



NOTICE OF MEETING

Notice is hereby given that the next ordinary meeting of the CEO Performance Review Committee will be held on Tuesday 17 March 2026, in the Council Office (Angas Room), 43-51 Tanunda Road, Nuriootpa, commencing at 3.00pm.

A G E N D A

Welcome by the Mayor

1. ATTENDANCE RECORD

1.1 Members Present

Apologies

Nil

Not Present

Nil

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 Minutes of previous meetings – for confirmation:

2.1.1 CEO Performance Review Committee meeting held on Tuesday 17 June 2025 at 4.00pm

3. MATTERS FOR INFORMATION

Nil

4. DEBATE REPORT

Nil

5. CONFIDENTIAL AGENDA

5.1 Process for the Chief Executive Officer (CEO) Annual Performance Review 2026

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6. URGENT OTHER BUSINESS

7. NEXT MEETING

To be determined.

8. CLOSURE

COVER SHEET

CONFIDENTIAL REPORT

17 March 2026

CEO Performance Review Committee Meeting

5 Debate Report Report

5.1 PROCESS FOR THE CHIEF EXECUTIVE OFFICER (CEO) ANNUAL PERFORMANCE REVIEW 2026

There is strong public interest in enabling members of the public to observe CEO Performance Review Committee's transparent and informed decision-making. This helps to ensure accountability, maintain transparency of public expenditure, facilitate public participation, assist public awareness and allow for the scrutiny of information. Attendance at a CEO Performance Review Committee meeting is one means of satisfying this interest. The public will only be excluded from a CEO Performance Review Committee meeting when the need for confidentiality pursuant to Section 90(2) of the Act outweighs the public interest of open decision-making.

In this matter, the reasons that receipt, consideration or discussion of the information or matter in a meeting open to the public would be contrary to the public interest are that it contains personal employment conditions of the CEO.

On balance, the above reason which supports the need for confidentiality pursuant to Section 90(2) of the Act outweighs the factors in favour of the public interest of open decision-making.

RECOMMENDATION

That CEO Performance Review Committee:

- (1) Under the provisions of Section 90(2) of the *Local Government Act 1999*, make an order that the public be excluded from the meeting with the exception of the Committee Members, HR Independent Member and the Minute Secretary,

in order to consider in confidence a report relating to being information that must be considered in confidence pursuant to:

Section 90(3)(a) of the *Local Government Act 1999*:

information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead);

- (2) Accordingly, on this basis, CEO Performance Review Committee is satisfied that public interest in conducting meetings in a place open to the public has been outweighed by the need to keep the information and discussion confidential that it contains personal employment conditions of the CEO