



NOTICE OF SPECIAL COUNCIL MEETING
Wednesday 2 July 2025
In the Council Chambers, 43-51 Tanunda Road, Nuriootpa,
commencing at 5.00pm.

Martin McCarthy
CHIEF EXECUTIVE OFFICER
THE BAROSSA COUNCIL

A G E N D A

Welcome by Mayor

1. ATTENDANCE RECORD

1.1 Members Present

Apologies

Nil

Not Present

Nil

Leave of Absence

Nil

2. CONFIDENTIAL REPORTS

2.1 Office of the Mayor and CEO

2.1.1 CEO Performance Review 2025 Outcomes 4

2.1.2 Strategic Workforce Planning Urgent Updates 6

3. NEXT MEETING

Tuesday 15 July 2025 at 5.30pm

4. CLOSURE

Reference: TRIM

20 June 2025

Mr Martin McCarthy
Chief Executive Officer The Barossa Council
43-51 Tanunda Road
Nuriootpa SA 5355

Dear Martin

Re: Calling of a Special Meeting of Council

Pursuant to Section 82 of the *Local Government Act 1999*, I hereby request that a special meeting of Council be called for 5:00pm, Wednesday, 2 July 2025.

I request that the agenda shall consist of the following items:

1. CEO Performance Review Outcomes
2. Strategic Workforce Planning Urgent Updates

Please prepare the necessary agenda and distribute.

Yours sincerely



Bim Lange OAM
Mayor The Barossa Council



COVER SHEET

CONFIDENTIAL REPORT

2 July 2025

Council Meeting

2.1 Office of the Mayor and CEO (Debate)

2.1.1 CEO PERFORMANCE REVIEW 2025 OUTCOMES

There is strong public interest in enabling members of the public to observe Council's transparent and informed decision-making. This helps to ensure accountability, maintain transparency of public expenditure, facilitate public participation, assist public awareness and allow for the scrutiny of information. Attendance at a Council meeting is one means of satisfying this interest. The public will only be excluded from a Council meeting when the need for confidentiality pursuant to Section 90(2) of the Act outweighs the public interest of open decision-making.

In this matter, the reasons that receipt, consideration or discussion of the information or matter in a meeting open to the public would be contrary to the public interest are that it is relating to the performance and employment contract of the CEO

On balance, the above reason which supports the need for confidentiality pursuant to Section 90(2) of the Act outweighs the factors in favour of the public interest of open decision-making.

RECOMMENDATION

That Council:

- (1) Under the provisions of Section 90(2) of the *Local Government Act 1999*, make an order that the public be excluded from the meeting with the exception of the CEO (if required), in order to consider in confidence a report relating to being information that must be considered in confidence pursuant to:

Section 90(3)(a) of the *Local Government Act 1999*:

information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead);

- (2) Accordingly, on this basis, Council is satisfied that public interest in conducting meetings in a place open to the public has been outweighed by the need to keep the information and discussion confidential as it is relating to the performance and employment contract of the CEO.

COVER SHEET

CONFIDENTIAL REPORT

2 July 2025

Council Meeting

2.1 Office of the Mayor and CEO

2.1.2 STRATEGIC WORKFORCE PLANNING URGENT UPDATES

There is strong public interest in enabling members of the public to observe Council's transparent and informed decision-making. This helps to ensure accountability, maintain transparency of public expenditure, facilitate public participation, assist public awareness and allow for the scrutiny of information. Attendance at a Council meeting is one means of satisfying this interest. The public will only be excluded from a Council meeting when the need for confidentiality pursuant to Section 90(2) of the Act outweighs the public interest of open decision-making.

In this matter, the reasons that receipt, consideration or discussion of the information or matter in a meeting open to the public would be contrary to the public interest are that it outlines findings pertaining to the organisational structure and future needs of Council and requires further employee engagement prior to public release.

On balance, the above reason which supports the need for confidentiality pursuant to Section 90(2) of the Act outweighs the factors in favour of the public interest of open decision-making.

RECOMMENDATION

That Council:

- (1) Under the provisions of Section 90(2) of the *Local Government Act 1999*, make an order that the public be excluded from the meeting with the exception of the Chief Executive Officer, Director Corporate Services, Strategy and Innovation, Director Development and Community Services, Director Infrastructure and Environmental Services and the Minute Secretary, in order to

consider in confidence a report relating to being information that must be considered in confidence pursuant to:

Section 90(3)(a) of the *Local Government Act 1999*:

information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead);

- (2) Accordingly, on this basis, Council is satisfied that public interest in conducting meetings in a place open to the public has been outweighed by the need to keep the information and discussion confidential as it outlines findings pertaining to the organisational structure and future needs of Council and requires further employee engagement prior to public release.