



NOTICE OF MEETING

Notice is hereby given that the next ordinary meeting of an Sister City Advisory Committee will be held on Thursday 28 May 2026 in the Council Chambers, 43-51 Tanunda Road, Nuriootpa, commencing at 5:30 PM.



Martin McCarthy
CHIEF EXECUTIVE OFFICER
THE BAROSSA COUNCIL

A G E N D A

Welcome by the Chair

1. ATTENDANCE RECORD

1.1 Members Present

Apologies

Nil

Not Present

Nil

Leave of Absence

Nil

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 Minutes of previous meetings – for confirmation:

- 2.1.1 Sister Cities Advisory Committee meeting held on Thursday 26 March 2026 at 5:30 PM
- 2.1.2 Sister Cities Advisory Committee meeting held on Thursday 25 September 2025 at 5:30 PM

2.2 Matters arising from previous minutes

Nil

3. MATTERS FOR INFORMATION

- 3.1 Trade and Economic Development with Grapevine, Texas 3
- 3.2 Sister Cities Advisory Committee - Member Survey Results 4
- 3.3 2027 Barossa Vintage Festival - People's Choice Wine Event 10

4. DISCUSSION

Verbal Update - Mayor William D. Tate's 50 Years Celebration,
Grapevine Texas

Verbal Update - Reciprocal Student Visit

5. DEBATE REPORT

- 5.1 Updated appointment of representatives of the Sister Cities
Advisory Committee 14
- 5.2 Future of the Sister City agreement between The Barossa Council
and Kumenan Town, Japan 19

6. CONFIDENTIAL AGENDA

Nil

7. URGENT OTHER BUSINESS**8. NEXT MEETING**

Thursday 23 July 2026 at 5:30 PM

9. CLOSURE

MATTERS FOR INFORMATION

3.1 TRADE AND ECONOMIC DEVELOPMENT WITH GRAPEVINE, TEXAS

**Author: Executive Support Officer
26/38575**

Heidi Helbig, Economic Development and Strategy Lead, had a teams meeting with Steven Jones, Senior Business Engagement Manager and Dallas Snow, Commercial Outreach Manager and from the City of Grapevine Economic Development Team which gave an opportunity to exchange ideas on growth, investment and community development.



ATTACHMENTS

Nil

SUPPORTING REFERENCES

Nil

MATTERS FOR INFORMATION

3.2 SISTER CITIES ADVISORY COMMITTEE - MEMBER SURVEY RESULTS

**Author: Executive Support Officer
26/38795**

Following discussion around the future strategies of the Sister Cities Advisory Committee, a survey was distributed to members for completion. It was also distributed to members of the Trade Development Working Group. Collated responses are attached to be discussed at a future meeting.

ATTACHMENTS

Attachment 1 Sister Cities Advisory Group - Survey of Members April 2026 [↓](#) 

SUPPORTING REFERENCES

Nil

Sister Cities Advisory Committee

Survey of Members

April 2026

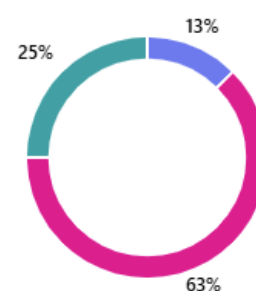


1. What do you enjoy most about being involved in the Sister Cities Advisory Committee?

- Being involved in a community project
- Working collaboratively with a range of Barossa people who are community minded.
- Gaining experience from the Sister city engagement which will help our local community
- Networking with others
- Opportunity to contribute to discussions & provide insight
- I enjoy the genuine community connections and opportunities the program creates, particularly for young people. Seeing students grow in confidence through travel, cultural exchange, public speaking, fundraising and community service has been incredibly rewarding. I also value the relationships built between local businesses, schools and community members from both Barossa and Grapevine. It feels like a partnership that creates real experiences and opportunities rather than simply being symbolic.
- Working with like-minded people

2. Overall, how satisfied are you with the current direction of the Sister City program?

Very satisfied	1
Somewhat satisfied	5
Neither satisfied nor dissatisfied	2
Somewhat dissatisfied	0
Very dissatisfied	0



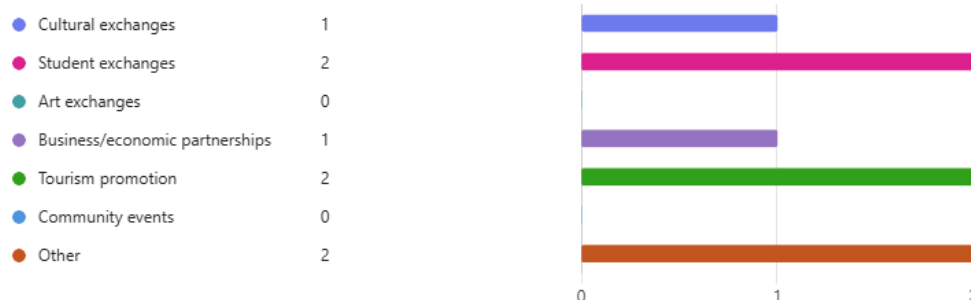
3. What do you believe are the strongest aspects of our Sister City relationship with Grapevine, Texas?
 - Opportunity for connecting
 - Diplomatic relationship, information sharing
 - A diverse local group wanting to share and learn with Grapevine. We all get along which is good.
 - Our learnings from them how to run events
 - The strong relationships that have enabled delegations in Aust and Grapevine; the opportunities for Aust vendors to participate in Grapefest; student exchange;
 - Municipal connection, Schools exchange, Grapefest Festival
 - One of the strongest aspects is the authentic relationships that have been built over time. There is a genuine warmth and willingness from both communities to support and learn from each other. I also think the connections through wine, agriculture, tourism, education and hospitality are particularly valuable because they give the relationship practical relevance and shared purpose. The opportunities created for students and community members to experience another culture firsthand are also a major strength.
 - Everyone wants to work towards quality outcomes. This is a new relationship therefore it is exciting.

4. What areas of the Sister City program do you think need improvement?
 - Engaging our community and their community to see mutual benefit
 - Stronger strategic direction - what areas can be influenced beyond the diplomatic visits
 - It is hard to work directly with Grapevine in real time. This make it hard to truly communicate effectively.
 - Their engagement with us as to what can we both gain from this
 - It depends on future focus and where the best outcomes can be achieved. I'm still struggling to understand what Eco Dev benefit there is or could be of the Sister City arrangement in amongst the other priorities of our area where we can make (immediate) difference.
 - Developing a clear mutual benefit pathway - articulating what success looks like in 5 - 10 years.
 - I think communication and broader community awareness could be improved. At times, opportunities and updates can feel limited to people already closely involved, and there is probably more potential to engage the wider community. I also think there is room to modernise parts of the program and make involvement more accessible for younger people, working professionals and people from different industries and interests.
 - Timely communication with Texas.

5. What should the key priorities be for the Sister City program over the next 2–3 years?

- Exchange programs with schools, clubs, jobs, tourism partnerships
- Moving from diplomatic relationship to ongoing mentoring, networking, exchanges, capacity building etc
- Strengthen the exchange program.
- That we can learn as much from them, use their model to activate our community to run events and become involved
- Maybe where the best benefit is already being experienced; student exchange?
- Continue to build on student exchanges, explore commercial and trade opportunities, knowledge exchange e.g insights between teams on large scale events, economic development opportunities etc.
- The key priorities should be increasing youth engagement, strengthening educational and industry partnerships, improving community awareness, and ensuring the program remains sustainable long term. I also think there is an opportunity to further develop the student study tour program by having it managed directly through the Sister Cities Advisory Committee rather than being tied to one school or group. Opening applications to students across multiple schools would create broader community involvement and ensure opportunities are more accessible. It could also be valuable to diversify the focus areas of the program so students from interests such as agriculture, music, arts, hospitality, tourism, leadership and community service can all participate and represent the region in different ways. I believe a model where students contribute towards fundraising and funding their own participation also helps build commitment, ownership and valuable life skills while keeping the program sustainable long term.
- Tighten up the exchange program to cater for all Barossa youth.

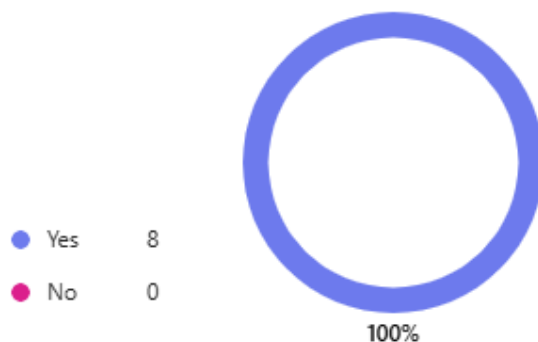
6. Which types of activities should we focus on more? (Select all that apply)



7. What should the Sister Cities Advisory Committee focus on less or stop doing?

- Understand that economic partnerships may be hard to develop
- Not sure
- Nil
- Unsure

8. Do you think the current frequency of meetings (bi-monthly) is sufficient?



9. Do you think there is benefit in having the Working Groups?

- Not sure
- Once strategic direction is determined, this work can be absorbed into BAU
- Yes
- Yes - perhaps draw on more outside help
- In terms of Eco/Dev Trade and Investment - no; the Marketing and Tourism group - no. We can deal direct with contacts made at Grapevine to seek out opportunities. I'm not sure that there are any big wins that can be achieved in our space. We can chip away and see what comes without having a working group.
- They allow for more focussed discussions, but do require additional time commitment to meet and wonder if we are able to cover the topics in the main meetings.
- Yes, definitely. Working groups allow people to contribute in areas they are passionate about and often help projects progress more efficiently. They also create opportunities for people who may not be able to attend every committee meeting but still want to contribute meaningfully.
- No

10. What could be done to improve communication and collaboration?

- Maybe a group chat
- Establishment of internal working team to advance priorities of the Sister City team
- Zoom meeting maybe
- Communication is good - probably need more buy in from Grapevine
- Unsure
- More regular updates through email, social media and community platforms would help improve visibility and engagement. Clear communication around opportunities, timelines and ways people can contribute would also be beneficial. I also think encouraging stronger collaboration between schools, local businesses, tourism

operators, industry groups and community organisations would strengthen the program overall.

11. Are there any groups or stakeholders we should involve more in the program?

- Service groups, schools, large hotel chains
- This is dependent on strategic direction of the Committee eg. tourism, business advocacy, professional exchanges etc.
- Involve local tourism operators (not Barossa.com) to gain from the formula Grapevine has developed
- Unsure
- I think there is value in involving more young people, schools, local businesses, tourism operators and industry groups, particularly within agriculture, wine, hospitality and the arts. There may also be opportunities to involve sporting clubs, musicians, artists and emerging professionals to broaden the reach and relevance of the program.
- Other schools could represent

12. Is there anything else you would like to share to help improve the Sister City program?

- Support the intent and achievements to-date, providing wonderful opportunities for local students to broaden their horizons.
- I feel we have to make them aware of the learnings we wish to acquire from them and ask what they would like to learn from us
- Some face to face connection between Barossa and Grapevine Committees on occasion.
- I think the Sister City relationship has enormous value because it is built on genuine relationships and shared experiences. Continuing to focus on authentic community connections, youth opportunities and practical exchanges will help keep the program relevant and sustainable into the future. I also think celebrating and sharing success stories more publicly would help the broader community better understand the impact and value of the program.
- No

MATTERS FOR INFORMATION

3.3 2027 BAROSSA VINTAGE FESTIVAL - PEOPLE'S CHOICE WINE EVENT

**Author: Executive Support Officer
26/39446**

People's Choice Wine Event - Barossa Vintage Festival 2027

The concept is to adapt the successful Grapevine WineFest People's Choice Wine Tasting model for use at the Barossa Valley Vintage Festival in 2027 and beyond, subject to its success. While the American model operates at a large scale to accommodate high visitor volumes, this event would be tailored to suit the size, character, and audience of the Barossa.

The proposed format would include 12–15 participating wineries, with a focus on labels or brands that have limited direct engagement with consumers. Wineries with established cellar doors may also participate, though the emphasis would be on broadening exposure for lesser-known producers.

The event would be managed by a small volunteer committee, presenting an excellent opportunity for a Barossa Ambassador entrant to become actively involved in its organisation and delivery.

A suitable venue would be a hall, ideally located in Nuriootpa, with the event scheduled following the festival procession, which will travel from Tanunda to Nuriootpa next year. Several potential venues exist, though further assessment of facilities and amenities will be required. A liquor licence will need to be secured, and adequate volunteer support arranged.

Each winery would be allocated a defined table space and limited to presenting a maximum of four wines. The use of controlled pourers would be mandatory to ensure consistent serving sizes, with volumes set to allow proper appreciation and evaluation. All relevant liquor licensing and responsible service of alcohol requirements would be strictly observed.

An entry fee would apply, with the event ideally delivered across two afternoon sessions. Each session would run for a maximum of 75 minutes, with a 30-minute interval between sessions. To encourage participation and reduce financial burden on wineries, consideration could be given to a council or governing body covering the cost of tasting stock on a consignment basis. This approach would help offset winery costs and aim to make participation cost-neutral. Participating wineries would also be expected to promote the event through their own marketing channels.

The entry fee will include a take home glass.

Proceeds from the event could be directed toward community initiatives, such as supporting the Sister City Program—for example, assisting with funding student exchange participants.

Consideration will also need to be given to whether wineries can offer sales opportunities at the event, such as future shipping orders or a consolidated wine list for mixed purchases.

Judging would include a People's Choice format, with attendees voting for their top three wines. Awards could include:

- Most Popular Wine (People's Choice)
- Best Winery with a Cellar Door
- Best Winery without a Cellar Door
- Judges' Award, where the top four wines are re-tasted and assessed by a panel, with a Winemaker's Award presented

Regulations and Guidelines

Detailed winery rules and regulations will need to be developed, including:

- Limiting each winery to a maximum of four wines
- Mandatory use of controlled pourers with fixed serving volumes
- Allocation of standardised table space per winery
- Guidelines regarding winery branding and signage
- Minimal table-top decoration and marketing material
- Maximum Staffing levels
- Wineries to supply own spittoons, table coverings
- Water will be provided
- Electricity will not be provided
- Ice if needed is the responsibility of the winery
- Whether food will be available at the event?
- Plus other details to be added

Development of an alcohol service policy and procedures

- Determining minimum attendance thresholds for security requirements.

- How is a license for the premises obtained for the day
- Will the license only be for consumption in the limited space
- Persons serving will need a RSA and follow guidelines for the responsible service of alcohol
- No service to minors
- Winery staff encouraged not to drink during the events
- Plus other details to be added

Defining committee roles and responsibilities

- Try to run as a group event, ie. No real leader
- Determine how many people should be in the group
- Encourage a young ambassador to have an active role in organisation
- Promotion
- Co-ordination
- Running of the event
- Sponsorship of awards – what type of award to be given
- Add an incentive for the consumers, ie. "raffle" basket and every purchased ticket puts them in the draw to win? Obtain donations from local businesses within the Barossa, this would help to promote other industries (e.g. Chocolate Factory, Gully Gardens etc.)
- Post event awareness
- Plus other details to be added

Establishing clear committee and volunteer duties for operating procedures

- Adequate people to help set up the space
- Create a design flow and plan of the room
- Determine how many people are needed for the greeting and checking on of people
- Ensure that enough helpers have to correct Certificates ie RSA
- Same people will also collect and store all voting ballots in a safe place during the event

- Volunteers to ensure that the winery tables always have adequate water supply
- After 1st tasting session; Clear the room after the tasting to allow for clean down and set up for 2nd session
- After 2nd session, clear the room of tasters, commence clean up and bump out
- Plus other details to be added

ATTACHMENTS

Nil

SUPPORTING REFERENCES

Nil

DEBATE REPORT

5.1 UPDATED APPOINTMENT OF REPRESENTATIVES OF THE SISTER CITIES ADVISORY COMMITTEE

**Author: Executive Support Officer
26/37637**

PURPOSE

To advise the Committee of the Council endorsed update of representatives on the Sister Cities Advisory Committee.

RECOMMENDATION

That the Committee receive and note the report.

REPORT

Background

On 21 November 2023, pursuant to Section 41 of the *Local Government Act 1999*, Council endorsed the establishment of the Sister Cities Advisory Committee including adoption of the committee's Terms of Reference for the legislative operation of the Committee and its members.

Pursuant to Clause 1.2 of the ToR: *The Committee, in partnership with Council, industry and community, is established to support Council's strategic commitment to the development and maintenance of effective international relations via Sister City and Friendship City relationships and provide a framework for entering into, maintaining and assessing such relationships to ensure that maximum benefits can be realised by both parties.*

Council then appointed the member representatives to the Sister Cities Advisory Committee on 20 February 2024 and then endorsed the update of member representatives on 17 June 2025:

MOVED Cr de Vries

That Council appoints the following representatives to the Sister Cities Advisory Committee for a Term of two years commencing on 20 February 2024:

- (1) As nominated by the Chief Executive Officer of The Barossa Council appoint the following officers pursuant to Clause 3.1.2 of the Sister Cities Advisory Committee Terms of Reference (TOR) the Corporate Services and Business Innovation; Executive Business Partner; Community Development Officer; and Manager, Tourism Services.
- (2) Five Community representatives pursuant to Clause 3.1.3 of the TOR being Vanessa Lambert, Matt Hale, Ingrid Day, Carol Dadds and Louise Hickinbotham and if a further nomination is received during the current period of appointment Council shall consider that appointment at that time.
- (3) Organisational representatives pursuant to Clause 3.1.3 of the TOR being Scott Hazeldine, Barossa Australia; Rolf Binder, RDA Barossa, Gawler, Light and Adelaide Plains; Bill Simons, Rotary Barossa District; Michelle Schwarz, Faith Lutheran College; and Rick Lane, Nuriootpa High School, noting that if for any reason the Organisational representative is no longer available to sit on the committee, then the organisation will nominate a replacement for the remainder of the appointees term upon approval of the Sister Cities Advisory Committee.

SECONDED Cr Preece**CARRIED 2022-26/359****MOVED** Cr Barrett

That Council:

- (1) Endorse the updated Sister Cities Advisory Committee's Terms of Reference (ToR), as per Attachment 1.
- (2) Appoints the following representatives to the Sister Cities Advisory Committee as per the updated Terms of Reference:
 - a. Council staff as nominated by the Chief Executive Officer of The Barossa Council pursuant to Clause 3.1.2 of the ToR.
 - b. Community representatives pursuant to Clause 3.1.3 of the ToR being Vanessa Lambert, Ingrid Day, Carol Dadds and Louise Hickinbotham.
 - c. Organisational representatives pursuant to Clause 3.1.4 of the ToR being Scott Hazeldine, Barossa Australia; Rolf Binder, RDA Barossa, Gawler, Light and Adelaide Plains; Sandie Simons, Rotary Club of Barossa Valley; Milly Hoffmann and Rick Lane, Nuriootpa High School, noting that if for any reason the Organisational representative is no longer available to sit on the committee, then the organisation will nominate a replacement for the remainder of the appointees term upon approval of the Sister Cities Advisory Committee.

SECONDED Cr Evans**CARRIED 2022-26/731**Discussion

Members of the Committee were appointed by Council on 20 February 2024 and updated on 17 June 2025 to reflect changes due to representation resignation and/or requested changes from the CEO and Organisational Representative Members. Due to representative resignations and/or requested changes from Organisational Representative Members, further changes are required as outlined below:

Committee Member	Who	Changes
Chairperson	Mayor	Remains unchanged
Council Staff	As appointed by the CEO	Limited to up to 4 Council Staff – includes the Sister City Program Manager
Community Members	• Vanesa Lambert • Louise Hickinbotham • Milly Hoffmann	Ingrid Day resigned. Carol Dadds resigned. Due to Milly Hoffmann's recent move from Nuriootpa High School, Milly has self-nominated as a Community Member. All other members remain unchanged
Organisational Members	• Scott Hazeldine – Barossa Australia • Rolf Binder - RDA, BGLAP • Sandie Simons - Rotary Club of Barossa Valley • Rick Lane - Nuriootpa High School	Remove Milly Hoffmann from Organisational Member and change to Community Member. All other members remain unchanged.

Summary and Conclusion

Council is asked to endorse the Sister Cities Advisory Committee membership as outlined in the recommendation.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

Nil

Supporting references

Nil

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

Community Plan



Implementing economic development strategies to support future growth opportunities and a diversified and resilient economy showcasing the Barossa rural and regional character.

Strategic Outcome

We look to maximize community economic return.

Corporate Plan

BS4 Council and Committees - Provision of support to Council and Committees through the provision of required information, agendas, and minutes. Council and Committees are provided with support to enable informed decisions

Legislative Requirements

Local Government Act 1999

RISK MANAGEMENT CONSIDERATIONS

These statements are qualitative in nature and designed to provide an indication of Council's general position when deciding to take or retain risk in pursuit of its objectives.

1. SERVICE DELIVERY

Refers to the delivery of services to the community, which includes the systems and physical assets that enable provision of these services, including structures (such as roads, buildings and facilities) as well as IT infrastructure, plant, vehicles & other equipment.

Nil

2. SUSTAINABILITY & ENVIRONMENT

Relates to measures to preserve, protect and minimise impact on the natural environment, including sacred and indigenous lands, flora, fauna, heritage, water, waste, hazardous materials and pollution.

Nil

3. FINANCIAL

Refers to planning and control of Council's budget to align with the sustainable achievement of the desired outcomes articulated in its Community Plan.

Nil

4. PEOPLE

Relates to recruitment, retention, wellbeing and safety of employees and volunteers and engagement and management of contractors as well as the wellbeing and safety of the community.

Nil

5. REPUTATION

Relates to policy, decisions, actions and circumstances that may cause Council to lose credibility with the community, ratepayers, key stakeholders, other levels of government and its own employees and contractors.

By appointing current working members on the Committee demonstrates legislative compliance and transparency and allows the Committee to operate within the parameters of the meeting procedures as outlined.

COMMUNITY ENGAGEMENT

Not required

DEBATE REPORT

5.2 FUTURE OF THE SISTER CITY AGREEMENT BETWEEN THE BAROSSA COUNCIL AND KUMENAN TOWN, JAPAN

**Author: Executive Support Officer
26/37644**

PURPOSE

To advise the Committee of the Council endorsed cessation of the Council's Sister City Agreement with Kumenan Town, Japan and formalise the end of the arrangement.

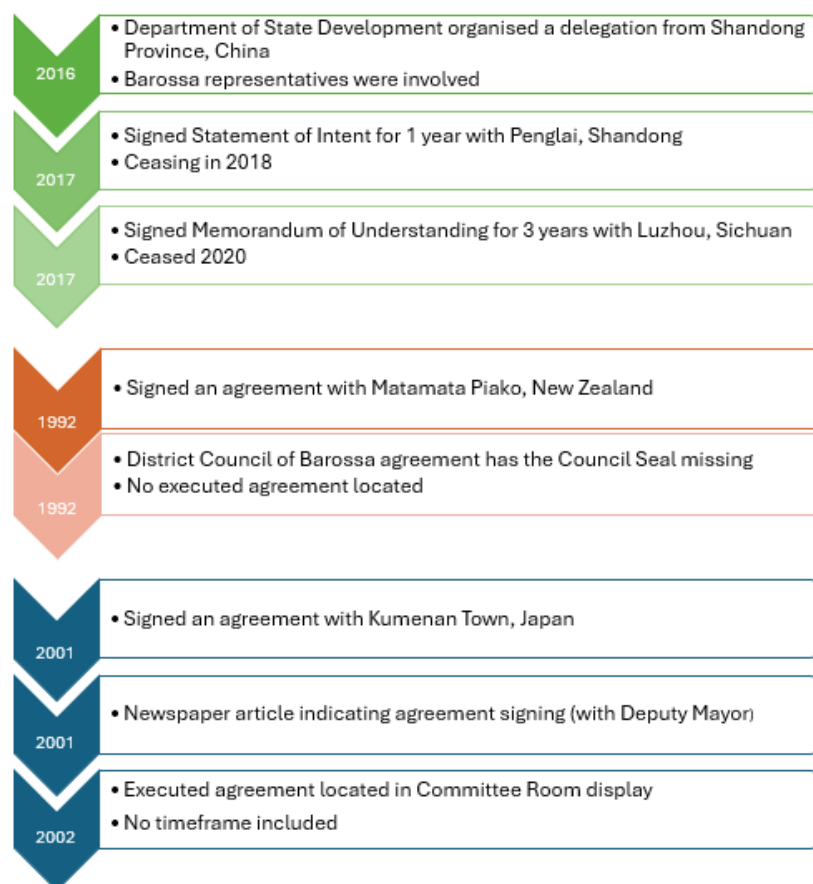
RECOMMENDATION

That the Committee receive and note the report.

REPORT

Introduction

In undertaking research on The Barossa Council's Sister City arrangements, it is confirmed that the following relationships have taken place:



Background

Sister cities, or twin towns as it is also known in other countries, is an agreement to foster strong cultural and commercial ties between two cities or regions. These long term, formal agreements facilitate a wide range of opportunities for both cities to participate in international educational, community, cultural, technical and business exchanges.

Kumenan is a town located in Kume District, Okayama Prefecture, Japan with an estimated population of approximately 4483 and is known as the birthplace of Honen, the founder of the Jodo sect of Buddhism. The temple where he was born stands in Kumenan Town and is called Tanjoji. The temple has a massive and stunning ginkgo tree, a symbol for the town.

There are few flatlands, and most of the town consists of mountains, forests, and plateaus with the main industry in the area being agriculture. Crops include rice, fruit trees such as pears and grapes, leaf tobacco, and poultry farming.

Kumenan Town in Okayama in Japan entered into a Sister City relationship with The Barossa Council in 2002 by formally signing an agreement that did not stipulate a time period or end date of the agreement.

The relationship initially fostered a mutual understanding and friendship between citizens of the two Councils contributing to good relations between Australia and Japan. The relationship has seen student exchanges (Faith Lutheran College) in the early 2000's between the two towns, involving the sharing of cultures, education, sport, tourism, and economics.

Delegates, students and teachers from Kumenan, Japan visited the Barossa in 2006 and again in 2008.

Correspondence since then has been sparse and involved a Christmas greeting but nothing of substance until 2017, where we received a letter highlighting that it had been over 6 years with no contact and a suspension on the student exchange program.

According to a letter received from a representative from Kumenan Town late 2024 the homestay exchange program of the international sister-city relationship has been suspended since 2011 due in part to the decreasing number of students attending the three elementary schools and one junior high school in the town. Their wish is to have an international exchange project with cultures in the form of school textbooks/picture books between Barossa and Kumenan. No records show that this indeed took place.

Further to this, there has been no correspondence other than an annual Christmas Card greeting.

Discussion

The Barossa Council has now entered into another Sister City relationship with the City of Grapevine, Texas which was formalised in September 2023 and has seen a Section 41 Committee be established with members of the community, industry leaders and staff develop the relationship with a successful Study Tour and community benefits seeing the objectives of the agreement coming to fruition.

Acknowledging that fostering an international relationship and developing on ground benefits requires the Committee and in turn, the Council to commit to resourcing and planning, and as such, we are now seeking the Committee's view on ceasing the Sister City relationship with Kumenan Town, Japan, understanding that the relationship is no longer be producing outcomes for our community.

Summary and Conclusion

The Sister City Advisory Committee is asked to formally recommend to Council that the Sister City relationship with Kumenan Town, Japan be ceased.

ATTACHMENTS OR OTHER SUPPORTING REFERENCES

Nil

Supporting references

Nil

COMMUNITY PLAN / CORPORATE PLAN / LEGISLATIVE REQUIREMENTS

Corporate Plan

- CS10 Economic Development - Facilitating the economic well-being and quality of life of the local businesses and the community
- BS7 Governance - Provision of governance advice and support in the discharge of legislative responsibilities for policy development, delegations and authorisations, internal review of Council decisions, delegations and authorisations, Native Title claims

Legislative Requirements

Nil

RISK MANAGEMENT CONSIDERATIONS

These statements are qualitative in nature and designed to provide an indication of Council's general position when deciding to take or retain risk in pursuit of its objectives.

1. SERVICE DELIVERY

Refers to the delivery of services to the community, which includes the systems and physical assets that enable provision of these services, including structures (such as roads, buildings and facilities) as well as IT infrastructure, plant, vehicles & other equipment.

Nil

2. SUSTAINABILITY & ENVIRONMENT

Relates to measures to preserve, protect and minimise impact on the natural environment, including sacred and indigenous lands, flora, fauna, heritage, water, waste, hazardous materials and pollution.

Nil

3. FINANCIAL

Refers to planning and control of Council's budget to align with the sustainable achievement of the desired outcomes articulated in its Community Plan.

Nil

4. PEOPLE

Relates to recruitment, retention, wellbeing and safety of employees and volunteers and engagement and management of contractors as well as the wellbeing and safety of the community.

Nil

5. REPUTATION

Relates to policy, decisions, actions and circumstances that may cause Council to lose credibility with the community, ratepayers, key stakeholders, other levels of government and its own employees and contractors.

As the arrangement has not been active since 2017, there is no risk to reputation.

COMMUNITY ENGAGEMENT

Engagement has been made with Barossa Australia, Regional Development Australia Barossa Gawler Light Adelaide Plains and Faith Lutheran College confirming no current communications or arrangements are being conducted. (Faith Lutheran College currently participate in Students Exchanges with Salesio Gakuin High School (Japan) and Charlotte-Paulsen-Gymnasium school (Hamburg, Germany)).