Government Act 1999*:

information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead);

- (2) Accordingly, on this basis, CEO Performance Review Committee is satisfied that public interest in conducting meetings in a place open to the public has been outweighed by the need to keep the information and discussion confidential in order that matters relating to the performance and employment contract of the CEO

COVER SHEET

CONFIDENTIAL REPORT

5 June 2024

CEO Performance Review Committee Meeting

5 Debate Report

5.2 CEO PERFORMANCE TARGETS 2023-24 AND CEO ACCOUNTABILITY REPORT

The matter of the agenda item being: 5.2 – CEO Performance Targets 2023-24 and CEO Accountability Report – all information is provided pursuant to Section 83(5) of the Local Government Act 1999 (“the Act”) being information that must be considered in confidence.

There is strong public interest in enabling members of the public to observe CEO Performance Review Committee’s transparent and informed decision-making. This helps to ensure accountability, maintain transparency of public expenditure, facilitate public participation, assist public awareness and allow for the scrutiny of information. Attendance at a CEO Performance Review Committee meeting is one means of satisfying this interest. The public will only be excluded from a CEO Performance Review Committee meeting when the need for confidentiality pursuant to Section 90(2) of the Act outweighs the public interest of open decision-making.

In this matter, the reasons that receipt, consideration or discussion of the information or matter in a meeting open to the public would be contrary to the public interest are that In this matter, the reasons that receipt, consideration or discussion of the information or matter in a meeting open to the public would be contrary to the public interest are that matters relating to the performance and employment contract of the CEO.

On balance, the above reason which supports the need for confidentiality pursuant to Section 90(2) of the Act outweighs the factors in favour of the public interest of open decision-making.

RECOMMENDATION

That CEO Performance Review Committee:

- (1) Under the provisions of Section 90(2) of the *Local Government Act 1999*, make an order that the public be excluded from the meeting, in order to consider in confidence a report relating to being information that must be considered in confidence pursuant to:

Section 90(3)(a) of the *Local Government Act 1999*:

information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead); and

Section 90(3)(e) of the *Local Government Act 1999*:

matters affecting the security of the council, members or employees of the council, or council property; or the safety of any person;

- (2) Accordingly, on this basis, CEO Performance Review Committee is satisfied that public interest in conducting meetings in a place open to the public has been outweighed by the need to keep the information and discussion confidential in order that In this matter, the reasons that receipt, consideration or discussion of the information or matter in a meeting open to the public would be contrary to the public interest are that matters relating to the performance and employment contract of the CEO.

COVER SHEET

CONFIDENTIAL REPORT

5 June 2024

CEO Performance Review Committee Meeting

5 Debate Report

5.3 EMPLOYEE EXIT DATA - 2023/24

The matter of the agenda item being: 5.3 – Employee Exit Data – all information is provided pursuant to Section 83(5) of the Local Government Act 1999 (“the Act”) being information that must be considered in confidence.

There is strong public interest in enabling members of the public to observe CEO Performance Review Committee's transparent and informed decision-making. This helps to ensure accountability, maintain transparency of public expenditure, facilitate public participation, assist public awareness and allow for the scrutiny of information. Attendance at a CEO Performance Review Committee meeting is one means of satisfying this interest. The public will only be excluded from a CEO Performance Review Committee meeting when the need for confidentiality pursuant to Section 90(2) of the Act outweighs the public interest of open decision-making.

In this matter, the reasons that receipt, consideration or discussion of the information or matter in a meeting open to the public would be contrary to the public interest are that In this matter, the reasons that receipt, consideration or discussion of the information or matter in a meeting open to the public would be contrary to the public interest are that they are matters relating to the performance and employment contract of the CEO.

On balance, the above reason which supports the need for confidentiality pursuant to Section 90(2) of the Act outweighs the factors in favour of the public interest of open decision-making.

RECOMMENDATION

That CEO Performance Review Committee:

- (1) Under the provisions of Section 90(2) of the *Local Government Act 1999*, make an order that the public be excluded from the meeting, in order to consider in confidence a report relating to being information that must be considered in confidence pursuant to:

Section 90(3)(a) of the *Local Government Act 1999*:

information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead); and

Section 90(3)(e) of the *Local Government Act 1999*:

matters affecting the security of the council, members or employees of the council, or council property; or the safety of any person;

- (2) Accordingly, on this basis, CEO Performance Review Committee is satisfied that public interest in conducting meetings in a place open to the public has been outweighed by the need to keep the information and discussion confidential in order that In this matter, the reasons that receipt, consideration or discussion of the information or matter in a meeting open to the public would be contrary to the public interest are that they are matters relating to the performance and employment contract of the CEO.