



MINUTES OF THE MEETING OF CEO PERFORMANCE REVIEW COMMITTEE

held on Tuesday 17 March 2026 commencing at 3.00pm
in the Council Office (Angas Room), 43-51 Tanunda Road, Nuriootpa.

MINUTES

Welcome by Mayor Bim Lange declared the meeting open at 3.27pm.

1. ATTENDANCE RECORD

1.1 Members Present

Mayor Bim Lange, Crs David de Vries, Jane Evans and John Angas, Wendy Taylor – HR Independent Member.

Apologies

Nil

Not Present

Nil

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 Minutes of previous meetings – for confirmation:

MOVED Cr Angas

That the Minutes of the CEO Performance Review Committee held on Tuesday 17 June 2025 at 4.00pm, as circulated, be confirmed as true and correct records of the proceedings of those meetings.

SECONDED Cr de Vries

CARRIED CPRCC/2022-26/13

The Mayor invited Committee Members to individually introduce themselves, their history as an Elected Member and to outline expectations on the CEO review process.

2.2 Matters arising from previous minutes

Nil

3. MATTERS FOR INFORMATION

Nil

4. DEBATE REPORT

Nil

5. CONFIDENTIAL AGENDA

5.1 PROCESS FOR THE CHIEF EXECUTIVE OFFICER (CEO) ANNUAL PERFORMANCE REVIEW 2026 26/19778

There is strong public interest in enabling members of the public to observe CEO Performance Review Committee's transparent and informed decision-making. This helps to ensure accountability, maintain transparency of public expenditure, facilitate public participation, assist public awareness and allow for the scrutiny of information. Attendance at a CEO Performance Review Committee meeting is one means of satisfying this interest. The public will only be excluded from a CEO Performance Review Committee meeting when the need for confidentiality pursuant to Section 90(2) of the Act outweighs the public interest of open decision-making.

In this matter, the reasons that receipt, consideration or discussion of the information or matter in a meeting open to the public would be contrary to the public interest are that it contains personal employment conditions of the CEO

On balance, the above reason which supports the need for confidentiality pursuant to Section 90(2) of the Act outweighs the factors in favour of the public interest of open decision-making.

MOVED Cr de Vries

That CEO Performance Review Committee:

- (1) Under the provisions of Section 90(2) of the *Local Government Act 1999*, make an order that the public be excluded from the meeting with the exception of the Committee Members, HR Independent Member and the Minute Secretary, in order to consider in confidence a report relating to being information that must be considered in confidence pursuant to:

Section 90(3)(a) of the *Local Government Act 1999*:

information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead);

- (2) Accordingly, on this basis, CEO Performance Review Committee is satisfied that public interest in conducting meetings in a place open to the public has been outweighed by the need to keep the information and discussion confidential in order that it contains personal employment conditions of the CEO

SECONDED Cr Angas

CARRIED CPRCC/2022-26/14

The meeting moved into confidence at 3.41pm

Cr Evans entered the meeting at 3.56pm

MOVED Cr de Vries

That CEO Performance Review Committee:

- (1) Committee resolution
- (2) Committee resolution
- (3) Having considered this matter in confidence under Sections 90(2) and 90(3)(a) of the *Local Government Act 1999*, makes an order pursuant to Section 91(7), that the minutes, agenda report and attachments other than the minutes relating to this confidentiality order of the Confidential CEO Performance Review Committee Meeting held on 17 March 2026 in relation to item 5.1 Process for the Chief Executive Officer (CEO) Annual Performance Review 2026 be kept confidential and not available for public inspection until Councils annual review of confidential orders.

SECONDED Cr Evans

CARRIED CO CPRCC/2022-26/15

Resumption of open council meeting at 4.36pm

6. URGENT OTHER BUSINESS

Nil

7. NEXT MEETING

Tuesday, 21 April 2026

8. CLOSURE

Mayor Lange declared the meeting closed at 4.36pm.

Confirmed at CEO Performance Review Committee Meeting on 21 April 2026

Date:.....Mayor.....